

Inspection report for children's home

Unique reference number	SC372630
Inspector	Michelle Moss
Type of inspection	Interim
Provision subtype	Children's home

Registered person	Bryn Melyn Care Limited
Registered person address	2 High Street Dawley Telford Shropshire TF4 2ET

Responsible individual	Melissa Johnson
Registered manager	POST VACANT / Rory James Maguire
Date of last inspection	22/09/2014

Inspection date	09/03/2015
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Previous inspection	good
Enforcement action since last inspection	none

This inspection

This home was judged good at the last full inspection. At this interim inspection Ofsted judge that it has **sustained effectiveness**.

Young people remain stable in their placements. As a result, there have been no new admissions since the home's last inspection. Young people continue to feel listened to, consulted and fully involved in all decisions that affect they everyday lives. The staff team remain well skilled and qualified to provide appropriate care and support to meet young people's presenting needs. For example, staff receive specific training around young people presenting needs. This includes training around Asperger's and substance misuse.

Since the last inspection the home has had a new manager who has been registered with Ofsted. The newly appointed Registered Manager is securing effective partnership working. This is making a positive difference, especially through sharing information to aid young people's transition to adulthood.

Relationships among and between staff and young people continues to be very positive. A social worker commented that 'the home is able to meet the global needs of young people very well'. 'This is mainly down to the consistent care young people receive'.

The Registered Manager is focussed on driving forward improvements. He uses tools such as self-evaluation to closely monitor the quality of care. This includes taking account of the views and needs of all those with a stake in the life of the home. This starts with young people. This helps to increase their confidence, especially through knowing their opinions matter. For example, practice includes holding regular young people's meetings and having a notice board where young people are encouraged to record their ideas to improve the home.

Young people remain supported to understand how to keep themselves safe. This involves the home consulting with the community police and other services that can

help make a positive impact on young people's understanding of how to stay safe in the community.

Young people's school attendance continues to remain excellent. As a result of their willingness to attend school, notable improvements in learning are emerging. This extends to young people beginning to have aspirational goals for their futures. This includes attending college and for one young person working towards qualifications in mechanics.

The home has improved their oversight of young people's health needs, especially those which may impact on future outcomes. This includes ensuring young people are afforded opportunities to seek out services that promote their emotional, physical and mental health needs.

Staff continue to base their management of behaviour on active encouragement to help young people self-regulate emotions. As a consequence, there is minimal use of sanctions and restraints. If a restraint was to become necessary, staff now have more detailed logs to aid them to capture all key information.

Staff have increased their understanding of timelines for social workers visits and statutory meetings. This is helping them to be better prepared to advocate for young people if any visit or statutory meeting becomes overdue.

Information about this children's home

The home is run by a private organisation. The home is registered to provide care for up to two young people of either gender, aged between 10 and 17 years.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
22/09/2014	Full	good
15/10/2013	Interim	satisfactory progress
19/04/2013	Full	good
05/02/2013	Interim	good progress

What inspection judgements mean

At the interim inspections we make a judgement on whether the home has improved in effectiveness, sustained effectiveness, or declined in effectiveness since the previous full inspection. This is in line with the *Inspection of children's homes: framework for inspection*.

Information about this inspection

The purpose of this inspection is to assure children and young people, parents, the public, local authorities and government of the quality and standard of the service provided. The inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service and to consider how well it complies with the relevant regulations and meets the national minimum standards.

The report details the main strengths, any areas for improvement, including any breaches of regulation, and any failure to meet national minimum standards. The judgements included in the report are made against the framework of inspection for children's homes.