

SC476326

Registered provider: Cambian Childcare Limited

Interim inspection

Inspected under the social care common inspection framework

Information about this children's home

This children's home is registered to provide care and accommodation for up to five children who have suffered early life trauma as the victims of serious abuse and/or profound neglect. As a result, the children have serious emotional difficulties that include development and attachment problems. A private company runs this home. The registered manager is suitably qualified.

Inspection date: 12 March 2019

Judgement at last inspection: good

Date of last inspection: 9 October 2018

Enforcement action since last inspection: none

This inspection

The effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection

This home was judged good at the last full inspection. At this interim inspection, Ofsted judges that it has improved effectiveness.

Since the last inspection, a new child has been admitted to the home. Staff skilfully matched this child with the child already living there. This has led to an enriching and stimulating environment for both children. Dedicated staff planned an excellent transition and supported both children to form positive relationships and enjoy playing safely together.

Children continue to benefit from a welcoming, comfortable and well-maintained home. The addition of a family cat has added to the homeliness. Enhanced teamwork and trauma training has enabled staff to provide children with more informed and

consistent care. Support from the in-house clinical team helps children's emotional well-being and self-regulation skills.

Children enjoy warm and trusting relationships with staff which enable them to focus on their own needs and make significant progress in important areas, including their independence skills, education, self-esteem, confidence, family contact and social development. Children engage in life-story work, which staff use as a valuable therapeutic tool.

Enthusiastic staff encourage children in their interests, which include drum lessons, ice skating, horse riding and dog walking. Staff listen to children and take their wishes and feelings seriously.

Vigilant and highly trained staff keep children safe and children said that they feel safe. Staff provide effective boundaries, positive routines and have a good knowledge of each child's behaviour and how to de-escalate incidents. Staff undertake creative safeguarding work, particularly about child sexual exploitation, which engages children and makes them increasingly safe.

Since the last inspection, there has been a significant reduction in the use of physical interventions and the number of times that children have gone missing. If children do go missing, staff respond quickly, searching for them and following effective procedures. The registered manager regularly reviews and updates thorough risk assessments.

The home is well managed and organised. The registered manager is introducing a new therapeutic model and is focusing on embedding this research-based practice throughout the team.

Staff work as a supportive, reflective and skilled team. Committed staff and the registered manager work closely with social workers, school staff, the police, school nurses, substance misuse workers and family members to identify and meet the needs of children effectively.

The registered manager responded positively to the requirements made at the last inspection, leading to improved staff stability, better teamwork, and enhanced training to meet the individual needs of each child. The registered manager and staff have aspirations for each child. The social worker for both children said, 'I came away content and happy with both placements. This home will push them to excel.'

Recent inspection history

Inspection date	Inspection type	Inspection judgement
09/10/2018	Full	Good
23/02/2018	Interim	Not judged
22/11/2017	Full	Inadequate

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people. Inspectors considered the quality of work and the differences made to the lives of children and young people. They watched how professional staff work with children and young people and each other and discussed the effectiveness of help and care provided. Wherever possible, they talked to children and young people and their families. In addition, the inspectors have tried to understand what the children's home knows about how well it is performing, how well it is doing and what difference it is making for the children and young people whom it is trying to help, protect and look after.

This inspection focused on the effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection.

Using the 'Social care common inspection framework', this inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'.

Children's home details

Unique reference number: SC476326

Provision sub-type: Children's home

Registered provider: Cambian Childcare Limited

Registered provider address: 4th Floor, Waterfront Manbre Wharf, Manbre Road, Hammersmith, London W6 9RH

Responsible individual: Clare Hadfield

Registered manager: Victoria Lindup

Inspector

Louise Whittle, social care inspector

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