

SC476326

Cambian Childcare Limited

Monitoring visit

Information about this children's home

A private company owns this home. It provides care for up to 5 children aged between 5 and 12 years with complex needs, which may include social and emotional difficulties.

At the time of the inspection, 2 children were living in the home. Both children were spoken to by the inspector.

The registered manager post has been vacant since 17 April 2026.

Inspection date: 21 April 2026

This monitoring visit

This children's home was found to have serious and widespread concerns following an assurance inspection on 4 March 2026. Ofsted issued 2 compliance notices under Regulation 11, 'The positive relationships standard' and Regulation 13, 'The leadership and management standard'. The purpose of this monitoring visit was to review the provider's progress in meeting the compliance notices.

Leaders and managers have taken action to meet the actions set out in the compliance notices for regulation 11 and regulation 13.

At the last inspection, 5 requirements were made. At this inspection the inspector found that 3 of the requirements have been met. Two requirements have been restated and will be reviewed as part of the next inspection.

The registered manager left prior to this monitoring visit. A new manager and responsible individual are now in post and are due to submit their applications to Ofsted. Early indications show improved consistency in leadership and management arrangements.

When staff use physical intervention this is proportionate and to ensure the safety of children. Children are spoken to following incidents. On one occasion one member of staff involved in the intervention was not spoken to in line with regulation. This limits the ability for staff to reflect and learn from incidents.

Allegations made by children are investigated appropriately and in line with safeguarding procedures. Leaders and managers ensure that children understand how their concerns are being investigated and are written to by the manager to explain the outcome. However there have been two occasions when there was a delay in notifying the local authority and the regulator. This limits some external scrutiny of the home. In addition, there was a delay in providing one local authority with incident reports; the new manager rectified this during the inspection.

Leaders and managers have taken action to ensure that staff have the skills, knowledge and guidance required to help children understand appropriate behaviour and how their actions affect others. As a result of effective training and support, staff understand how children's experiences influence their behaviour and respond sensitively when children are upset. Staff speak positively about how training has strengthened their practice and improved their responses to children's emotional needs.

Staff support children to understand and value each other's cultural and identity needs. They challenge discriminatory views through meaningful and age-appropriate discussions when children express them. Staff actively encourage children to spend structured time together; children participate in shared activities, including role-play scenarios, and are encouraged during everyday routines such as mealtimes. As a result, children are supported to develop respect for others and build inclusive relationships.

Children's care plans are more robust, with clear guidance in place for staff to follow to ensure children are cared for safely. Risk assessments are updated promptly following incidents, and staff handovers are more structured. This ensures that staff are aware of children's emerging needs and respond appropriately.

Leaders have ensured that staff receive regular supervision, which supports reflective practice and provides effective support to help staff manage their emotional wellbeing and maintain professional resilience. Leaders have prioritised staff development. One staff member has completed the required qualification, and a further five staff are enrolled and due to begin their training, demonstrating a commitment to developing a skilled workforce.

Leaders have taken action to ensure that managers and staff have developed their skills to understand shortfalls in practice. They have reviewed previous safeguarding incidents to identify learning. This has provided managers and staff with the opportunity to consider what they could have done differently. This supports them to improve practice in the future.



Leaders and managers have implemented a detailed action plan which ensure that they have effective oversight of the quality of care children receive. This means that they now take action to address shortfalls.

The home environment has improved and is clean, well maintained, and welcoming. Enhancements to the children's playroom provide a safe and pleasant space for children. A child spoken to described feeling happier in the home, said they like the staff, and reported that they feel safe.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
12/11/2025	Full	Requires improvement to be good
04/05/2022	Full	Inadequate
23/03/2022	Interim	Declined in effectiveness
23/06/2021	Full	Requires improvement to be good

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'. The registered person(s) must comply with the given timescales.

Requirement	Due date
The registered person must ensure that— within 48 hours of the use of the measure, the registered person, or a person who is authorised by the registered person to do so ("the authorised person")- has spoken to the user about the measure; and has signed the record to confirm it is accurate; and (Regulation 35 (3)(b)(i)(ii)) This requirement was stated at the last inspection and is re-stated.	02 June 2026
The registered person must notify HMCI and each other relevant person without delay if— there is any other incident relating to a child which the registered person considers to be serious. A notification made under this regulation— must include details of— the matter; the other persons, bodies or organisations (if any) who or which have been notified; and any actions taken by the registered person as a result of the matter; must be made or confirmed in writing. (Regulation 40 (4) and (e)(5)(a)(i)(ii)(iii)(b)) In particular, the registered person must ensure that all relevant information is included within the notification. They must also ensure that actions taken are accurate.	02 June 2026

This requirement was stated at the last inspection and is re-stated.	
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Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: SC476326

Provision sub-type: Children's home

Registered provider: Cambian Childcare Limited

Registered provider address: 4th Floor Parkview, 82 Oxford Road, Uxbridge, London, UB8 1UX

Responsible individual: Lorraine Pratt

Registered manager: Post vacant

Inspector

Julia Thompson, Social Care Inspector

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