

SC359818

Registered provider: Cambian Childcare Limited

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

This home is part of a large organisation. It provides care for up to four children.

The manager registered with Ofsted in September 2022.

Three children were living at the home at the time of the monitoring visit.

Inspection date: 30 June 2025

This monitoring visit

This home was judged as inadequate at a full inspection on 13 and 14 May 2025. A compliance notice was issued under regulation 12 of The Children's Homes (England) Regulations 2015, due to inspectors finding serious and widespread shortfalls in safeguarding practices.

This monitoring visit was to review the action taken by the provider to meet the steps in the compliance notice.

Leaders and managers have completed a review of their admissions processes. They have put in place a monitoring tool which identifies the risks and the needs of the three children already living in the home. This will be used as part of the assessment process before any new children move into the home.

Leaders and managers have completed a comprehensive review of children's care planning, with a focus on risk assessments. This has included ensuring a multi-agency approach to managing risks to children. As a result, risk assessments are more detailed and user friendly and are being reviewed and updated regularly. Staff know these plans well, spoke confidently about them and work in line with them.

Staff have been provided with additional training to support them in managing risks. They have undertaken training in relation to children being missing from home, self-harm and substance misuse. Team meetings and supervisions are being used to test staff's knowledge and understanding of the training received and how they relate it to the children they are caring for.

Staff are now consistently following children's plans. When children are missing from home, staff ensure they follow the steps outlined in children's plans. Children are supported following these incidents to understand the associated risks. The manager has introduced a debrief for staff and, as a result, management oversight of incidents has improved.

Leaders and managers are now consistently using monitoring systems and have introduced new ones to ensure that children are safe, making progress and that their experiences are positive. These systems are effective in addressing any shortfalls. A lessons learned review has been undertaken and findings from this have helped to support improved practice in the home.

Following this monitoring visit, a case review was held. This determined that sufficient action had been taken to address the steps in the compliance notice and as a result no further enforcement action is required. The other requirements made at the full inspection were not reviewed and so they remain in place.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
13/05/2025	Full	Inadequate
19/11/2024	Full	Good
27/02/2024	Full	Good
14/03/2023	Full	Good

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The positive relationships standard is that children are helped to develop, and to benefit from, relationships based on— mutual respect and trust; an understanding about acceptable behaviour; and positive responses to other children and adults. In particular, the standard in paragraph (1) requires the registered person to ensure— that staff— meet each child's behavioural and emotional needs, as set out in the child's relevant plans; help each child to develop socially aware behaviour; encourage each child to take responsibility for the child's behaviour, in accordance with the child's age and understanding; help each child to develop and practise skills to resolve conflicts positively and without harm to anyone; communicate to each child expectations about the child's behaviour and ensure that the child understands those expectations in accordance with the child's age and understanding; help each child to develop the understanding and skills to recognise or withdraw from a damaging, exploitative or harmful relationship; strive to gain each child's respect and trust;	4 August 2025

understand how children's previous experiences and present emotions can be communicated through behaviour and have the competence and skills to interpret these and develop positive relationships with children; and that each child is encouraged to build and maintain positive relationships with others. (Regulation 11 (1)(a)(b)(c) (2)(a)(i)(ii)(iii)(iv)(v)(vii)(viii)(ix)(b)) In particular, the registered manager should ensure that staff build trusting relationships with all children and children are educated on safe behaviours.	
The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that— helps children aspire to fulfil their potential; and promotes their welfare. In particular, the standard in paragraph (1) requires the registered person to— lead and manage the home in a way that is consistent with the approach and ethos, and delivers the outcomes, set out in the home's statement of purpose; understand the impact that the quality of care provided in the home is having on the progress and experiences of each child and use this understanding to inform the development of the quality of care provided in the home. (Regulation 13 (1)(a)(b) (2)(a)(f)) In particular, ensure that children are supported in line with the home's statement of purpose and that monitoring systems are robust and able to identify any shortfalls in children's care.	4 August 2025
The care planning standard is that children— receive effectively planned care in or through the children's home; and have a positive experience of arriving at or moving on from the home.	4 August 2025

In particular, the standard in paragraph (1) requires the registered person to ensure— that children are admitted to the home only if their needs are within the range of needs of children for whom it is intended that the home is to provide care and accommodation, as set out in the home's statement of purpose; that arrangements are in place to— ensure the effective induction of each child into the home; manage and review the placement of each child in the home; and plan for, and help, each child to prepare to leave the home or to move into adult care in a way that is consistent with arrangements agreed with the child's placing authority; that each child's relevant plans are followed. (Regulation 14 (1)(a)(b) (2)(a)(b)(i)(ii)(iii)(c)) In particular, ensure that children have positive experiences of moving into and out of the home and that full consideration is given to known risks to children and how these may affect other children.	
The registered person must ensure that— within 48 hours of the use of the measure, the registered person, or a person who is authorised by the registered person to do so ("the authorised person")— has spoken to the user about the measure; and has signed the record to confirm it is accurate; and within 5 days of the use of the measure, the registered person or the authorised person adds to the record confirmation that they have spoken to the child about the measure. (Regulation 35 (3)(b)(i)(ii)(c)) In particular, ensure that following any physical intervention, staff and children are spoken to within regulatory timescales.	4 August 2025

The registered person must maintain records ("case records") for each child which— include the information and documents listed in Schedule 3 in relation to each child; are kept up to date; and are signed and dated by the author of each entry. (Regulation 36 (1) (a)(b)(c))	4 August 2025
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Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: SC359818

Provision sub-type: Children's home

Registered provider: Cambian Childcare Limited

Registered provider address: 4th Floor, Parkview, 82 Oxford Road, Uxbridge, UB8 1UX

Responsible individual: Post vacant

Registered manager: Olawale Oladokun

Inspectors

Kate Savage, Social Care Inspector

Mandy Wake, Social Care Inspector

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