

Inspection report for children's home

Unique reference number	SC456964
Inspector	Michelle Bacon
Type of inspection	Interim
Provision subtype	Children's home

Registered person	Cambian Childcare Limited
Registered person address	Pinnacle House 2 Oakwood Square, Cheadle Royal Business Park CHEADLE Cheshire SK8 3SB
Responsible individual	Michael Ore
Registered manager	Louise Ann Taylor
Date of last inspection	31/07/2014

Inspection date	06/03/2015
Previous inspection	good
Enforcement action since last inspection	There has been no enforcement action since the last inspection.

This inspection

This home was judged good at the last full inspection. At this interim inspection Ofsted judge that it has **improved effectiveness**.

Young people continue to thrive in this home because they are valued and respected. Excellent relationships exist between young people and staff that enables them to feel safe and secure. This underpinned by effective care planning and positive behaviour strategies. As a result, young people benefit from a nurturing, child centre approach which enables them to develop emotional resilience and learn to manage their feelings.

Young people's internal placement plans are regularly monitored to ensure there is progress with individualised targets. Targets are effectively linked to their care plans, so that they continue to make good progress. Most young people have an excellent understand of their future care plans, and know what they need to do in order to achieve these targets. One young person said 'the staff here are really supportive...the plan is for me to move back home...I know what I need to do achieve this.'

All young people attend and participate in full time education. There is excellent communication between home and education providers which ensures consistency of care. Young people are making good progress from their starting point of placement, for example, their target grades have improved. Another young person is receiving extra support in a smaller maths class to assist their academic progress. All young people benefit from engaging in activities outside of the home, such as horse riding, cadets and trampolining. Both young people recently enjoyed a camping trip with the cadets. This develops young people's social skills and confidence. Young people are encouraged to make positive friendships in their local community. Friends are made very welcome and visit for tea.

Young people are not at risk of harm and do not engage in risk taking behaviours.

There have been no incidents of young people going missing from the home, and only one physical intervention since the last inspection. Good staffing levels and positive behaviour management strategies support young people to be safe. Staff use planned individual direct work sessions to help young people understand their emotions and develop more appropriate coping strategies. As a result, their behaviour has improved and they are able to manage their frustrations effectively.

The manager has addressed the three requirements made at the last inspection. There is now a risk assessment in place for young people going out in the local community on their bikes. Furthermore, young people's bikes are regularly serviced to ensure they are in good working order. This ensures suitable arrangements are in place to safeguard young people who engage in this activity. A further area of improvement relates to young people contributing to the staff appraisals. This provides young people with an opportunity to contribute to the development of the home and improve practice.

The home is exceptionally well maintained and decorated. The outside of the home has now been rendered and painted to improve the overall appearance.

The home has effective working relationships with a number of agencies to promote young people's well-being and safety. This proactive approach is instrumental in improving young people's experiences and progress since the last inspection.

Information about this children's home

This children's home is privately operated and provides care for two young people, who may have emotional or behavioural difficulties.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
31/07/2014	Full	good
13/01/2014	Interim	good progress
18/04/2013	Full	good

What inspection judgements mean

At the interim inspections we make a judgement on whether the home has improved in effectiveness, sustained effectiveness, or declined in effectiveness since the previous full inspection. This is in line with the *Inspection of children's homes: framework for inspection*.

Information about this inspection

The purpose of this inspection is to assure children and young people, parents, the public, local authorities and government of the quality and standard of the service provided. The inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service and to consider how well it complies with the relevant regulations and meets the national minimum standards.

The report details the main strengths, any areas for improvement, including any breaches of regulation, and any failure to meet national minimum standards. The judgements included in the report are made against the framework of inspection for children's homes.