

SC456964

Cambian Childcare Limited

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

The home is owned and managed by a private company. The home provides care and support for up to two young people who can no longer live at home.

The manager was registered with Ofsted in February 2018.

Inspection date: 9 February 2021

This monitoring visit

This monitoring visit was undertaken on 8 February 2021. The purpose of the visit was to explore the action taken by the home following several safeguarding incidents. The monitoring visit involved both on-site and off-site inspection activity due to COVID-19 (coronavirus) restrictions.

Admissions to the home are well planned, and a high level of consideration is given to ensuring that there is an appropriate mix of young people. Risk assessments and pre-placement meetings show that admission decisions are carefully considered. In addition to this, young people have moved out of the home in a planned manner.

The home has robust safeguarding measures that promote the young people's safety and well-being. For example, staff stringently follow the clear missing-from-care policy and procedures and work effectively with child sexual exploitation professionals and the police.

Staff complete regular key-work sessions with the young people on subjects such as social media, harmful behaviour and personal safety. Because the young people have learned to trust the staff and have built good relationships with the staff, they have taken on board their advice. Consequently, young people learn how to keep themselves safe and inform staff of any concerns they may have. As a result, the young people are fully engaging in education, in activities in the home and being

involved in daily tasks in the home, such as cooking. Both young people said that they feel like they are a big family.

Staff raise any potential safeguarding concerns with the relevant safeguarding professionals, such as social workers. All significant incidents are clearly recorded and shared with the young person's social worker, their parent and the designated officer for children looked after. When necessary, the manager has initiated disruption meetings or strategy meetings. Records show that there is a clear account of all the action taken, the outcome and the participation of the young person involved.

Staff demonstrate a good understanding of their role in safeguarding young people, including risk-taking and behaviour management. Young people said that they feel safe living in the home. Young people's risk assessments are individualised and regularly reviewed and updated by staff. However, there was one occasion when a young person let her a friend into the home without the staff's knowledge. Risk assessments have been updated, and managers should ensure that staff follow the strategies set out in the assessment to keep young people safe.

There is a stable, committed and enthusiastic staff team in place. They have the relevant skills and experience to meet the complex needs of the young people they care for. Staff receive a variety of training opportunities that support them in their role. As a result, young people greatly benefit from receiving good support from a competent and well-informed team.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
25/04/2019	Full	Good
06/06/2018	Full	Good
18/07/2017	Full	Good
01/03/2017	Full	Outstanding

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The protection of children standard is that children are protected from harm and enabled to keep themselves safe. In particular, the standard in paragraph (1) requires the registered person to ensure— that the home's day-to-day care is arranged and delivered so as to keep each child safe and to protect each child effectively from harm. (Regulation 12 (1)(2)(b)) This specifically relates to staff being vigilant when the young people's friends are in the children's home.	31/03/2021

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: SC456964

Provision sub-type: Children's home

Registered provider: Cambian Childcare Limited

Registered provider address: Caretech Limited, Metropolitan House, 3 Darkes Lane, Potters Bar EN6 1AG

Responsible individual: Sharron Edwards

Registered manager: Katy Parsonage

Inspector

Pam Nuckley, Social Care Regulatory Inspector

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