

SC359846

Cambian Childcare Limited

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

This home is owned by a private company. It is registered for five young people. The home provides care for young people who have been through adverse childhood experiences that have led to associated trauma and presenting complex behaviours. The home does not have a registered manager. However, a manager has been appointed who is in the process of applying to be registered with Ofsted.

Inspection date: 29 August 2019

This monitoring visit

This children's home was judged inadequate at the full inspection on 1 and 2 May 2019. Serious safeguarding failings were identified by the inspector. A compliance notice was issued under leadership and management.

On 3 June 2019, Ofsted undertook a monitoring visit. The inspector found that staff and the manager had not met the compliance notice issued at the last full inspection. The inspector identified that there were escalating and serious shortfalls in safeguarding, behaviour management, and monitoring and reviewing the home. Ofsted served a suspension notice and issued a compliance notice.

On 15 July 2019, Ofsted undertook a further monitoring visit. The inspector found that the manager and staff had failed to meet the compliance notice and eight of the nine requirements set at the last full inspection. Consequently, the suspension notice remained in place.

This monitoring inspection was conducted to assess the progress made by the provider in addressing the previously identified shortfalls.

Senior managers, the manager and staff have worked hard and have now met all the requirements. No new requirements have been raised. As a result, the suspension notice has been lifted.

The manager and staff have all received relevant training in a range of areas, including safeguarding, understanding young people's barriers to education, developing positive relationships with young people, restorative justice, report and record keeping, healthy lifestyles and the administration and safekeeping of medication. As a result, staff are now better equipped to understand their roles and responsibilities in meeting young people's needs and keeping them safe.

Managers have re-evaluated the systems for monitoring and reviewing the service. They have implemented effective tools to oversee the running of the home and ensure that staff provide good-quality care to young people in line with the aims and objectives set out in the home's statement of purpose.

Managers and staff have addressed the health and safety requirements raised at the last inspection. Because of this, the home is now a safe environment for young people to live in.

Improved monitoring means that managers know the strengths of the service, as well as areas for development. This helps to inform development plans and drive forward improvement.

A new manager has been appointed. This will ensure that there is suitable oversight to the care given to young people and that staff receive appropriate support to fulfil their role. Staff supervisions have become more frequent and purposeful since the previous inspection. In addition, all staff are on target to complete the level 3 qualification within timescales.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
01/05/2019	Full	Inadequate
07/02/2019	Interim	Declined in effectiveness
17/04/2018	Full	Requires improvement to be good
14/02/2018	Interim	Declined in effectiveness

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: SC359846

Provision sub-type: Children's home

Registered provider: Cambian Childcare Limited

Registered provider address: 4th Floor Waterfront, Manbre Wharf, Manbre Road, Hammersmith, London W6 9RH

Responsible individual: Jolanda Brookes

Registered manager: Post vacant

Inspector

Dave Carrigan, social care inspector

The Office for Standards in Education, Children's Services and Skills (Ofsted) regulates and inspects to achieve excellence in the care of children and young people, and in education and skills for learners of all ages. It regulates and inspects childcare and children's social care, and inspects the Children and Family Court Advisory and Support Service (Cafcass), schools, colleges, initial teacher training, further education and skills, adult and community learning, and education and training in prisons and other secure establishments. It assesses council children's services, and inspects services for looked after children, safeguarding and child protection.

If you would like a copy of this document in a different format, such as large print or Braille, please telephone 0300 123 1231, or email enquiries@ofsted.gov.uk.

You may reuse this information (not including logos) free of charge in any format or medium, under the terms of the Open Government Licence. To view this licence, visit <http://www.nationalarchives.gov.uk/doc/open-government-licence>, write to the Information Policy Team, The National Archives, Kew, London TW9 4DU, or email: psi@nationalarchives.gsi.gov.uk.

This publication is available at <http://www.gov.uk/government/organisations/ofsted>.

Interested in our work? You can subscribe to our monthly newsletter for more information and updates: <http://eepurl.com/iTrDn>.

Piccadilly Gate
Store Street
Manchester
M1 2WD

T: 0300 123 1231
Textphone: 0161 618 8524
E: enquiries@ofsted.gov.uk
W: <http://www.gov.uk/ofsted>

© Crown copyright 2019