

SC456539

Registered provider: Cambian Childcare Limited

Full inspection

Inspected under the social care common inspection framework

Information about this children's home

The home is owned and managed by a private provider. It offers care and support for one child who may experience social and emotional difficulties.

At the time of this inspection, one child was living at the home.

The manager registered with Ofsted in September 2023.

Inspection dates: 22 and 23 October 2025

Overall experiences and progress of children and young people, taking into account	good
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How well children and young people are helped and protected	good
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The effectiveness of leaders and managers	good
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The children's home provides effective services that meet the requirements for good.

Date of last inspection: 14 May 2024

Overall judgement at last inspection: good

Enforcement action since last inspection: none

Recent inspection history

Inspection date	Inspection type	Inspection judgement
14/05/2024	Full	Good
20/06/2023	Full	Requires improvement to be good
14/02/2023	Full	Requires improvement to be good
07/03/2022	Full	Good

Inspection judgements

Overall experiences and progress of children and young people: good

The home provides care and support for children with complex safeguarding needs. Before a child moves into the home, the manager ensures that as much relevant information is gathered as possible to enable her to assess and be assured that the home can meet their needs.

The child who is living in the home, and those who have lived there in the past 12 months, have, overall, formed positive relationships with the staff. Staff make every effort to get to know children before they move in, and they also arrange for them to visit the home. This helps create a positive transition for them.

Consultation is a strength of the home, with staff encouraging and supporting a child to be fully involved in their individual care planning. Regular key-work sessions ensure that children's wishes and views are recorded. Staff ensure that they are available to provide children with guidance and support.

Staff support children's physical and emotional healthcare needs well. They ensure that children are registered with healthcare professionals and encouraged to attend appointments as and when required. In addition, the home has access to a therapist and clinical support, who provide staff training to further underpin children's emotional health and well-being.

Education is promoted effectively, with the child who currently lives at the home attending college after a significant period out of education. This is enabling them to develop skills for their future.

Each child has opportunities to participate in activities in the home and the community. This helps them develop their interests, such as attending the gym, playing football, shopping, and health and beauty.

The staff help the child learn the skills they require for independence and encourage them to make informed decisions.

The home is a warm, welcoming and homely environment. The child has chosen how it is decorated and furnished. This includes personalising their bedroom, which is their private space.

How well children and young people are helped and protected: good

Staff understand their roles and responsibilities in keeping each child safe. When a child is missing from the home, staff follow agreed risk assessments and act as responsible adults. They make every effort to locate and encourage the child to return home. The manager ensures appropriate requests for strategy meetings. This enables multidisciplinary discussions and safeguarding measures to be put in place.

In addition, independent return home interviews are arranged to encourage the child to discuss any issues that may be contributing to them going missing.

Comprehensive risk management plans, which staff understand and follow, are in place for the child. The manager has good oversight of plans and shares these with placing authority social workers, which further ensures clear and effective communication. The plans are kept under review and reflect children's changing needs and risks.

Serious incidents are responded to swiftly, with staff taking appropriate action to safeguard the child. Staff speak with the child about individual risks and measures to help them stay safe. This helps the child to make more informed choices, which further contributes to their own understanding.

Positive behaviour is consistently promoted by staff, who have training and skills in de-escalating heightened behaviours. This helps the child understand and develop positive ways to manage their behaviours.

The staff ensure that health and safety checks are fully carried out, including regular fire evacuation drills. These measures contribute to making the home a safe, warm and welcoming environment for children.

Recruitment and selection processes are in line with safer recruitment guidance. This contributes to safeguarding children.

The effectiveness of leaders and managers: good

The manager is suitably qualified and experienced. She shows a strong commitment to child-centred practice and provides effective leadership for the staff team. Her high aspiration for the child is evident in the home's culture and day-to-day practice.

Staff say the support they receive is excellent, and they feel valued as a team. The manager promotes their care practice, which is child centred and focused on the individual needs of the child.

Comprehensive monitoring systems provide the manager with strong oversight of the home. Any shortfalls are promptly identified and addressed, with appropriate actions taken to minimise the risk of reoccurrence. The manager also uses independent monitoring and evaluation to further assess and improve the home's performance.

Staffing levels in the home are carefully tailored to meet children's individual needs. Staff receive regular supervision, which they describe as 'supportive' and 'beneficial' to their ongoing professional development. They also undertake a comprehensive training programme that enhances their skills and professional practice. The manager has also sourced specialist training specifically designed to meet the unique needs of the child living at the home.

No requirements or recommendations were raised at this inspection.

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people, using the social care common inspection framework. This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'.

Children's home details

Unique reference number: SC456539

Provision sub-type: Children's home

Registered provider: Cambian Childcare Limited

Registered provider address: 4th Floor, Parkview, 82 Oxford Road, Uxbridge UB8 1UX

Responsible individual: Leanne Woodings

Registered manager: Gillian Mullins

Inspector

Sarah Oldham, Ofsted Inspector

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