

SC396463

Registered provider: Cambian Childcare LTD

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

This home is privately owned and registered to provide care for up to 2 children with social and emotional difficulties.

No children were living in the home at the time of this monitoring visit.

At the time of the visit, the registered manager was suspended pending an interview with Ofsted. The responsible individual and another manager from the organisation were overseeing the day-to-day management of the home.

Inspection date: 7 May 2026

This monitoring visit

On 10 and 11 March 2026, a full inspection was completed, which identified serious and widespread concerns in relation to safeguarding practice and the leadership and management of the home. As a result, a compliance notice was issued under Regulation 12 of The Children's Homes (England) Regulations 2015, requiring the provider to take immediate action to improve the safety and experiences of the child living in the home. A restriction of accommodation was also imposed.

On 19 March 2026, inspectors carried out a monitoring visit to assess whether sufficient action had been taken to improve the safety and experiences of the child. Inspectors found that the compliance notice had not been met. Despite increased senior leadership oversight, enhanced management involvement and additional staff training, staff continued to demonstrate poor interactions and an inconsistent approach. This continued to cause the child unnecessary distress. As a result, staff responses were still contributing to significant incidents in the home, placing both the child and staff in unsafe situations and at risk of harm. Consequently, a compliance notice under Regulation 13 was issued, alongside a notice suspending the home's registration.

This visit was undertaken to review the actions taken by the provider to meet the steps set out in the compliance notice issued under Regulation 13.

Inspectors found that the registered provider has taken appropriate action to improve staff knowledge and understanding of children's needs and behaviours. Staff have completed a comprehensive programme of training alongside reflective practice sessions, supervision and competency assessments. Leaders have introduced additional measures to evaluate how learning is embedded in practice. These include reflective learning tools, practice observations and management feedback. These arrangements provide increased assurance that staff are better equipped to respond to children's needs and to manage behaviour in a manner consistent with the home's ethos and approach.

The provider has also strengthened care planning and risk management arrangements. Staff have received training and guidance on care planning, risk assessment and the review of risks. Additional systems have been introduced to improve communication and ensure that staff are aware of changes to children's plans. These include enhanced handovers, staff sign-off processes and regular review meetings. These measures provide increased assurance that staff have the knowledge and skills required to ensure that children's plans are reviewed and updated and that information is communicated effectively. This approach also ensures that staff receive clear guidance to support children safely and consistently.

The registered provider has implemented a range of monitoring and quality assurance systems to strengthen oversight of the home and improve understanding of children's experiences and the quality of care provided. These include regular management and safeguarding meetings, enhanced performance monitoring, centralised safeguarding tracking systems, and increased oversight from senior leaders and the responsible individual. The provider has also strengthened arrangements for reviewing incidents, identifying patterns, and monitoring the completion of actions. These quality assurance processes provide appropriate support and challenge. As a result, there is increased assurance that leaders are better positioned to identify concerns promptly and take action to improve practice and outcomes for children.

The requirements issued at the previous full inspection were not reviewed as part of this visit and therefore remain in place.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
11/03/2026	Full	Inadequate
03/01/2023	Full	Good
08/06/2021	Full	Good
21/01/2020	Full	Good

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'. The registered person(s) must comply with the given timescales.

Requirement	Due date
The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that— helps children aspire to fulfil their potential; and promotes their welfare. In particular, the standard in paragraph (1) requires the registered person to— lead and manage the home in a way that is consistent with the approach and ethos, and delivers the outcomes, set out in the home's statement of purpose. (Regulation 13 (1)(a)(b) (2)(a)) In particular, the registered provider and registered manager must demonstrate that the registered manager has the knowledge and skills to manage the home effectively and lead the care of children.	26 July 2026
An individual may only carry on a children's home if the individual satisfies the requirements in paragraph (5). A responsible individual must— satisfy the requirements in paragraph (5)(a) to (c); and have the capacity, experience and skills to supervise the management of the home, or the homes, in respect of which the responsible individual is nominated. (Regulation 26 (1) (7)(a)(b)) In particular, the registered person must ensure that the responsible individual has effective oversight of the service and takes effective action when concerns are identified that could impact the care and safety arrangements for children in the home.	26 July 2026

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: SC396463

Provision sub-type: Children's home

Registered provider: Cambian Childcare LTD

Registered provider address: Caretech, Parkview, 82 Oxford Road, Uxbridge UB8 1UX

Responsible individual: Fiona Rees

Registered manager: Ainsphia Vanriel

Inspectors

Nateisha Cardoza-Evans, Social Care Inspector
Lydia Isaac, Social Care Inspector

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Piccadilly Gate
Store Street
Manchester
M1 2WD

T: 0300 123 1231
Textphone: 0161 618 8524
E: enquiries@ofsted.gov.uk
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