

SC456846

Registered provider: Cambian Childcare Limited

Assurance inspection

Inspected under the social care common inspection framework

Information about this children's home

This privately run home offers care for up to three children who may have experienced neglect, abuse or trauma.

The manager registered with Ofsted in September 2023.

Inspection date: 23 March 2026

Date of last inspection: 13 November 2025

Judgement at last inspection: requires improvement to be good

Enforcement action since last inspection: none

Information about this inspection

At this inspection, the inspector evaluated:

- the care of children
- the safety of children
- the effectiveness of leaders and managers.

The inspector has looked closely at the experiences and progress of children, using the social care common inspection framework. This assurance inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'.

Findings from the inspection

We did not identify any serious or widespread concerns in relation to the care or protection of children at this assurance inspection.

Children now experience more stability. However, improvements are not yet consistent. Weaknesses in risk management and oversight continue to affect how well children are safeguarded.

Since the last inspection, two children have moved out and two have moved into the home. Managers complete robust assessments before children move in. As a result, children are more settled and incidents have reduced. Three children were living in the home at the time of the inspection. Two children spoke to the inspector, and the third child was seen with staff.

Children said they are happy, enjoy activities and feel safe. Staff build warm and trusting relationships with children. They spend time with them and respond to their individual needs. They say staff listen and support them.

Staff provide a range of activities that reflect children's interests. Children go to the seaside, participate in horse riding, dirt-biking as well as shopping. The staff continue to encourage the children to care for pets in the home.

Staff support children's education. One child receives tutoring and attends school weekly. Staff encourage education attendance, but the child does not always engage. Another child remains on roll at their previous school and staff support the child to complete work at home while waiting for a new school placement. One child is supported to engage in educational activities while staff work with other professionals to secure a suitable education setting.

Staff have received refresher training from a mental health practitioner. This strengthens their understanding of children's needs. Staff are also speaking with a child about the risks of vaping and encouraging them to access cessation support. This helps to promote children's health and wellbeing needs.

Children have been missing from home on a few occasions. Staff act quickly, follow procedures and work with other agencies. Return home interviews take place. However, on one occasion, a staff member did not follow protocol and reported a child as missing when the child was in contact with another staff member. This caused unnecessary escalation to the police and shows inconsistency in practice.

Risk management is not consistently effective. On one occasion, a staff member did not follow a child's plan for family time. Although this was later discussed with the social worker and in team meetings, the manager did not recognise or record this as an incident. This reduces oversight and limits opportunities for learning.

Recording is still inconsistent. Some incident reports lack detail and do not clearly show what actions staff took. Debrief conversations completed with staff after incidents are not always reflective and do not consistently identify learning. This limits improvement in practice.

Leaders have taken steps to improve practice through training. However, management oversight is not yet strong. Monitoring systems do not always identify gaps in practice or poor recording. Leaders do not consistently review incidents in enough detail. This limits their ability to identify patterns, challenge practice and drive improvement.

Leaders and managers met one requirement from the last inspection. Two requirements have been restated.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
13/11/2025	Full	Requires improvement to be good
29/10/2024	Full	Good
19/09/2023	Full	Good
01/11/2022	Full	Good

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The protection of children standard is that children are protected from harm and enabled to keep themselves safe. In particular, the standard in paragraph requires the registered person to ensure— that staff— assess whether each child is at risk of harm, taking into account information in the child's relevant plans, and, if necessary, make arrangements to reduce the risk of any harm to the child; understand the roles and responsibilities in relation to protecting children that are assigned to them by the registered person. (Regulation 12 (1) (2)(a)(i)(v)) In particular: leaders and managers must ensure that staff consistently follow children's risk assessments and safeguarding plans, respond appropriately, and recognise and record all safeguarding concerns. Restated.	15 April 2026
The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that— helps children aspire to fulfil their potential; and promotes their welfare. In particular, the standard in paragraph (1) requires the registered person to— use monitoring and review systems to make continuous improvements in the quality of care provided in the home.	15 April 2026

(Regulation 13 (1)(a)(b) (2)(h))

In particular, leaders and managers must:

ensure that monitoring systems are used effectively to identify shortfalls in staff practice, that all incidents are reviewed with sufficient management oversight, and that learning from incidents and safeguarding concerns is clearly recorded and used to improve. Restated.

Children's home details

Unique reference number: SC456846

Provision sub-type: Children's home

Registered provider: Cambian Childcare Limited

Registered provider address: 4th Floor Parkview, 82 Oxford Road, Uxbridge,
England UB8 1UX

Responsible individual:

Registered manager: Lorrena Lane

Inspector

Thembie Mzila, Social Care Inspector

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