

SC456910

Registered provider: Cambian Childcare Ltd

Interim inspection

Inspected under the social care common inspection framework

Information about this children's home

This children's home is registered for up to two children or young people. It is owned and operated by a national provider of children's services.

Inspection date: 11 January 2018

Judgement at last inspection: Good

Date of last inspection: 11 September 2017

Enforcement action since last inspection:

None

This inspection

The effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection

This home was judged good at the last full inspection.
At the interim inspection, Ofsted judges that it has sustained effectiveness.

This home is managed by an experienced and effective registered manager who ensures that children and young people living there receive personalised and nurturing care.

Children and young people are put at the centre of decision-making. Staff are open and honest with children in their care and encourage positive two-way communication. Staff are also effective in enabling children and young people to see their families regularly and sustain healthy relationships.

Since the full inspection in September 2017, one young person has moved out of the children's home and into a flat, where she is being supported to live independently. During the past year, staff have provided this young person with lots of advice and support to prepare her to make a success of this move. They will continue to provide

some support each day for a period of time as other support staff get to know the young person. Staff have worked well with other professionals in the local authority and have played a key role in supporting and advocating for this young person. The other child has also lived in the home for approximately a year and continues to make good progress in achieving her targets. For example, she is doing well in school and building really positive relationships with her family.

Despite changes in the staff team since the full inspection in September, children and young people have enjoyed a settled period, with almost no serious incidents. This is testament to the manager, deputy and other core members of the team who have ensured that changes in the staff team have been well managed so as to not impact negatively on children and young people living there. New staff are settling in well and are seen as valuable additions to the existing team.

The two requirements made at the full inspection have been positively responded to. A member of staff has been given additional support to complete an obligatory professional qualification by the agreed timescale of 31 March 2018. Identified improvements needed in respect of the physical environment have also been addressed, although during this inspection some additional shortfalls were identified and a further requirement has been made to ensure that the physical environment of the home as a whole is maintained to a good standard throughout.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
11/09/2017	Full	Good
09/02/2017	Interim	Improved effectiveness
15/11/2016	Full	Requires improvement
29/01/2016	Interim	Sustained effectiveness

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, the Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
6: The quality and purpose of care standard In order to meet the quality and purpose of care standard, the registered person must ensure that the premises used for the purposes of the home are designed and furnished so as to meet the needs of each child. (Regulation 6(2)(c)) In particular, this refers to the replacement of soiled and worn carpets and the repair or replacement of a child's bedroom window.	28/02/2018
32: Fitness of workers In order to meet this regulation, the registered person must ensure that an individual who works in the home in a care role has the appropriate qualification by the relevant date. (Regulation 32(4)) In particular, this refers to one member of staff who has been in post for more than two years but has not yet completed the level 3 diploma.	31/03/2018

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people. Inspectors considered the quality of work and the differences made to the lives of children and young people. They watched how professional staff work with children and young people and each other and discussed the effectiveness of help and care provided. Wherever possible, they talked to children and young people and their families. In addition, the inspectors have tried to understand what the children's home knows about how well it is performing, how well it is doing and what difference it is making for the children and young people whom it is trying to help, protect and look after.

This inspection focused on the effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection.

Using the 'Social care common inspection framework', this inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'.

Children's home details

Unique reference number: SC456910

Provision sub-type: Children's home

Registered provider: Cambian Childcare Ltd

Registered provider address: Cambian Group, 4th Floor Waterfront Building, Chancellors Road, Hammersmith Embankment, London W6 9RU

Responsible individual: Victoria Elworthy

Registered manager: Beverley Goode

Inspector(s)

Norma Welsby, social care inspector

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