

Inspection report for children's home

Unique reference number	SC402385
Inspector	Anne Daly
Type of inspection	Interim
Provision subtype	Children's home

Registered person	Priory Education Services Ltd
Registered person address	5th Floor 80 Hammersmith Road London W14 8UD
Responsible individual	Clive Coombs
Registered manager	Simon Dyke
Date of last inspection	25/09/2014

Inspection date	18/02/2015
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Previous inspection	adequate
Enforcement action since last inspection	none

This inspection

This home was judged adequate at the last full inspection. At this interim inspection Ofsted judge that it has **sustained effectiveness**.

At the last inspection the home was judged adequate, with one requirement and three recommendations. This home has made some positive changes since the last inspection but does need to promote education and have a consistent approach to managing behaviour. This home therefore has been judged as having sustained effectiveness.

Most young people continue to make good progress in most aspects of their life as a result of the care and support they receive. When young people have moved on, their transition has been well planned. This has enabled them to make a successful transition to family or new placement.

Whilst staff attempt to support young people's learning, links with the education provision has not always been effective to remove barriers that hinder learning. This lack of education means that young people are not given sufficient opportunities to achieve appropriate levels of attainment. This will be a requirement from this inspection.

Since the last inspection the behaviour of some young people has been very challenging. Managers and staff have recorded and notified the incidents appropriately. The frequency of incidents indicates this has been a difficult time. The Registered Manager has recognised that the management of behaviour has not always been consistent. Although all staff undertake and update mandatory training related to their child care role there is no specific training to support staff in this practice area. This means not all staff have the necessary skills and knowledge to safely manage challenging behaviour. This was a recommendation at the last inspection and will now become a requirement.

Young people say they feel safe in this home. They do not go missing and staff work

hard to implement effective strategies to divert young people away from risk taking behaviour. This promotes and encourages their interests and self- esteem.

The home continues to be managed by an established and committed Registered Manager. The Registered Manager has a realistic understanding of the strengths of the home and the priorities for development to secure better outcomes for young people. The Registered Manager has taken effective action to address the majority of the issues raised at the previous inspection.

Since the last inspection the Registered Manager has developed his monitoring to ensure the views of young people, family members and professionals are considered to assess how the home is meeting the needs of young people. This ensures that the home works within practice guidance and enables a proactive response to perceived shortfalls.

Staff speak positively about the support they receive from the Registered Manager. All staff receive regular supervision and following the last inspection a system to incorporate the views of young people into staff appraisals has been developed.

Partnership working is good .The Registered Manager and staff effectively communicate and attend relevant meetings with other services to ensure young people's needs are effectively addressed.

There are two requirements made as a result of this inspection. The first, to ensure that young people are supported to achieve their educational potential and the second to ensure staff are trained and competent to meet the needs of the young people placed.

Information about this children's home

This children's home is privately owned. It is registered to provide care and accommodation for five children with emotional and/or behavioural difficulties.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
25/09/2014	Full	adequate
23/01/2014	Interim	good progress
22/07/2013	Full	adequate
15/01/2013	Interim	satisfactory progress

What does the children's home need to do to improve further?

Statutory Requirements

This section sets out the actions which must be taken so that the registered person/s meets the Care Standards Act 2000, Children's Homes Regulations 2001 and the National Minimum Standards. The registered person(s) must comply with the given timescales.

Reg.	Requirement	Due date
18 (2001)	ensure the registered person shall promote educational achievement of children accommodated in a children's home, in particular by ensuring that children make use of educational facilities appropriate to their age ,aptitude, needs, interests and potential (Regulation 18(1a))	30/04/2015
27 (2001)	ensure that all persons employed by the registered person receive appropriate training,supervision and appraisal.(Regulation 27 (4a))	30/04/2015

What inspection judgements mean

At the interim inspections we make a judgement on whether the home has improved in effectiveness, sustained effectiveness, or declined in effectiveness since the previous full inspection. This is in line with the *Inspection of children's homes: framework for inspection*.

Information about this inspection

The purpose of this inspection is to assure children and young people, parents, the public, local authorities and government of the quality and standard of the service provided. The inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service and to consider how well it complies with the relevant regulations and meets the national minimum standards.

The report details the main strengths, any areas for improvement, including any breaches of regulation, and any failure to meet national minimum standards. The judgements included in the report are made against the framework of inspection for children's homes.