

SC441865

Shyne Together Limited

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

This home is registered to provide care for up to three children and young people. The home is owned by a private company.

Inspection date: 29 November 2018

This monitoring visit

Following the interim inspection on 16 October 2018, Ofsted issued a restriction of accommodation notice. The restriction notice limits the accommodation to children already resident and prohibits any new admissions. At the last inspection, requirements were made in respect of the leadership and management of the home and the protection of children.

The purpose of this visit was to monitor the restriction notice and review the steps taken to address requirements. At the time of the inspection, no children were living in the home.

The responsible individual and the manager were able to reflect on the shortfalls identified at recent inspections. This visit identified that the provider has plans in place to improve the operation of the home. These plans include new monitoring, tracking and quality assurance processes.

Compatibility risk assessments and impact assessments have been reviewed. The admission of new children will be guided by a new procedure.

The provider has amended the format of children's risk assessments. A new monitoring procedure has been developed to allow managers to review patterns and trends regarding safeguarding issues.

The provider recognises the need to develop a skilled and experienced workforce. It is currently recruiting new staff. As the recruitment process is in the early

stages, the inspector was unable to assess whether the day-to-day care will be provided by suitably experienced, trained, qualified staff who receive regular supervision.

The responsible individual is currently reviewing the statement of purpose to ensure that it clearly reflects the operational changes and new staffing structure.

Not all steps were found to be met at this monitoring visit. Ofsted will continue to monitor the home.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
18/10/2018	Interim	Declined in effectiveness
03/07/2018	Full	Requires improvement to be good
07/02/2018	Interim	Declined in effectiveness
03/07/2017	Full	Requires improvement to be good

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
In meeting the quality standards, the registered person must, and must ensure that staff— seek to involve each child's placing authority effectively in the child's care, in accordance with the child's relevant plans; seek to secure the input and services required to meet each child's needs; if the registered person considers, or staff consider, a placing authority's or a relevant person's performance or response to be inadequate in relation to their role, challenge the placing authority or the relevant person to seek to ensure that each child's needs are met in accordance with the child's relevant plans. (Regulation 5 (a)(b)(c)(d)) This is with particular reference to escalating concerns to the local authority when a child who has been missing from the home is not receiving independent return interviews upon their return.	12/11/2018
The education standard is that children make measurable progress towards achieving their educational potential and are helped to do so. In particular, the standard in paragraph (1) requires the registered person to ensure— that staff— help each child who is above compulsory school age to participate in further education, training or employment and to prepare for future care, education or employment; help each child to attend education or training in accordance with the expectations in the child's relevant plans. (Regulation 8 (1)(2)(a)(ix)(x))	12/11/2018
The enjoyment and achievement standard is that children	12/11/2018

take part in and benefit from a variety of activities that meet their needs and develop and reflect their creative, cultural, intellectual, physical and social interests and skills. In particular, the standard in paragraph (1) requires the registered person to ensure— that staff help each child to— develop the child’s interests and hobbies; participate in activities that the child enjoys and which meet and expand the child’s interests and preferences; and make a positive contribution to the home and the wider community; and that each child has access to a range of activities that enable the child to pursue the child’s interests and hobbies. (Regulation 9 (1)(2)(a)(i)(ii)(iii)(b))	
The protection of children standard is that children are protected from harm and enabled to keep themselves safe. In particular, the standard in paragraph (1) requires the registered person to ensure— that staff— assess whether each child is at risk of harm, taking into account information in the child’s relevant plans, and, if necessary, make arrangements to reduce the risk of any harm to the child. (Regulation 12 (1)(2)(a)(i))	12/11/2018
The protection of children standard is that children are protected from harm and enabled to keep themselves safe. In particular, the standard in paragraph (1) requires the registered person to ensure— that staff understand the roles and responsibilities in relation to protecting children that are assigned to them by the registered person. (Regulation 12 (1)(2)(a)(v))	12/11/2018
The protection of children standard is that children are protected from harm and enabled to keep themselves safe. In particular, the standard in paragraph (1) requires the	12/11/2018

registered person to ensure— that the home's day-to-day care is arranged and delivered so as to keep each child safe and to protect each child effectively from harm. (Regulation 12 (1)(2)(b))	
The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that— helps children aspire to fulfil their potential; and promotes their welfare. In particular, the standard in paragraph (1) requires the registered person to— lead and manage the home in a way that is consistent with the approach and ethos, and delivers the outcomes, set out in the home's statement of purpose; ensure that staff have the experience, qualifications and skills to meet the needs of each child; ensure that the home's workforce provides continuity of care to each child; understand the impact that the quality of care provided in the home is having on the progress and experiences of each child and use this understanding to inform the development of the quality of care provided in the home; and use monitoring and review systems to make continuous improvements in the quality of care provided in the home. (Regulation 13 (1)(a)(b)(2)(a)(c)(e)(f)(h))	12/11/2018
The care planning standard is that children— receive effectively planned care in or through the children's home; and have a positive experience of arriving at or moving on from the home. In particular, the standard in paragraph (1) requires the registered person to ensure— that children are admitted to the home only if their needs are within the range of needs of children for whom it is intended that the home is to provide care and accommodation, as set	12/11/2018

out in the home's statement of purpose. (Regulation 14 (1)(a)(b)(2)(a))	
The registered person must keep the statement of purpose under review and, where appropriate, revise it; and notify HMCI of any revisions and send HMCI a copy of the revised statement within 28 days of the revision. (Regulation 16 (3)(a)(b))	12/11/2018
If the registered provider is an organisation, the organisation must ensure that the responsible individual undertakes such continuing professional development as is necessary to ensure that the responsible individual has the skills needed for supervising the management of the home. (Regulation 29 (2))	12/11/2018
The registered person must ensure that each employee completes an appropriate induction. The registered person must ensure that all employees undertake appropriate continuing professional development and receive practice-related supervision by a person with appropriate experience. (Regulation 33 (1)(a)(4)(a)(b))	12/11/2018
The registered person must complete a review of the quality of care provided for children ("a quality of care review") at least once every 6 months. In order to complete a quality of care review the registered person must establish and maintain a system for monitoring, reviewing and evaluating— the quality of care provided for children; the feedback and opinions of children about the children's home, its facilities and the quality of care they receive in it; and any actions that the registered person considers necessary in order to improve or maintain the quality of care provided for children. After completing a quality of care review, the registered person must produce a written report about the quality of care review and the actions which the registered person intends to take as a result of the quality of care review ("the quality of care review report"). The registered person must supply to HMCI a copy of the quality of care review report within 28 days of the date on	12/11/2018

which the quality of care review is completed.

The system referred to in paragraph (2) must provide for ascertaining and considering the opinions of children, their parents, placing authorities and staff.
(Regulation 45 (1)(2)(a)(b)(c)(3)(4)(a)(5))

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: SC441865

Provision sub-type: Children's home

Registered provider: Shyne Together Limited

Registered provider address: 61 Stratford Road, West Bridgford, Nottingham
NG2 6AZ

Responsible individual: Charlotte Proctor

Registered manager: Post vacant

Inspector:

Amanda Ellis, social care regulatory inspector

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