

SC470479

Registered provider: Beaufort Care Group Ltd

Full inspection

Inspected under the social care common inspection framework

Information about this children's home

This home provides care for up to 4 children. It is operated by a private provider, which has several other homes in the area. There are currently 3 children living in the home. The inspector spoke with all the children.

The manager registered with Ofsted on 2 September 2024.

Inspection dates: 3 and 4 December 2025

Overall experiences and progress of children and young people, taking into account **good**

How well children and young people are helped and protected **good**

The effectiveness of leaders and managers **outstanding**

The children's home provides effective services that meet the requirements for good.

Date of last inspection: 29 January 2025

Overall judgement at last inspection: good

Enforcement action since last inspection: none

Recent inspection history

Inspection date	Inspection type	Inspection judgement
29/01/2025	Full	Good
01/06/2023	Full	Requires improvement to be good
08/11/2022	Full	Good
26/05/2021	Full	Good

Inspection judgements

Overall experiences and progress of children and young people: good

Children are making good and consistent progress. Their self-confidence, self-awareness and self-belief has increased. Children are thriving due to the consistency of the care provided and the stability of the staff team. Children said they love living at the home and the staff who care for them. They feel happy and safe. Children's views are central to the care provided. Children feel listened to and said that staff want their views and encourage them to express ideas.

Staff are aspirational for the children and celebrate their achievements. They speak about children with affection and pride. They see all those in the home, children and staff, as family. Staff have developed exceptional relationships with the children. This, along with their detailed knowledge of the children and their needs, supports staff to provide good-quality individualised care. Their commitment to and love of the children shines through.

Children benefit from and thrive on the individualised care they receive. Staff are skilled at having meaningful conversations with children that are pitched in a way to support the child's understanding and development. These are reflective, sensitively managed and make use of professional curiosity.

Children's moves into and out of the home are sensitively managed to ensure that they are the right decisions for all concerned. For children moving in, the manager ensures that they obtain all the relevant information about the child. This includes effective communication and the use of visits to familiarise them with the home. When children leave the home, staff help to prepare them for their next steps.

Staff are aware of the importance of education in children's development. Currently, one child is in full-time education. The other 2 children are working towards this. They are currently receiving their education from tutors and alternative education providers. Both are making good progress.

Children's health needs are well met. Staff effectively advocate for and support children to receive specialist support when needed. Staff ensure that children have a healthy, varied diet and introduce them to a wide range of foods, supporting children to try new foods. Staff support children to be involved in the creation of the menus, helping them to understand the importance of good-quality home-cooked food.

How well children and young people are helped and protected: good

Children feel, and are, safe at the home. Staff work with children to help them develop their understanding and skills to keep themselves safe. This includes online safety.

Safeguarding processes are understood by staff and followed in practice. Staff fully understand their safeguarding responsibilities and the individual vulnerabilities of each child in their care. The manager reviews all safeguarding incidents, with any lessons learned being used to further develop staff practice. Safeguarding records are clear and detailed, evidencing all actions taken. All these actions help to protect children.

Behaviour is well managed. Incident reports are written in a child-friendly way. Staff understand that behaviour is communication. They work effectively with children to help them understand and self-manage their behaviours. Children are at different points on this journey, but all have made good progress. Plans include clear guidance for staff, and there is evidence of these being updated in light of changes or developing behaviours. This supports the staff to provide good-quality and consistent care. The manager also carries out discussions with staff after incidents to encourage them to reflect on what worked and what they could have done differently to support their development.

Staff are not risk averse. Risk is well managed, and staff work effectively with the children to help them understand, identify and manage risk. Managers currently create risk assessments with staff, who are then supported to write these as part of their development.

Staff recruitment follows safer recruitment practice, which helps to safeguard children.

The effectiveness of leaders and managers: outstanding

Leaders and managers are experienced, inspirational, confident and highly ambitious for the children, the staff and the development of the home. They have high expectations of themselves and the staff team. The team has a shared vision and ethos, which has been created by leaders and managers. Leaders, managers and the team are excellent role models for each other and the children.

Leaders and managers know the strengths of the home and the areas they wish to develop further. There are clear plans in place to address these. These plans are live documents that have been developed with the staff team, giving staff a real sense of ownership. Leaders and managers are reflective in their approach to all aspects of the home, using lessons learned to develop the home further. They have instilled this practice into the staff team effectively.

The managers' monitoring of all aspects of the home is robust. They use these monitoring processes effectively to continue to improve the care provided and the provision in general.

The manager has carefully created a stable and cohesive staff team. They have done this successfully, creating a team with shared visions, practice and commitment to the children, their peers and the home. Staff feedback is extremely positive about working at the home. They said leaders and managers are 'fantastic', 'amazing' and 'so supportive'. Staff feel valued and respected, and their ideas are welcomed.

Staff receive high-quality supervision, with children at the centre of discussions. Supervision is reflective, informative and developmental. The manager uses staff supervision to build confidence and skill in the staff team, which translates to the high-quality care staff provide to children. Team meetings provide further opportunities for staff to reflect on children's care and home developments. In these meetings, the manager supports the staff team to develop and to share their ideas.

Complaints are robustly addressed. Clear records show that complaints are taken seriously and addressed effectively. Leaders and managers work with the complainant to address the complaint and achieve a clear resolution for all.

Leaders and managers have good-quality, effective working relationships with partner agencies. When needed, they will challenge other professionals. Leaders and managers see advocating for the best outcome for children as an essential part of their role. Professionals praise the staff team for their effective co-working and for the progress children make. Feedback from parents is positive. One said that it is 'a brilliant place' and that staff are looking after their child well.

The manager has ensured that the previous requirements and recommendation have been met. No requirements or recommendations were raised at this inspection.

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people, using the social care common inspection framework. This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'.

Children's home details

Unique reference number: SC470479

Provision sub-type: Children's home

Registered provider: Beaufort Care Group Ltd

Registered provider address: Unit 2, Hollygrove Business Park, Ringwood BH24 2DB

Responsible individual: Jamie Turner

Registered manager: Sarah Dent

Inspector

Wendy Anderson, Social Care Inspector

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