

SC476270

Cambian Childcare Limited

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

This home is run by a private organisation and provides care for up to five children who have suffered significant harm or childhood trauma.

The home has not had a registered manager since December 2019. A permanent manager has been appointed who will be making an application to register.

Inspection date: 2 September 2021

This monitoring visit

This children's home was judged inadequate at the full inspection on 19 and 20 July 2021. At the full inspection we issued a restriction of accommodation notice, three compliance notices and eight requirements.

The purpose of this visit is to check that the service has complied with the restriction of accommodation notice.

This visit found that, since the last inspection, the provider has complied with the restriction of accommodation notice. Two children remain living at the home.

Managers have developed an action plan and work is in progress to meet the compliance notices and requirements. One new requirement was made in relation to the statement of purpose for the home.

The restriction of accommodation remains in place.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
19/07/2021	Full	Inadequate
19/12/2019	Full	Outstanding
12/03/2019	Interim	Improved effectiveness
30/04/2018	Full	Good

What does the children's home need to do to improve?

Statutory Requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
In meeting the quality standards, the registered person must, and must ensure that staff— seek to secure the input and services required to meet each child's needs; if the registered person considers, or staff consider, a placing authority's or a relevant person's performance or response to be inadequate in relation to their role, challenge the placing authority or the relevant person to seek to ensure that each child's needs are met in accordance with the child's relevant plans. (Regulation 5 (b)(c)) This specifically relates to the registered person escalating concerns and challenging the relevant organisations and professionals to ensure children receive the support they require to meet their needs. This includes an education provision.	12 September 2021
The quality and purpose of care standard is that children receive care from staff who— understand the children's home's overall aims and the outcomes it seeks to achieve for children; use this understanding to deliver care that meets children's needs and supports them to fulfil their potential. In particular, the standard in paragraph (1) requires the registered person to— ensure that staff— provide to children living in the home the physical necessities they need in order to live there comfortably;	12 September 2021

provide to children personal items that are appropriate for their age and understanding. (Regulation 6 (1)(a)(b) (2)(b)(vii)(viii)) This specifically relates to ensuring that the home environment is safe, welcoming and well maintained. This also relates to ensuring that there are adequate age-appropriate toys and activities available to children.	
The education standard is that children make measurable progress towards achieving their educational potential and are helped to do so. In particular, the standard in paragraph (1) requires the registered person to ensure— that staff— help each child to achieve the child’s education and training targets, as recorded in the child’s relevant plans; support each child’s learning and development, including helping the child to develop independent study skills and, where appropriate, helping the child to complete independent study; understand the barriers to learning that each child may face and take appropriate action to help the child to overcome any such barriers; promote opportunities for each child to learn informally; help a child who is excluded from school, or who is of compulsory school age but not attending school, to access educational and training support throughout the period of exclusion or non-attendance and to return to school as soon as possible; help each child to attend education or training in accordance with the expectations in the child’s relevant plans; and that each child has access to appropriate equipment, facilities and resources to support the child’s learning. (Regulation 8 (1) (2)(a)(i)(ii)(iii)(v)(viii)(x) (b)) This specially relates to ensuring that all children have access to appropriate education and learning. This also refers to	12 September 2021

ensuring that children are provided with informal learning opportunities.	
*The protection of children standard is that children are protected from harm and enabled to keep themselves safe. In particular, the standard in paragraph (1) requires the registered person to ensure— that staff— assess whether each child is at risk of harm, taking into account information in the child’s relevant plans, and, if necessary, make arrangements to reduce the risk of any harm to the child; help each child to understand how to keep safe; manage relationships between children to prevent them from harming each other; understand the roles and responsibilities in relation to protecting children that are assigned to them by the registered person; that the premises used for the purposes of the home are designed, furnished and maintained so as to protect each child from avoidable hazards to the child’s health. (Regulation 12 (1) (2)(a)(i)(ii)(iv)(v)(d)) This specifically relates to ensuring that risk assessments are up to date, accurate and include effective strategies for staff to follow. This also includes ensuring that staff provide sufficient supervision of children to safeguard them and to prevent incidents from occurring. In addition, the registered person must ensure that all staff read children’s risk assessments and support children to understand and reduce their own risks. This requirement was made at the last inspection and is restated.	12 September 2021
*The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children’s home that—	12 September 2021

