

Children's homes - interim inspection

Inspection date	16/03/2016
Unique reference number	SC396104
Type of inspection	Interim
Provision subtype	Children's home
Registered person	Full Circle Care
Responsible individual	Andrew Parish
Registered manager	Christine Barry
Inspector	Anthony Kyem

Inspection date	16/03/2016
Previous inspection judgement	Outstanding
Enforcement action since last inspection	None
This inspection	
The effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection This home was judged Outstanding at the full inspection. At this interim inspection Ofsted judge that it has sustained effectiveness. There has been a new admission to the home since the last inspection. They have settled in quickly and are making positive progress in relation to their individual starting point. The young person reports, 'I have made more progress here than I did in eleven months at my previous placement. I don't want to be here because I want to live with my dad. But I like it here.' The young person's parent reports, 'You can already see the difference in him. He's completely a different kid.' There has been no placement breakdowns, disruptions or failures since the last inspection. Young people benefit from the stability, safety and security this placement provides them. They benefit from continuity of care and have consistency and stability in their lives. They have exceptionally good relationships with staff and sustain their positive attachments. Young people have developed a strong sense of permanence and belonging. There is evidence of significant change and improvement in the lives of young people. They make exceptional progress in relation to their individual starting points across all aspects of their welfare, physical, social, emotional and behavioural development. They thrive and benefit from effective, high support from staff. Young people enjoy excellent attendance at school or college. They have access to training, work experience and apprenticeships. Staff have consistently high aspirations for them and maintain highly effective partnerships with the providers of their education to maximise their progress and achievement. The home has a proven track record in improving outcomes for young people. Feedback received from professional agencies includes, 'The home has a committed and caring ethos. The education facilities enable young people to achieve.' Staff strive to achieve the best outcomes possible for young people. They ensure they receive the best possible help, protection and support. They maintain strong and effective partnerships with their social workers, schools and families to meet their specific needs. As a result, young people benefit from well planned and co-ordinated support. Staff effectively prioritise and champion the needs of the young	

people. Parents report, 'Best place for my son. All staff have done me very proud.'

There are effective arrangements for monitoring the activities of the home to improve the standard and quality of young people's care. The Registered Manager makes good use of these activities to secure improvement. They routinely monitor the progress young people make and ensure their needs are met and the home consistently provides a high quality service for them. The home's independent visitor reports, 'I have had the opportunity to access a variety of homes throughout the country that are a part of different providers. Through comparison and evaluation I stand confident in saying that the service offered is one of the best I have observed.'

There have been no complaints, safeguarding notifications or restraints since the last inspection. Young people are kept safe and have a very strong sense of personal safety. Their safety is consistently at the centre of staff practice, irrespective of the challenges this presents. Staff have a good understanding of the needs and particular vulnerabilities of the young people and they take appropriate action to address them. Risk taking behaviours, such as going missing from care for lengthy periods, drug use and the risk of offending have reduced considerably and young people are less likely to suffer actual harm.

Young people become increasing safer as result of the actions staff take to support and protect them. They benefit from clear rules and safe boundaries that staff implement effectively to promote their positive behaviour. Young people's achievements are routinely praised and celebrated and the use of sanctions are kept to an absolute minimum.

Young people enjoy a broad range of positive and enjoyable activities, both at home and in the wider community. They develop their social skills and friendships and have own particular interests and hobbies. Young people report, 'Works going well and so is college. I'm enjoying it. It's good but busy. I've got a pet hamster now called Corrie. We went to the Circle of Horrors concert and I'm hoping to go and see another concert next month.'

There are no requirements or recommendations made as result of this inspection.

Information about this children's home

- The home is registered to provide care and accommodation for up to six young people who may have emotional and/or behavioural difficulties.
- The home is privately owned, run and managed.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
09/12/2015	CH - Full	Outstanding
13/03/2015	CH - Interim	improved effectiveness
24/10/2014	CH - Full	Outstanding
06/03/2014	CH - Interim	Good Progress

What the inspection judgements mean

At the interim inspection we make a judgement on whether the home has improved in effectiveness, sustained effectiveness, or declined in effectiveness since the previous full inspection. This is in line with the *Inspection of children's homes: framework for inspection*.

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people living in the children's home. Inspectors considered the quality of work and the difference adults make to the lives of children and young people. They read case files, watched how professional staff work with children, young people and each other and discussed the effectiveness of help and care given to children and young people. Wherever possible, they talked to children, young people and their families. In addition the inspectors have tried to understand what the children's home knows about how well it is performing, how well it is doing and what difference it is making for the children and young people who it is trying to help, protect and look after.

This inspection focused on the effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection.

This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the *Guide to the children's homes regulations including the quality standards*.

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