

Inspection report for children's home

Unique reference number	SC471153
Inspector	Rosie Davie
Type of inspection	Interim
Provision subtype	Children's home

Registered person	Cambian Childcare Limited
Registered person address	Pinnacle House 2 Oakwood Square, Cheadle Royal Business Park CHEADLE Cheshire SK8 3SB
Responsible individual	Victor Takadiwa
Registered manager	POST VACANT
Date of last inspection	08/07/2014

Inspection date	25/02/2015
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Previous inspection	adequate
Enforcement action since last inspection	None

This inspection

This home was judged adequate at the last full inspection. At this interim inspection Ofsted judge that it has **sustained effectiveness**.

At the last full inspection this home received an overall rating of adequate with a good quality of care judgement. The provider has met all requirements and recommendations from the last inspection. This inspection makes one recommendation.

Since the last inspection there had been some movement in the staff group. However, more recently there has been continuity in the staff team, which has offered consistency for young people. A member of staff said: 'We all work well as a team here.' One young person said: 'Now, I love the staff team, they are like family to me.'

The Registered Manager left the home in October 2014. A new manager for the home starts in March 2015. The current interim manager has the support of the staff team and has worked consistently since October to provide staff with supervision and guidance. This includes implementing an approach that encourages staff to take proactive ownership of their professional development. Consequently, he has achieved the support of staff and the built the young people's trust.

Since the last inspection some placements were short term, ending swiftly. One social worker said: 'I had not previously been consulted prior to the admission of any new children however, this has changed and the interim manager keeps me informed.' The interim manager takes a thoughtful approach to new admissions, ensuring that there is preparation and planning prior to arrival. This includes producing resources for young people to access in their first language. This embraces diversity and helps young people to feel safe and welcomed into their new home.

There have been no complaints or allegations. The frequency of missing from home

has reduced significantly. Staff have developed working relationships with local agencies, which helps to keep young people safe. Since the last inspection staff have not used physical intervention to manage behaviour. They work to develop relationships with young people and give advice about alternative courses of action. Staff use positive consequences to reinforce when young people have made good choices. However, to further develop practice this inspection recommends that staff take robust action to deal with any indications of inappropriate physical interaction between young people.

Young people continue to receive a good quality of care and are making progress in preparation for leaving. Staff work to involve young people in their care plans and encourage them to take appropriate responsibility to think ahead. For example, they receive support to complete curriculum vitae, attend job interviews and to apply for driving licences. This helps young people to plan for their future independence.

Information about this children's home

This is a privately owned and run children's home registered for up to two children/young people with emotional and behavioural difficulties.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
08/07/2014	Full	adequate

What does the children's home need to do to improve further?

Recommendations

To improve the quality and standards of care further the service should take account of the following recommendation(s):

- ensure staff in the home are trained to recognise and deal with any indications or incidents of bullying, to act proactively and intervene positively with specific reference to young people play fighting. (NMS 3.12)

What inspection judgements mean

At the interim inspections we make a judgement on whether the home has improved in effectiveness, sustained effectiveness, or declined in effectiveness since the previous full inspection. This is in line with the *Inspection of children's homes: framework for inspection*.

Information about this inspection

The purpose of this inspection is to assure children and young people, parents, the public, local authorities and government of the quality and standard of the service provided. The inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service and to consider how well it complies with the relevant regulations and meets the national minimum standards.

The report details the main strengths, any areas for improvement, including any breaches of regulation, and any failure to meet national minimum standards. The judgements included in the report are made against the framework of inspection for children's homes.