

Inspection report for children's home

Unique reference number	SC372619
Inspector	Michelle Moss
Type of inspection	Interim
Provision subtype	Children's home

Registered person	Bryn Melyn Care Limited
Registered person address	2 High Street Dawley Telford Shropshire TF4 2ET

Responsible individual	Melissa Johnson
Registered manager	Justine Ann Staples
Date of last inspection	14/10/2014

Inspection date	10/02/2015
Previous inspection	adequate
Enforcement action since last inspection	none

This inspection

This home was judged adequate at the last full inspection. At this interim inspection Ofsted judge that it has **sustained effectiveness**.

Since the last inspection there has been one change in young people living in the home. Where young people have moved on, this has been planned and enabled young people to make a successful transition.

Staff are alert to young people's emotional, physical and social needs. They recognise that for some young people, the isolation of the setting can be difficult. The Registered Manager maintains effective links with placing authorities, schools and youth offending services to ensure any placement decision continues to the right one.

Staff are increasingly effective in consulting young people. This helps young people to be appropriately involved in decisions about their lives and in devising their care plans.

Young people form trusting relationships with staff. This is supported by the views made by young people, who describe staff as 'great' and 'really nice'.

A system for self-evaluation remains in place. This is used effectively by the Registered Manager to monitor the quality of care and to make any necessary improvements in practice.

Staff encourage young people's learning. This extends to offering young people tailored support in school, so that they can acquire the skills and knowledge they need to gain vocational qualifications.

Improvements in record keeping have resulted in sanctions, physical intervention and medication records becoming more detailed. These improvements mean young people's health and welfare is better protected.

Staff have increased their knowledge and skills in keeping young people safe. This includes attending training covering both child protection and safeguarding.

When young people go missing from care, the home's missing protocol is effectively implemented to ensure young people's safe return. Arrangements are in place for welfare checks to be completed by the community police. These visits help young people to reflect on their risk taking behaviour and to consider making safer decisions in the future.

The home operates a safe recruitment procedure aimed at ensuring young people are protected from harm. The vast majority of checks are detailed and help to stop unsuitable people trying to work with children. This does not always extend to ensuring a full employment history is secured. This reduces the robustness of procedures in keeping young people fully safeguarded.

Information about this children's home

This is a small private children's home catering for one young person who may have emotional and/or behavioural difficulties.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
14/10/2014	Full	adequate
06/03/2014	Interim	good progress
17/06/2013	Full	good
19/02/2013	Interim	good progress

What does the children's home need to do to improve further?

Statutory Requirements

This section sets out the actions which must be taken so that the registered person/s meets the Care Standards Act 2000, Children's Homes Regulations 2001 and the National Minimum Standards. The registered person(s) must comply with the given timescales.

Reg.	Requirement	Due date
26 (2001)	ensure full and satisfactory information is available in relation to each of the matters specified in schedule 2. In particular, a full employment history, together with a satisfactory written explanation of any gaps in employment. (Regulation 26 (3)(d) and Schedule 2.6)	27/03/2015

What inspection judgements mean

At the interim inspections we make a judgement on whether the home has improved in effectiveness, sustained effectiveness, or declined in effectiveness since the previous full inspection. This is in line with the *Inspection of children's homes: framework for inspection*.

Information about this inspection

The purpose of this inspection is to assure children and young people, parents, the public, local authorities and government of the quality and standard of the service provided. The inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service and to consider how well it complies with the relevant regulations and meets the national minimum standards.

The report details the main strengths, any areas for improvement, including any breaches of regulation, and any failure to meet national minimum standards. The judgements included in the report are made against the framework of inspection for children's homes.