

SC457308

Registered provider: Cambian Childcare Limited

Full inspection

Inspected under the social care common inspection framework

Information about this children's home

The home is operated by a private provider. It offers care for up to 5 children who may experience social and emotional difficulties.

At the time of this inspection, 3 children were living at the home. The inspector spoke with all the children.

The manager registered with Ofsted in 2012.

Inspection dates: 27 and 28 April 2026

Overall experiences and progress of children and young people, taking into account	good
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How well children and young people are helped and protected	good
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The effectiveness of leaders and managers	outstanding
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The children's home provides effective services that meet the requirements for good.

Date of last inspection: 1 April 2025

Overall judgement at last inspection: good

Enforcement action since last inspection: none

Recent inspection history

Inspection date	Inspection type	Inspection judgement
01/04/2025	Full	Good
27/08/2024	Full	Good
10/08/2023	Full	Good
08/06/2022	Full	Good

Summary of findings

Children are all making good progress in different aspects of their lives. Their experiences are varied, but they all report good relationships with staff. Children who move on from the home maintain positive links with their peers and staff, which in turn supports their independence.

Children have experienced a period of instability, marked by an increase in notifications after they learned that the home was relocating; however, this situation was managed effectively. The registered manager is driven to achieve successful outcomes for children. Her team says she is inspiring.

Inspection judgements

Overall experiences and progress of children and young people: good

The registered manager has a thorough understanding of the children's needs and is ambitious for their success. She promotes their progress and safety. Individual care plans are in place for each child to support their emotional and physical needs. Children's plans are regularly updated and reviewed, which means they receive good care from staff and managers.

Direct work is carried out regularly with children and includes important and sometimes difficult conversations. These sessions help children learn new skills and support their emotional health and wellbeing.

Staff build positive relationships with children. They ensure that children have a safe space to talk and that they are involved in decisions about their lives. Staff encourage children to participate in activities in the local community.

All children are in education. One child has been accepted on a local hair and beauty course, which is their chosen career.

Children's moves into and out of the home are well considered. Children who have moved on from the home have experienced a coordinated approach from the multi-agency group and are doing well in their new independent homes. Staff continue to provide outreach support and maintain relationships with children who have moved on, so they feel supported and valued even when they reach adulthood.

How well children and young people are helped and protected: good

Children in the home have experienced a period of instability, marked by an escalation in missing-from-home incidents after they learned that the home was relocating; however, this situation was managed effectively. Incidents are well managed, and children are reported missing in a timely manner to ensure their safety. Children's plans are up to date plans, which helps staff know what actions to take to meet their needs.

Staff and managers provide support to children and ensure they receive the appropriate assistance when allegations arise. Additionally, the registered manager is supportive of staff members and, where appropriate, updates lone-working policies until restorative pieces of work can be carried out between staff and children.

Physical interventions are rare and only used as a last resort. Staff initially attempt de-escalation techniques to help children become calm in line with their individual plans. When physical interventions are used, children receive support from staff through reflective discussions.

Staff receive additional training on contextual safeguarding to ensure that their knowledge remains up to date. Support is provided by the home's clinician to ensure that this work is embedded into staff's practice. Children at risk of exploitation receive targeted key work to enhance their safety.

One child is now subject to a deprivation of liberty order, which has had a positive impact on their safety, and incidents are reducing.

The effectiveness of leaders and managers: outstanding

The registered manager is committed to providing a high level of care. She is reflective and child-focused in her practice and is a persistent advocate for children. The staff team is established and has confidence in the manager. Staff say the registered manager inspires them and describe her as the 'Cambian encyclopaedia'. Some members of the team have worked together for over 10 years, and they attribute this to the fact that they have a supportive and knowledgeable registered manager.

Children say the registered manager 'goes above and beyond'. One child who has moved on said, 'I feel like I can do anything now because of their support.' Professionals supporting the children are proud of the progress they have made.

The registered manager has carried out a thorough and comprehensive moving-on plan for a child moving to semi-independent living. There has been extensive multi-agency input, as well as therapeutic support, ahead of the move. The registered manager used theory-informed and child-centred practices to support decision-making around the move.

There are plans for the children and staff to move to a new building. The registered manager has written to the children in language they understand. The home has provided excellent support to the children and involved them in discussions about their new home and the staff who will accompany them. The registered manager has supported the children's care planning, ensuring that they can move with the staff team to the new property, even as they approach independence.

Staff have access to a training calendar that supports them in their roles. In addition, they have access to research-led training developed by the registered manager and

clinicians when themes and areas for development in their practice are identified. Staff have been able to implement this training in their direct work sessions with children.

The registered manager maintains effective oversight over all aspects of the home. Monthly audits monitor key areas, and any identified learning or shortfalls are swiftly addressed. The findings from the audits are shared with staff during team meetings, fostering a culture of transparency and collective responsibility.

No requirements or recommendations were raised during this inspection.

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people, using the social care common inspection framework. This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'.

Children's home details

Unique reference number: SC457308

Provision sub-type: Children's home

Registered provider: Cambian Childcare Limited

Registered provider address: 4th Floor Parkview, 82 Oxford Road, Uxbridge, London UB8 1UX

Responsible individual: Mark Ullah

Registered manager: Michelle Simpson

Inspector

Amy Sims, Social Care Inspector

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