

SC388991

Registered provider: Cambian Childcare Limited

Assurance inspection

Inspected under the social care common inspection framework

Information about this children's home

The home was registered in January 2009 to provide care for up to 2 children who may experience emotional and social difficulties.

The registered manager is suitably qualified and has been in post since April 2025.

There are 2 children living at the home. Both children were seen and spoken to during the inspection.

Inspection date: 3 February 2026

Date of last inspection: 4 June 2025

Judgement at last inspection: requires improvement to be good

Enforcement action since last inspection: none

Information about this inspection

At this inspection, the inspector evaluated:

- the care of children
- the safety of children
- the effectiveness of leaders and managers.

The inspector has looked closely at the experiences and progress of children, using the social care common inspection framework. This assurance inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
04/06/2025	Full	Requires improvement to be good
10/07/2024	Full	Good
22/08/2023	Full	Good
10/01/2023	Full	Good

Findings from the inspection

We did not identify any serious or widespread concerns in relation to the care or protection of children at this assurance inspection.

Staff know the children well and have built trusting relationships with the children currently living in the home. These children are now more likely to talk to staff about things that may be worrying them. This helps children to feel safe. Staff talk to children about their experience of living in the home so they understand what children like and do not like.

Staff support children to maintain relationships with the people who are important to them. Children say that this helps them to feel settled in the home and makes them feel valued.

Children are encouraged to attend their health appointments. Staff offer children lots of opportunities and extracurricular activities. However, this has not been effective in encouraging children to get out and about in the community and be engaged. Children will often spend long periods of time in their bedrooms. Staff do not always talk to children about how engaging in activities supports their positive physical and mental health.

Staff have not provided children with effective and consistent support to take part in meaningful educational activities and learning. This means that children can have unstructured days in the home, with little incentive to re-engage in education. This has led to children missing out on important learning and routine.

There have been no episodes of restraint or self-harm since the last inspection. There have been no complaints or allegations since the last inspection. Robust recruitment processes are in place, meaning children are cared for by adults who are safe.

Staff have received further training so that they can reliably support children who may go missing from care. Staff now understand clearly what they need to do when this happens. This means that staff are more confident in talking to children about these risks. This has led to a reduction in missing-from-care episodes for one child.

Although staff complete training around how to keep children safe online, children are not consistently supported to understand the risks that being online or using social media may present to them. Staff do not always talk to children about why they need to keep themselves safe when they are online. There are no restrictions applied to one child's access to the internet within the home. This means that staff cannot be sure that this child is always using the internet safely when in their bedroom and rely on the child to tell them that they are safe.

Staff are trained to administer and record the administration of medication safely. Medicines are stored appropriately. However, medication records do not reflect when children are able to self-administer medication or record when this has happened to ensure that the child is receiving the medication as prescribed. Staff do not always update risk assessments for children in a timely manner to continue to consider and understand the risks for children. This means that staff are not fully informed as to how to care for children or what they need to do to help keep children safe.

The registered manager is appropriately qualified. The home is fully staffed, with no vacancies. The home does not use agency staff. This means that children are always cared for by staff who are known to them.

Staff say that they receive regular supervision, but these records were not made available for review during the inspection. The registered manager does have some systems and processes in place to ensure their oversight of the home. However, these are not always kept up to date or do not provide good enough oversight of the plans for children.

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that— In particular, the standard in paragraph (1) requires the registered person to— ensure that staff have the experience, qualifications and skills to meet the needs of each child; use monitoring and review systems to make continuous improvements in the quality of care provided in the home. (Regulation 13 (1) (2)(c)(h)) The registered person must enable staff to complete their required qualification in a timely manner. Managers should have a system in place to monitor whether staff are enrolled and must take necessary and timely action when they are not. This requirement was made at the last inspection and is restated.	1 May 2026
The registered person must ensure that all employees— undertake appropriate continuing professional development; receive practice related supervision by a person with appropriate experience. (Regulation 33 (4)(a)(b)) In particular, the registered person must ensure that managers receive reflective and meaningful supervision. This requirement was made at the last inspection and is restated.	1 May 2026

Recommendations

- The registered person should ensure that where children are not participating in education, the registered person and staff must work closely with the placing authority so that the child is supported and enabled to resume full-time education as soon as possible. In particular, the registered person must ensure that the child is supported to sustain or regain their confidence in education and be engaged in suitable structured activities. ('Guide to the Children's Homes Regulations, including the quality standards', page 28, paragraph 5.15)
- The registered person should ensure that each child's day-to-day health and wellbeing needs are met and that staff understand the health and education plans in place for each child living in the home. In particular, the registered person must ensure that staff keep the details of health and education plans for children up to date and that these are acted on in a timely manner. ('Guide to the Children's Homes Regulations, including the quality standards', page 33, paragraph 7.3)
- The registered person should ensure that staff continually and actively assess the risks to each child and the arrangements in place to protect them, to include all elements of online and social media safety. In particular, the registered person must ensure that staff complete direct work with children so that they are able to understand the risks associated with being online. ('Guide to the Children's Homes Regulations, including the quality standards', page 42, paragraph 9.5)

Children's home details

Unique reference number: SC388991

Provision sub-type: Children's home

Registered provider: Cambian Childcare Limited

Registered provider address: 4th Floor, Parkview, 82 Oxford Road, Uxbridge UB8 1UX

Responsible individual: Fiona Rees

Registered manager: Olalekan Akinlade

Inspector

Helen Dickens, Social Care Inspector

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