

SC423617

Adecyn Children's Homes Limited

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

This home is operated by a private company. It is registered to provide care and accommodation for up to three children who may have social and/or emotional difficulties.

The current manager was appointed on 1 May 2019. He has made an application to register with Ofsted.

Inspection date: 15 October 2019

This monitoring visit

A monitoring inspection was carried out on 18 July 2019 to investigate information received by Ofsted which suggested that there may have been a breach of regulations as a result of managers and staff failing to address specific concerns and allegations. That inspection resulted in three compliance notices being issued.

On 2 September 2019, a further monitoring visit was carried out to review the progress being made by the provider in meeting the three compliance notices. At that time, not enough progress had been made and all notices were reissued.

At this monitoring inspection, inspectors found that progress has been made. This has resulted in two compliance notices being deemed as met. However, one compliance notice remains unmet and one new compliance notice has been issued.

Recording of incidents is much improved and includes evaluation by the manager and debriefing with staff. Children now benefit from regular key-work sessions and support from partner agencies.

The manager has put in place new systems that help to ensure that all staff know and understand the contents of children's risk assessments. As a result, staff are becoming increasingly skilled in identifying children's triggers to help to keep children

safe.

The garden is now free from weeds and a pile of bricks has been removed. A drain cover has now been fitted to the shower in the bathroom.

Despite this positive progress, inspectors found that a child's bedroom door lock is damaged, and the door does not fully close. Staff could not be sure when this damage occurred. This damage reduces the effectiveness of fire safety precautions and compromises the child's privacy.

Staff have repaired a chest of drawers by nailing on plywood panels. The report by the home's independent visitor, dated 3 September 2019, had already identified concerns and had recommended that the chest of drawers was replaced. Inspectors also found a damaged cupboard. This had also had plywood panels placed across the damaged area. These shortfalls mean that children are not being provided with a safe and nurturing environment to live in. Ofsted has issued a new compliance notice in respect of this failure.

Managers continue to fail to demonstrate that staff who work at the home are safely recruited. For example, managers have allowed one new member of staff to start working in the home before obtaining all of the required references and receiving an up-to-date Disclosure and Barring Service check. Managers have failed to notice discrepancies in this staff member's previous employment history. This demonstrates a failure by managers to maintain good employment practice that helps to safeguard children.

When allegations against members of staff occur, these are not always reported to Ofsted. This leaves the regulator without essential information between inspections.

Managers continue to fail to maintain an accurate record of the staff who are working in the home. This failure to maintain an accurate staffing rota means that staff and children are at risk should an allegation or safeguarding concern be raised in the future.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
07/05/2019	Full	Requires improvement to be good
09/10/2018	Interim	Declined in effectiveness
09/04/2018	Full	Good
02/01/2018	Interim	Sustained effectiveness

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The quality and purpose of care standard is that children receive care from staff who understand the children's home's overall aims and the outcomes it seeks to achieve for children; In particular, the standard in paragraph (1) requires the registered person to treat each child with dignity and respect ensure that the premises used for the purposes of the home are designed and furnished so as to meet the needs of each child; and enable each child to participate in the daily life of the home.* (Regulation 6(1)(2)(iii)(c)(i)(ii))	15/11/2019
The registered person must recruit staff using recruitment procedures that are designed to ensure children's safety. The registered person may only employ an individual to work at the children's home, or if an individual is employed by a person other than the registered person to work at the home in a position in which the individual may have regular contact with children, allow that individual to work at the home, if the individual satisfies the requirements in paragraph (3). The requirements are that the individual is of integrity and good character; the individual has the appropriate experience, qualification and skills for the work that the individual is to perform; the individual is mentally and physically fit for the purposes of the work that the individual is to perform; and full and satisfactory information is available in relation to the individual in respect of each of the matters in Schedule 2.* (Regulation 32(1)(2)(a)(b)(3)(a)(b)(c)(d))	15/11/2019
Schedule 4 sets out the other information that the registered person must keep in relation to a children's home. The registered person must maintain in the home the records in Schedule 4; ensure that the records are kept up to date; and retain the records for at least 15 years from the date of the last entry. (Regulation 37(1)(2)(a)(b)(c))	15/11/2019

The registered person must notify HMCI and each other relevant person without delay if there is an allegation of abuse against the home or a person working there.
(Regulation 40(4)(c))

15/11/2019

*These requirements are subject to a compliance notice.

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: SC423617

Provision sub-type: Children's home

Registered provider: Adecyn Children's Homes Limited

Registered provider address: 13a Pitsford Street, Birmingham B18 6LJ

Responsible individual: Jowaine Blake

Registered manager: Post vacant

Inspectors

Karen Gillingwater, social care inspector

Miss Sarah Billett, social care inspector

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