

SC378407

Registered provider: Time-Out Children's Homes Limited

Full inspection

Inspected under the social care common inspection framework

Information about this children's home

This home is privately owned and is registered to provide care for up to two children who may experience social and emotional difficulties.

The manager has not yet registered with Ofsted.

Inspection dates: 30 November and 1 December 2022

Overall experiences and progress of children and young people, taking into account	good
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How well children and young people are helped and protected	good
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The effectiveness of leaders and managers	good
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The children's home provides effective services that meet the requirements for good.

Date of last inspection: 5 January 2022

Overall judgement at last inspection: outstanding

Enforcement action since last inspection: none

Recent inspection history

Inspection date	Inspection type	Inspection judgement
05/01/2022	Full	Outstanding
28/08/2019	Full	Good
31/05/2018	Full	Outstanding
31/07/2017	Full	Good

Inspection judgements

Overall experiences and progress of children and young people: good

There are two children living at the home. Children have individualised care plans which are child friendly. They include the children's views and their long- and short-term targets. This means that staff have up-to-date knowledge of the children's needs.

The home has a family feel to it and both the children's bedrooms are personalised. Photos of the children and their families are displayed throughout the home. This gives the children a sense of belonging.

Staff have good relationships with children. One child said, 'I like the staff and they make my day better.'

Children are making progress from their individual starting points. Both children are in education. The manager and staff team have worked hard to ensure that one child reintegrated into school after being permanently excluded.

Children's emotional and psychological needs are met. The organisation's therapist works closely with the children and staff. A secure base model of care is used to meet the children's needs.

Children enjoy a range of positive experiences. Their hobbies and interests are encouraged. Children talked about swimming and having birthday parties.

Children have positive experiences of moving in and out of the home. One child had moved to foster care after a carefully planned transition. One child had moved into the home from the sister home. Both children had been prepared well for the move.

How well children and young people are helped and protected: good

There are clear risk management strategies for staff to follow to reduce children's risks. Staff have a good understanding of the risks, and the children have clear safety plans. As a result, risks for both the children have reduced.

There has been one serious incident where the two children living at the home at the time were left unsupervised together with a child who was visiting from a sister home. The child from the sister home made a disclosure about the children who were living in this home. While this was unfounded, the incident was entirely preventable. The children living in the home at the time of the incident did not receive any direct work specifically relating to the incident.

Consequences are used proportionately in response to negative behaviours in the home and in the community. Children can see a clear link between their behaviour

and the consequence that has been imposed. Alongside this, children are regularly rewarded for positive achievements, which encourages positive behaviour.

Physical interventions are used appropriately and as a last resort to keep children safe. Incidents are recorded in line with regulation. However, one record was not clear about how the child was held. A recommendation has been made in relation to this.

The home has a robust fire safety plan. One child who has recently moved into the home has not been made aware of the fire evacuation procedure. A requirement has been made.

Managers recruit staff safely. New staff are thoroughly vetted before any appointment is made. These safe recruitment procedures make sure that children are protected by preventing unsuitable adults from working in the home.

The effectiveness of leaders and managers: good

The previous registered manager left in April 2022. The home was overseen by a senior manager until a new manager started in September 2022. The new manager has submitted her application to register with Ofsted.

The acting manager is child focused. She knows the children well and has high ambitions for them. The manager and staff team advocate for the children's needs.

There are effective systems in place to monitor practice and the quality of care. Effective monitoring means that shortfalls are identified and addressed. When there have been shortfalls in practice, managers have taken swift action to reduce any further risks.

The manager and staff team have good relationships with the child's wider care team. One child's social worker gave positive feedback about how the staff team advocates for the child.

Supervision is regular and purposeful. Staff have opportunities to reflect on incidents they have been involved in. Staff are also provided with a wide range of training that informs their practice and meets children's individual and diverse needs. This provides staff with the essential skills and knowledge for their roles.

The manager and staff team regularly consult children about their care. The children have opportunities to express their wishes and views. Weekly children's meetings are held, and meals and activities are planned.

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The protection of children standard is that children are protected from harm and enabled to keep themselves safe. In particular, the standard in paragraph (1) requires the registered person to ensure— that staff— assess whether each child is at risk of harm, taking into account information in the child's relevant plans, and, if necessary, make arrangements to reduce the risk of any harm to the child; help each child to understand how to keep safe; have the skills to identify and act upon signs that a child is at risk of harm; manage relationships between children to prevent them from harming each other; understand the roles and responsibilities in relation to protecting children that are assigned to them by the registered person. (Regulation 12 (1) (2)(a)(i)(ii)(iii)(iv)(v)) This specifically refers to ensuring that children are properly supervised to reduce the risk to one another and that children receive direct work relating to specific incidents which have occurred.	12 January 2023
After consultation with the fire and rescue authority, the registered person must— ensure, by means of fire drills and practices at suitable intervals, that persons working at the home and, so far as reasonably practicable, children are aware of the procedure to be followed in case of fire. (Regulation 25 (1)(d))	31 December 2022

This specifically relates to ensuring that all children are aware of the fire evacuation procedure.	
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Recommendation

- The registered person should ensure that records of restraint enable them to review the measure of control to identify effective practice. ('Guide to the Children's Homes Regulations, including the quality standards', page 49, paragraph 9.59)

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people, using the social care common inspection framework. This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'.

Children's home details

Unique reference number: SC378407

Provision sub-type: Children's home

Registered provider: Time-Out Children's Homes Limited

Registered provider address: Unit 2, Ripponden Mill, Mill Fold, Ripponden,
Sowerby Bridge, West Yorkshire HX6 4DH

Responsible individual: Dominic Macauley

Registered manager: Post vacant

Inspector

Rachael Crook, Social Care Inspector

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