

Children's homes - interim inspection

Inspection date	15/03/2016
Unique reference number	SC397092
Type of inspection	Interim
Provision subtype	Children's home
Registered manager	Carolyn Kartal
Inspector	Dave Carrigan

Inspection date	15/03/2016
Previous inspection judgement	Good
Enforcement action since last inspection	None
This inspection	
The effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection This home was judged good at the full inspection. At this interim inspection Ofsted judges that it has sustained effectiveness. Young people continue to make good progress while living at the home. This is because they are cared for by an experienced staff team who provide them with high levels of supervision, clear expectations and firm boundaries. One social worker reported, 'he receives good quality care, the change in him has been phenomenal, the home is really good at helping him reflect on his behaviours'. Staff demonstrate a good understanding of safe working practices. They have a positive understanding of young people's needs and particular vulnerabilities. Appropriate action is taken to address them. The use of clear risk assessments and safe working practice ensures the safety and protection of young people living in the home. Young people are in good health. They are registered with primary health care and specialist providers. This ensures that they can access services and receive treatment without delay. The arrangements for dealing with medication are safe and ensure young people are administered medication important to their health. All young people attend full time education. Staff from the home support young people in school throughout their school day. This provides continuity of support and ensures clear communication between home and school. Staff ensure that young people are able to maintain contact with their family and friends. Staff will facilitate contact, regularly providing transport, so that these important connections are maintained. Children and young people are encouraged to behave in socially acceptable ways. The use of physical intervention is infrequent but when it is used, incidents are fully evaluated. This enables the home to modify individual behaviour management plans quickly and effectively. Since the homes last inspection there have been no reports of young people missing from care. Young people continue to live in a home that is physically safe and secure. Regular environmental safety checks are undertaken and staff and young people regularly practice evacuating the home in an emergency. The vetting and recruitment of	

people working at the home is thorough to make sure only appropriate adults work there.

The home continues to be managed by a suitably qualified manager who has been in post since March 2011. Staffing levels are appropriate to meet young people's needs. Staff are well supported through regular supervision, annual appraisal and training and development. This ensures staff keep their skills and knowledge relevant and up to date.

In response to the recommendations made at the last inspection, monthly monitoring visits are now being undertaken by an independent person and young people now have access to an independent advocate. There are no requirements or recommendations from this inspection.

Information about this children's home

This children's home is operated by a private company. The home provides care for up to two young people of either gender with emotional and/or behavioural difficulties.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
08/07/2015	CH - Full	Good
31/12/2014	CH - Interim	Sustained effectiveness
08/07/2014	CH - Full	Good
19/12/2013	CH - Interim	Good progress

What the inspection judgements mean

At the interim inspection we make a judgement on whether the home has improved in effectiveness, sustained effectiveness, or declined in effectiveness since the previous full inspection. This is in line with the *Inspection of children's homes: framework for inspection*.

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people living in the children's home. Inspectors considered the quality of work and the difference adults make to the lives of children and young people. They read case files, watched how professional staff work with children, young people and each other and discussed the effectiveness of help and care given to children and young people. Wherever possible, they talked to children, young people and their families. In addition the inspectors have tried to understand what the children's home knows about how well it is performing, how well it is doing and what difference it is making for the children and young people who it is trying to help, protect and look after.

This inspection focused on the effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection.

This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the *Guide to the children's homes regulations including the quality standards*.

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