

Children's homes - interim inspection

Inspection date	08/02/2016
Unique reference number	SC372630
Type of inspection	Interim
Provision subtype	Children's home
Registered manager	Rory Maguire
Inspector	Dave Carrigan

Inspection date	08/02/2016
Previous inspection judgement	Good
Enforcement action since last inspection	None
This inspection	
The effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection This home was judged Good at the full inspection. At this interim inspection Ofsted judge that it has sustained effectiveness. Young people are making good progress because they are living in a safe, stable and homely environment. Staff demonstrate commitment to meeting their needs and keeping them safe. Young people understand why they are there and know what to expect because staff fully involve them in the planning and reviewing of their daily lives and futures. Young people are encouraged to attend school or alternative educational provision. The educational achievement of young people is satisfactory, taking into account their progress in relation to their individual starting points. Staff are proactive with the providers of young people's education to promote their learning and educational achievement. Young people say that they feel safe. Staff receive safeguarding training as part of their induction to the home. This ensures that they are confident in the procedure to follow should any concerns arise. The organisation has a number of policies and procedures designed to safeguard young people and these receive regular review. The healthcare needs of young people are met. They are registered with the various local healthcare services and are supported to attend any appointments. Specialist support is available to meet the emotional and psychological needs of young people through individual therapeutic sessions. Clinical consultation is also provided to staff which provides them with excellent opportunities to raise and discuss any particular issues they have in relation to the care of young people. Appropriate arrangements are established for the safe management of medicines to promote the safety and well-being of young people. Young people are able to maintain contact with their family and friends. Staff will facilitate contact, regularly providing transport, so that these important relationships are maintained. Staff also support young people's friendships in the local community appreciating the significance of these connections. Young people are helped by staff to begin to develop skills to equip them in their	

adult life. Activities such as shopping, cooking, menu planning and washing are a sample of the work undertaken. This means that young people are confident when they leave the home and have a much greater chance of succeeding and managing all aspects of their independent living.

Incidents of young people going missing from this home are rare. This reflects the staff team's ability to engage with young people and work with them to address any concerns or issues they may have. The use of restraint in this home is low despite some challenging behaviour; this demonstrates the home's commitment to support young people to manage their own behaviours to good effect.

Young people live in a physically safe environment. Annual safety checks and regular fire drills ensure the home is a safe place. Staff recruitment is safe and no staff is allowed to take up employment without satisfactory checks being undertaken.

The home continues to be managed by a suitably qualified manager who has been in post since February 2015. The manager provides effective leadership to the staff team and demonstrates a strong commitment to driving forward improvements in the home. Staff are well supported through regular supervisions, annual appraisal and training and development.

In response to the recommendations made at the last inspection. Young people's welfare is now being promoted in relation to the safety of the homes vehicles, the location risk assessment now identifies all risks presented by the home's location.

There are no requirements or recommendations from this inspection.

Information about this children's home

The home is run by a private organisation. The home is registered to provide care for up to two young people of either gender, aged between 10 and 17 years.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
09/09/2015	CH - Full	Good
09/03/2015	CH - Interim	sustained effectiveness
22/09/2014	CH - Full	Good
15/10/2013	CH - Interim	Satisfactory progress

What the inspection judgements mean

At the interim inspection we make a judgement on whether the home has improved in effectiveness, sustained effectiveness, or declined in effectiveness since the previous full inspection. This is in line with the *Inspection of children's homes: framework for inspection*.

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people living in the children's home. Inspectors considered the quality of work and the difference adults make to the lives of children and young people. They read case files, watched how professional staff work with children, young people and each other and discussed the effectiveness of help and care given to children and young people. Wherever possible, they talked to children, young people and their families. In addition the inspectors have tried to understand what the children's home knows about how well it is performing, how well it is doing and what difference it is making for the children and young people who it is trying to help, protect and look after.

This inspection focused on the effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection.

This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the *Guide to the children's homes regulations including the quality standards*.

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