

Children's homes - interim inspection

Inspection date	14/05/2015
Unique reference number	SC407790
Type of inspection	Interim
Provision subtype	Children's home
Registered person	Priory Education Services Ltd
Registered person address	5th Floor, 80 Hammersmith Road, London, W14 8UD

Responsible individual	Mr Graeme Cheyne
Registered manager	Mr Tristan Mabey
Inspector	Mrs Melissa McMillan

Inspection date	14/05/2015
Previous inspection judgement	Good
Enforcement action since last inspection	None
This inspection	
The effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection This home was judged Good at the full inspection of 22 January 2015. At this interim inspection Ofsted judge that it has improved effectiveness. Young people benefit from a nurturing and supportive environment, which enables them to make significant progress in their social, emotional and educational development. Staff have an excellent knowledge of young people's histories, needs and personalities and as a result successfully support them to achieve positive change. All young people now attend full-time education and have excellent attendance. This represents a significant improvement for all young people. Staff members' insight into young people's behaviours means they are able to effectively support them to understand and manage their feelings and frustrations constructively. This has led to a reduction in young people engaging in potentially harmful or risk taking behaviour. Young people develop trusting relationships with staff. This allows them to feel safe to explore and develop an understanding of their past and reflect upon their choices and behaviours. Staff are responsive and efficiently address young people's concerns. Consequently, young people feel valued and respected; this increases their self-confidence and self-esteem. Staff provide guidance and support to assist young people to build and maintain relationships with significant family members. This provides young people with a sense of belonging within their families and enables them to learn more about their backgrounds aiding their sense of identity. Staff offer good emotional and practical support to young people transitioning into the home. Prior to moving in, young people are able to visits the home on several occasions and staff work closely with parents and previous carers to share information and develop an understanding of how best to support the young person. This has resulted in young people successfully transitioning into the home. Young people have an active role in planning their care. Their views are highly valued by staff and form the basis of the young people's care plans. As a result, care plans identify young people's individual needs and strategies, to assist young people to make progress. Young people complete their own risk assessments and devise strategies to protect themselves. This encourages young people to take responsibility for their actions and develop their independence.	

Staff develop strong and effective relationships with external professionals and agencies. They liaise closely with the young people's educational establishments and placing authorities to ensure strategies are consistent and young people receive support to address all of their needs. Keyworkers develop links with previous placements, parents and social workers to gather information on young people's interests and hobbies. This has assisted young people to continue with their activities such as archery or take advantage of new opportunities and develop new talents. This enables young people to widen their social experience, develop their social skills and gain a sense of achievement.

The Registered Manager has addressed the requirements and recommendation raised in the previous report. The Registered Manager has reviewed the arrangements for the administration of medication to ensure they are safe and effective. All fire doors in the home now close fully when released from their emergency release mechanism. This has improved the fire safety within the home. The Registered Manager has ensured that young people only have access to computer games appropriate to their age. This safeguards young people from viewing inappropriate material. No requirements or recommendations are made as a result of this inspection.

Information about this children's home

This is a private children's home that is part of a national organisation and provides care and accommodation for five young people who have emotional, behavioural and education difficulties and attend the associated residential special school.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
22/01/2015	CH - Full	Good
17/09/2014	CH - Interim	improved effectiveness
17/01/2014	CH - Interim	Good

What does the children's home need to do to improve?

Statutory Requirements

This section sets out the actions which must be taken so that the registered person/s meets the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the *Guide to the children's homes regulations including the quality standards*. The registered person(s) must comply with the given timescales.

Requirement	Due date
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Recommendations

To improve the quality and standards of care further the service should take account of the following recommendation(s):

What the inspection judgements mean

At the interim inspection we make a judgement on whether the home has improved in effectiveness, sustained effectiveness, or declined in effectiveness since the previous full inspection. This is in line with the *Inspection of children's homes: framework for inspection*.

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people living in the children's home. Inspectors considered the quality of work and the difference adults make to the lives of children and young people. They read case files, watched how professional staff work with children, young people and each other and discussed the effectiveness of help and care given to children and young people. Wherever possible, they talked to children, young people and their families. In addition the inspectors have tried to understand what the children's home knows about how well it is performing, how well it is doing and what difference it is making for the children and young people who it is trying to help, protect and look after.

This inspection focused on the effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection.

This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the *Guide to the children's homes regulations including the quality standards*.

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