

SC456602

Registered provider: Cambian Childcare Limited

Interim inspection

Inspected under the social care common inspection framework

Information about this children's home

The home accommodates up to three children who have emotional and/or behavioural difficulties. A private company operates this home. The manager has been registered with Ofsted since 10 May 2018.

Inspection date: 4 February 2020

Date of last inspection: 2 July 2019

Judgement at last inspection: good

Enforcement action since last inspection: none

This inspection

The effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection

This home was judged good at the last full inspection. At the interim inspection, Ofsted judges that it has sustained effectiveness.

Since the last full inspection there have been two unplanned placement endings. Both decisions were based on safeguarding concerns and the needs of other children placed. There have been three planned admissions that have included pre-placement visits arranged by the manager. This helps to ensure that each placement is able to meet the needs of children already living in the home as well as those being admitted.

Staff are skilled at developing positive relationships with children. This has helped the new children settle quickly in a supportive and positive environment.

There have been no incidents of children going missing from the home for several months. Staff use a multi-agency approach to manage and support children in crisis. This ensures that bespoke safety plans help to safeguard children effectively and promotes their well-being.

The children are attending education and making progress. Their attendance and engagement have significantly progressed from their starting points. The staff use incentives linked to children's personal interests to promote attendance and attainment. This has seen a positive change in educational outcomes and the development of confidence in children.

The manager has improved the physical appearance of the home since the last full inspection. However, there are areas yet to be completed. As a result, the requirement made at last full inspection remains.

Staff morale is good. Staff commented on the effectiveness of the monthly team meeting and the supportive supervisions that they receive. Due to the registered manager not being available during this inspection, access to documentation held electronically was not available to the regulator. This limits the ability for relevant persons to analyse and evaluate content and ensure the quality of care being provided.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
02/07/2019	Full	Good
26/02/2019	Interim	Improved effectiveness
30/05/2018	Full	Requires improvement to be good
18/12/2017	Full	Requires improvement to be good

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, the Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards.' The registered person(s) must comply within the given timescales.

Requirement	Due date
The quality and purpose of care standard is that children receive care from staff who— understand the children's home's overall aims and outcomes it seeks to achieve for children; use this understanding to deliver care that meets children's needs and supports them to fulfil their potential. In particular, the standard in paragraph (1) requires the registered person to— ensure that the premises used for the purposes of the home are designed and furnished so as to— meet the needs of each child; and enable each child to participate in the daily life of the home. (Regulation 6 (1)(a)(b) and (2)(c)(i)(ii))	11/03/2020

Recommendations

- The design of the home should provide staff that sleep in the home overnight with appropriate accommodation and facilities to do so. ('Guide to the children's homes regulations including the quality standards', page 17, paragraph 3.26)
- Some records may be kept electronically (regulation 38) provided that this information can be easily accessed by anyone with a legitimate need to view it and, if required, be produced in a legible form. ('Guide to the children's homes regulations including the quality standards', page 61, paragraph 14.2)

In particular, the registered manager must have a system in place that enables the regulator to access relevant documentation in the absence of the registered manager.

Information about this inspection

This inspection focused on the effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection.

Inspectors have looked closely at the experiences and progress of children and young people, using the 'Social care common inspection framework'. This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'.

Children's home details

Unique reference number: SC456602

Provision sub-type: Children's home

Registered provider: Cambian Childcare Limited

Registered provider address: Metropolitan House, 3 Darkes Road, Potters Bar
EN6 1AG

Responsible individual: Ian Raine

Registered manager: Michael Cowans

Inspector

Michael Dack, Social Care Inspector

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