

Children's homes – Interim inspection

Inspection date	31/01/2017
Unique reference number	SC457266
Type of inspection	Interim
Provision subtype	Children's home
Registered provider	Cambian Childcare Ltd
Registered provider address	4th Floor, Waterfront, Hammersmith Embankment, London W6 9RU

Responsible individual	Michael Spencer
Registered manager	Victoria Medlin
Inspector	Polly Soper

Inspection date	31/01/2017
Previous inspection judgement	Good
Enforcement action since last inspection	None
This inspection	
The effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection	
This home was judged good at the full inspection. At this interim inspection Ofsted judges that it has improved effectiveness.	
The requirements made at the last inspection regarding child protection, care planning and the use of restraint are all met. Child protection concerns are handled robustly and new mechanisms to ensure effective management oversight have been developed. Care planning and risk assessment are good and ensure that the needs of young people are fully met. Leaders and managers have also supported staff members to understand the appropriate use of restraint. Both of the young people living at the home are making remarkable progress in respect of educational and social development. Leaders and managers have sourced and promoted creative educational opportunities in order to support all areas of development for young people. A social worker spoken with during the inspection commented that staff have successfully motivated one young person to attend education. The young person had previously refused to engage in education for many months. This young person is now making significant progress and is on track to gain qualifications. Young people are supported to have good quality contact with family and friends on a regular basis. For example, one young person often has their best friend come and visit them at the home. Young people are also regularly attending numerous activities and clubs such as swimming, bike riding, skating, football, and music. Young people have made significant progress in relation to expressing how they feel instead of using destructive behaviours. Positive behaviour is encouraged by praise and appropriate reward. This has worked really well for young people who have very complex behavioural needs. The fact that there have been no restraints since the last inspection further highlights the very positive emotional development made by young people. When asked what they liked about their home, a young person commented: 'I was naughty and now I'm good.' They went on to say: 'The staff are all nice to me.' During the inspection this young person proudly shared their memory box, which	

holds lots of pictures of trips they have been on with the staff.

The staffing of the home is consistent and stable which has supported the development of positive relationships between young people and staff.

The registered manager has developed a nurturing ethos at the home which has had a very positive impact upon the progress of young people.

Information about this children's home

The home is registered for up to three children and young people who may have some emotional and/or behavioural issues. The home is part of a large national organisation.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
29/09/2016	Full	Good
20/01/2016	Full	Good
01/12/2015	Full	Inadequate
18/03/2015	Interim	Sustained effectiveness

What the inspection judgements mean

At the interim inspection we make a judgement on whether the home has improved in effectiveness, sustained effectiveness or declined in effectiveness since the previous full inspection. This is in line with the 'Inspection of children's homes: framework for inspection'.

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people living in the children's home. Inspectors considered the quality of work and the difference that adults make to the lives of children and young people. They read case files, watched how professional staff work with children, young people and each other and discussed the effectiveness of help and care given to children and young people. Wherever possible, they talked to children, young people and their families. In addition, the inspectors have tried to understand what the children's home knows about how well it is performing, how well it is doing and what difference it is making for the children and young people whom it is trying to help, protect and look after.

This inspection focused on the effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection.

This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'.

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