

Inspection report for children's home

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Inspection date	20/03/2012
Inspector	Caroline Jones
Type of inspection	Interim
Provision subtype	Children's home

Date of last inspection	09/01/2012
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About this inspection

The purpose of this inspection is to assure children and young people, parents, the public, local authorities and government of the quality and standard of the service provided. The inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service and to consider how well it complies with the relevant regulations and meets the national minimum standards.

The report details the progress made by the provider since the last full inspection, identifies any further strengths, any areas for improvement and makes judgements as outlined in the *Inspection of children's homes – framework for inspection (March 2011)*.

The inspection judgements and what they mean

Good progress	The children's home has demonstrated continued improvement in quality of care and outcomes for children and young people and where appropriate has addressed all requirements and the large majority of recommendations that were raised at the previous inspection.
Satisfactory progress	The children's home has maintained quality of care and outcomes for children and young people and where appropriate has addressed all requirements and the majority of recommendations that were raised at the previous inspection.
Inadequate progress	The children's home has failed to address one or more requirements and/or has not met the majority of recommendations and/or the quality of care and outcomes for children and young people have declined since the last full inspection.

Service information

Brief description of the service

This is a private children's home that provides care and accommodation for up to four young people with emotional and/or behavioural difficulties.

Progress

Since their previous inspection the service is judged to be making **good** progress.

At the previous full inspection the home's overall effectiveness was judged as good. The service young people receive continues to improve and all recommendations have been addressed and implemented into practice. Independence planning is enhanced and focuses upon a range of opportunities to prepare young people for adulthood, including taking acceptable risks as part of growing up. Young people's feedback is now sought during staff appraisals and records for young people missing from home contain necessary information to provide an accurate account of the event. Additionally, routine examination of behaviour management records are included in the Regulation 33 visits.

Staff continue to promote young people's education and they are moving forward and achieving in line with their peers. An improved focus on direct work provides for individual time with young people to promote their confidence and well-being. Young people take part in a range of activities to enjoy and achieve success including drumming lessons, sports and youth forums. Young people's friendships are promoted and they have regular contact with those significant to them.

Young people are involved in the daily running of the home and contribute their views through regular house meetings, direct work sessions and youth forums. These practices empower young people to take responsibility and control of their lives. Staff have made excellent relationships with parents and partner agencies to promote the needs of young people. Furthermore, they advocate for young people to ensure their rights are promoted.

The home is efficiently managed and effective in meeting its Statement of Purpose. The Registered Manager provides vision, leadership and accountability; therefore staff fully understand the roles and responsibilities delegated to them. The Registered Manager works closely with young people and staff to rigorously monitor their welfare, which ensures the good standards of care and the safety of young people. Staff are well supported through regular supervision, appraisals, team meetings and training opportunities. This contributes to their competence in providing quality care to young people.