helps children aspire to fulfil their potential. In particular, the standard in paragraph (1) requires the registered person to— lead and manage the home in a way that is consistent with the approach and ethos, and delivers the outcomes, set out in the home’s statement of purpose; ensure that staff have the experience, qualifications and skills to meet the needs of each child; understand the impact that the quality of care provided in the home is having on the progress and experiences of each child and use this understanding to inform the development of the quality of care provided in the home; use monitoring and review systems to make continuous improvements in the quality of care provided in the home. (Regulation 13 (1)(a) (2)(a)(c)(f)(h)) In particular, this relates to ensuring that there are effective monitoring and review systems to review and improve the quality of care provided to children and that children’s views, on all aspects of their care, are gathered and considered. This also relates to ensuring that all staff complete all the relevant training for their roles. This requirement was made at the last inspection and is restated.	
*The care planning standard is that children— receive effectively planned care in or through the children’s home; and have a positive experience of arriving at or moving on from the home. In particular, the standard in paragraph (1) requires the registered person to ensure— that children are admitted to the home only if their needs are within the range of needs of children for whom it is intended that the home is to provide care and accommodation, as set out in the home’s statement of purpose;	12 September 2021

that arrangements are in place to— plan for, and help, each child to prepare to leave the home or to move into adult care in a way that is consistent with arrangements agreed with the child's placing authority; that each child's relevant plans are followed; that staff help each child to access and contribute to the records kept by the registered person in relation to the child. (Regulation 14 (1)(a)(b) (2)(a)(b)(iii)(c)(f)) This specifically relates to ensuring that admissions and discharges from the home are well planned and children are supported, and that impact risk assessments consider all relevant risk factors and the interplay between children. This also relates to ensuring that children's care plans are in place quickly, that they are detailed and correct, and that staff read and follow them.	
The registered person must compile in relation to the children's home a statement ("the statement of purpose") which covers the matters listed in Schedule 1. The registered person must— keep the statement of purpose under review and, where appropriate, revise it; and notify HMCI of any revisions and send HMCI a copy of the revised statement within 28 days of the revision. (Regulation 16(1) (3)(a)(b))	12 September 2021
The registered person must ensure that— children can access all appropriate areas of the children's home's premises; and any limitation placed on a child's privacy or access to any area of the home's premises— is intended to safeguard each child accommodated in the home; is necessary and proportionate;	12 September 2021

allows children as much freedom as is possible when balanced against the need to protect them and keep them safe. (Regulation 21(b)(c)(i)(ii)(iv)) This specifically relates to the home's gardens. Children should have unrestricted access to this space unless it is unsafe to do so.	
The registered provider must appoint a person to manage the children's home if— there is no registered manager in respect of the home; and the registered provider— is an organisation or a partnership. (Regulation 27 (1)(a)(b)(i)) This specifically relates to the registration of a suitable registered manager for the home.	12 September 2021
The registered person must recruit staff using recruitment procedures that are designed to ensure children's safety. For the purposes of paragraph (3)(b), an individual who works in the home in a care role has the appropriate qualification if, by the relevant date, the individual has attained— the Level 3 Diploma for Residential Childcare (England) ("the Level 3 Diploma"); or a qualification which the registered person considers to be equivalent to the Level 3 Diploma. The relevant date is— in the case of an individual who starts working in a care role in a home after 1st April 2014, the date which falls 2 years after the date on which the individual started working in a care role in a home; or in the case of an individual who was working in a care role in a home on 1st April 2014, 1st April 2016. (Regulation 32 (1) (4)(a)(b) (5)(a)(b))	12 September 2021

This specifically relates to ensuring that staff obtain the level 3 qualification within the required timeframe.	
The registered person must ensure that— within 24 hours of the use of a measure of control, discipline or restraint in relation to a child in the home, a record is made which includes— the effectiveness and any consequences of the use of the measure; within 48 hours of the use of the measure, the registered person, or a person who is authorised by the registered person to do so (“the authorised person”)— has spoken to the user about the measure; and has signed the record to confirm it is accurate. (Regulation 35 (3)(a)(vii)(b)(i)(ii)) This specifically relates to ensuring that all sanctions are appropriate, that the manager reviews their effectiveness, and that sanctions are explained to the children.	12 September 2021
Schedule 4 sets out the other information that the registered person must keep in relation to a children’s home. The registered person must— maintain in the home the records in Schedule 4; ensure that the records are kept up to date; and retain the records for at least 15 years from the date of the last entry. (Regulation 37 (1) (2)(a)(b)(c)) This specifically relates to ensuring that staff rosters are up to date and maintained in line with regulatory requirements.	12 September 2021

*These requirements are subject to a compliance notice.

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: SC476270

Provision sub-type: Children's home

Registered provider: Cambian Childcare Limited

Registered provider address: Cambian Childcare Limited, Metropolitan House, 3 Darkes Lane, Potters Bar, Hertfordshire EN6 1AG

Responsible individual: Clare Hadfield

Registered manager: Post vacant

Inspector

Alison Cooper, Social Care Inspector

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