

Children's homes - monitoring

Inspection date	19/10/2015
Unique reference number	SC486167
Type of inspection	Monitoring
Inspector	Tracey Ledder

This monitoring visit

This home was judged declined in effectiveness at the interim inspection on 01 October 2015

This monitoring visit assessed the progress the management team have made in respect of two compliance notices issued following the previous inspection. Previous weaknesses related to the leadership and management of the home and staffing levels. The notices are met, but changes require time to establish and embed.

Leaders and managers have made progress in dealing with the weaknesses identified at the interim inspection. An improvement plan is in place and action to make improvements has started.

Leaders and managers have increased staffing in the home. They are in a better position to respond appropriately to young people who display risky and self-harming behaviours. There are longer term plans in place to improve the organisational infrastructure.

The manager is not fully in day-to-day control of the home. Other responsibilities and the need for her to undertake shifts prevent her full oversight of the functioning of the home. Contingency arrangements are in place.

Some staff have undertaken additional, specialist training to ensure that they gain the skills that they require to care for young people. There are plans to provide further training for staff. This will support appropriate and consistent approaches to care being put in place. Staff have reviewed young people's individual risk assessments since the previous inspection.

Ofsted will visit the home to conduct a further inspection.

Information about this children's home

The home is registered to look after one young person with emotional and behavioural difficulties.

The home is part of a private organisation.

What does the children's home need to do to improve?

Statutory Requirements

This section sets out the actions which must be taken so that the registered person/s meets the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the *Guide to the children's homes regulations including the quality standards*. The registered person(s) must comply with the given timescales.

Requirement	Due date
13: The leadership and management standard* In order to meet the leadership and management standard the registered person must (2)(a) lead and manage the home in a way that is consistent with the approach and ethos, and delivers the outcomes, set out in the home's statement of purpose; (2)(b) ensure that staff work as a team where appropriate; (2)(c) ensure that staff have the experience, qualifications and skills to meet the needs of each child; (2)(d) ensure that the home has sufficient staff to provide care for each child; (2)(e) ensure that the home's workforce provides continuity of care to each child; (2)(f) understand the impact that the quality of care provided in the home is having on the progress and experiences of each child and use this understanding to inform the development of the quality of care provided in the home; (2)(g)(i)(ii) demonstrate that practice in the home is informed and improved by taking into account and acting on research and developments in relation to the ways in which the needs of children are best met; and feedback on the experiences of children, including complaints received; and (2)(h) use monitoring and review systems to make continuous improvements in the quality of care provided in the home.	16/12/2015

* These requirements are subject to statutory requirement notice.

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the home since their last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

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