

SC423617

Registered provider: Ade cyn Children's Homes Limited

Interim inspection

Inspected under the social care common inspection framework

Information about this children's home

This home is operated by a private company. It is registered to provide care and accommodation for up to three children who may have social and/or emotional difficulties.

The current manager was appointed on 1 May 2019. He has made an application to register with Ofsted.

Inspection date: 19 November 2019

Judgement at last inspection: requires improvement to be good

Date of last inspection: 7 May 2019

Enforcement action since last inspection:

Three compliance notices have been issued under Regulations 11, 12 and 32 of the Children's Homes (England) Regulations 2015.

This inspection

The effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection

This home was judged requires improvement to be good at the last full inspection. At the interim inspection, Ofsted judges that it has sustained effectiveness.

All three compliance notices are met. This has resulted in action being taken to improve the safe recruitment of staff, the home environment and safeguarding practice.

Staff encourage children to develop friendships. For example, one child enjoys spending time with his friends. They will go together to the cinema and ride their bikes.

Staff help children to maintain good school attendance. Consequently, children are making good academic progress.

Staff deal with incidents of bullying swiftly and effectively. Children are taught about the importance of kindness and tolerance towards others.

Children benefit from having a more stable staff team. This increased consistency enables children to develop nurturing relationships with familiar staff who they know and trust.

Professionals are complimentary about the home and how staff support children's progress.

Despite all the good progress, there are still areas that require improvement.

Managers have brought in daily checks to help to ensure that the home is kept clean and any damage is quickly identified. However, staff do not always ensure that these checks are carried out every day.

The home's statement of purpose now contains accurate information about staffing levels and the qualifications of staff working in the home. However, the statement of purpose is not clear about how frequently the psychologist visits the home and how his role supports children's ongoing care.

The risk from a nearby pylon is not included in the home's locality risk assessment. Furthermore, managers have not consulted partners such as the police to ensure that staff are aware of any emerging risks. These omissions limit staff from being informed of all the risks in the local area.

Management monitoring of behaviour management still does not pick up on inconsistencies in staff practice. For example, staff do not show how they make decisions when they praise a child's behaviour against when they decide to use a consequence.

Staff do not have one child's most up-to-date care plan. This leaves staff without the most up-to-date information about a child's ongoing needs.

New staff do not always receive twice-monthly supervision in line with the company's own policy or have a review of their performance carried out at the end of their probationary period. This limits their opportunity to receive early help and to reflect on their practice.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
07/05/2019	Full	Requires improvement to be good
09/10/2018	Interim	Declined in effectiveness
09/04/2018	Full	Good
02/01/2018	Interim	Sustained effectiveness

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The protection of children standard is that children are protected from harm and enabled to keep themselves safe. In particular, the standard in paragraph (1) requires the registered person to ensure— that staff— assess whether each child is at risk of harm, taking into account information in the child's relevant plans, and, if necessary, make arrangements to reduce the risk of any harm to the child. (Regulation 12 (1)(2)(a))	03/01/2020
The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that— helps children aspire to fulfil their potential; and promotes their welfare. In particular, the standard in paragraph (1) requires the registered person to— use monitoring and review systems to make continuous improvements in the quality of care provided in the home. (Regulation 13(1)(a)(b)(2)(h))	03/01/2020
The registered person must compile in relation to the children's home a statement ("the statement of purpose") which covers the matters listed in Schedule 1. The registered person must— keep the statement of purpose under review and, where appropriate, revise it. Subject to paragraph (6), the registered person must ensure that the home is at all times conducted in a manner which is consistent with its statement of purpose. (Regulation 16(3)(a)(b)(5))	03/01/2020

The registered person must— ensure that each employee completes an appropriate induction; ensure that each permanent appointment of an employee is subject to the satisfactory completion of a period of probation. (Regulation 33(1)(a)(b))	03/01/2020
The registered person must prepare and implement a policy ("the behaviour management policy") which sets out— how appropriate behaviour is to be promoted in the children's home; and the measures of control, discipline and restraint which may be used in relation to children in the home. The registered person must keep the behaviour management policy under review and, where appropriate, revise it. (Regulation 35(1)(a)(b)(2))	03/01/2020
The care planning standard is that children receive effectively planned care in or through the children's home. (Regulation 14(1)(a))	03/01/2020
The registered person must review the appropriateness and suitability of the location of the premises used for the purposes of the children's home at least once in each calendar year taking into account the requirement in regulation 12(2)(c) (the protection of children standard). When conducting the review, the registered person must consult, and take into account the views of, each relevant person. (Regulation 46(1)(2))	03/01/2020

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people. Inspectors considered the quality of work and the differences made to the lives of children and young people. They watched how professional staff work with children and young people and each other and discussed the effectiveness of help and care provided. Wherever possible, they talked to children and young people and their families. In addition, the inspectors have tried to understand what the children's home knows about how well it is performing, how well it is doing and what difference it is making for the children and young people whom it is trying to help, protect and look after.

This inspection focused on the effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection.

Using the 'Social care common inspection framework', this inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it

meets the core functions of the service as set out in legislation, and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'.

Children's home details

Unique reference number: SC423617

Provision sub-type: Children's home

Registered provider: Adecyn Children's Homes Limited

Registered provider address: 13a Pitsford Street, Birmingham B18 6LJ

Responsible individual: Jowaine Blake

Registered manager: Position vacant

Inspectors

Karen Gillingwater, social care inspector
Sarah Billett, social care inspector

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