

SC359846

Registered provider: Cambian Childcare Limited

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

This home is operated by a large private organisation. Staff provide care for up to five children between the ages of eight and 16. The children who live at the home may have experienced childhood adversity.

The manager has been registered with Ofsted since April 2025. She continues to work towards her level 5 diploma in residential childcare'.

Inspection date: 19 May 2025

This monitoring visit

At the full inspection conducted on 29 and 30 April 2025, this children's home was judged inadequate. Following the inspection, a restriction of accommodation was implemented, and the purpose of this visit was to monitor compliance with the enforcement action.

Since the last inspection, leaders have adhered to the restriction of accommodation, with one child remaining in the home. During this visit, staff supported the child in transitioning to their new placement.

Due to illness, the manager has only attended the home on two occasions since the previous inspection. During this period, the responsible individual has provided support to the staff team.

Since the full inspection, no safeguarding concerns have been identified. The child previously residing in the home has continued to spend a significant amount of time outside the home with family.

There have been no changes to the home's environment since the last inspection, and maintenance work remains ongoing.

Requirements under regulations 11, 12, and 13, along with the recommendation set at the last inspection, were not reviewed and will remain in place.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
29/04/2025	Full	Inadequate
23/04/2024	Full	Requires improvement to be good
18/09/2023	Full	Requires improvement to be good
05/06/2023	Full	Inadequate

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The quality and purpose of care standard is that children receive care from staff who— understand the children's home's overall aims and the outcomes it seeks to achieve for children; use this understanding to deliver care that meets children's needs and supports them to fulfil their potential. In particular, the standard in paragraph (1) requires the registered person to— ensure that the premises used for the purposes of the home are designed and furnished so as to— meet the needs of each child; enable each child to participate in the daily life of the home. (Regulation 6 (1)(a)(b) (2)(c)(i)(ii)) In particular, ensure that the environment is well maintained and homely.	10 June 2025
The positive relationships standard is that children are helped to develop, and to benefit from, relationships based on— mutual respect and trust; an understanding about acceptable behaviour; and positive responses to other children and adults. In particular, the standard in paragraph (1) requires the registered person to ensure—	10 June 2025

that each child is encouraged to build and maintain positive relationships with others. (Regulation 11 (1)(a)(b)(c) (2)(b)) In particular, ensure that staff support children to form positive relationships and routines in the home.	
The protection of children standard is that children are protected from harm and enabled to keep themselves safe. In particular, the standard in paragraph (1) requires the registered person to ensure— that staff— assess whether each child is at risk of harm, taking into account information in the child’s relevant plans, and, if necessary, make arrangements to reduce the risk of any harm to the child; help each child to understand how to keep safe; have the skills to identify and act upon signs that a child is at risk of harm; understand the roles and responsibilities in relation to protecting children that are assigned to them by the registered person; take effective action whenever there is a serious concern about a child’s welfare; and are familiar with, and act in accordance with, the home’s child protection policies; that the premises used for the purposes of the home are designed, furnished and maintained so as to protect each child from avoidable hazards to the child’s health. (Regulation 12 (1) (2)(a)(i)(ii)(iii)(v)(vi)(vii)(d)) In particular, ensure that staff have the skills to respond to incidents appropriately. Additionally, that hazards around the home are actioned promptly.	10 June 2025

The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that— helps children aspire to fulfil their potential; and promotes their welfare. In particular, the standard in paragraph (1) requires the registered person to— lead and manage the home in a way that is consistent with the approach and ethos, and delivers the outcomes, set out in the home's statement of purpose; ensure that staff work as a team where appropriate; ensure that staff have the experience, qualifications and skills to meet the needs of each child; ensure that the home's workforce provides continuity of care to each child. (Regulation 13 (1)(a)(b) (2)(a)(b)(c)(e))	10 June 2025
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Recommendation

- The registered person should only accept placements for children where they are satisfied that the home can respond effectively to the child's assessed needs as recorded in the child's relevant plans and where they have fully considered the impact that the placement will have on the existing group of children. ('Guide to the Children's Homes Regulations, including quality standards', page 56, paragraph 11.4)

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: SC359846

Provision sub-type: Children's home

Registered provider: Cambian Childcare Limited

Registered provider address: 5th Floor, Metropolitan House, 3 Darkes Lane,
Potters Bar, Hertfordshire EN6 1AG

Responsible individual:

Registered manager: Ashley Reading

Inspector

Chanel Bryant, Social Care Inspector

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