

Children's homes - interim inspection

Inspection date	30/09/2015
Unique reference number	SC069474
Type of inspection	Interim
Provision subtype	Children's home
Registered person	Anderida Adolescent Care Limited
Registered person address	Anderida Adolescent Care Ltd, 6a Neville Road, EASTBOURNE, East Sussex, BN22 8HR

Responsible individual	Erica Scott
Registered manager	Erica Scott
Inspector	Paul Taylor

Inspection date	30/09/2015
Previous inspection judgement	Good
Enforcement action since last inspection	None
This inspection	
The effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection This home was judged Good at the full inspection. At this interim inspection Ofsted judge that it has Sustained effectiveness. At the full inspection carried out in June 2015 three requirements and three recommendations were made. The requirements were in relation to the home ensuring that staff are trained in e-safety, recording the effectiveness of sanctions and that the manager should alert the local missing person police co-ordinator if they were going to admit a young person with a high risk of being sexually exploited and who has a history of going missing. These requirements have been addressed but not all recommendations have been met. There is now an ongoing program and all members of staff attend training in e-safety, this raises their awareness of the risks associated with the internet and social media. Sanctions are reviewed by the manager and then discussed at team meetings so that their effectiveness can be reviewed and behaviour support plans amended if necessary. This means that sanctions and consequences have become more relevant to displayed behaviours. The police missing person's co-ordinator confirms that the home informs her of any new admissions and in particular of any young people who may be at risk if they are missing. She described the home's response as 'conscientious and prompt.' This means that local police officers are aware of young people's vulnerabilities and action plans can be promptly implemented if a young person is missing. The home has addressed two of the three recommendations made at the last inspection. Each young person now has an up to date positive handling plan. This means that strategies to manage each young person's behaviours, especially at time when they are becoming distressed or aggressive, are clear and known to all members of staff. Additionally, young people also endorse these documents in order to help them feel involved in the development of their care plans	

The Registered Manager now ensures that communal rooms are only locked in circumstances where this is needed to promote young people's safety. For example, if young people are threatening serious damage to the building. If this happens, there is a record made of the event and it is recorded as a restraint. The record includes reasons why this happened and when the restriction ceased.

The Registered Manager discusses the impact of new admissions to the home with members of staff and placing social workers. A care plan is then completed which assesses their risks and behaviours. There is still no formal evidenced record of the impact that a new admission may have on the dynamics of the home and the effect that this may have on the other young people placed there. This recommendation remains.

Young people continue to benefit from being placed at this home. In particular education attendance continues to be good, especially when bearing in mind young people's starting points. One young person says that 'it's good because I go to school. I didn't use to.' Young people also speak positively about how they have been welcomed into the home. One young person said 'it was welcoming, like a family'.

Young people feel safe living at this home and trust that the adults genuinely care for them and are helping them move forward. One young person commented 'I would give this home ten out of ten'.

Information about this children's home

This is a privately owned children's home which home offers accommodation to up to three young people who have emotional and behavioural difficulties.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
10/06/2015	Full	Good

What does the children's home need to do to improve?

Statutory Requirements

This section sets out the actions which must be taken so that the registered person/s meets the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the *Guide to the children's homes regulations including the quality standards*. The registered person(s) must comply with the given timescales.

Recommendations

To improve the quality and standards of care further the service should take account of the following recommendation(s):

- The registered person should only accept placements for children where they are satisfied that the home can respond effectively to the child's assessed needs as recorded in the child's relevant placement plans and where they have fully considered the impact that the placement will have on the existing group of children. This is to ensure that the Registered Manager has completed an impact assessment before a young person is admitted. (The Guide to the Quality Standards, page 56, paragraph 11.4)

What the inspection judgements mean

At the interim inspection we make a judgement on whether the home has improved in effectiveness, sustained effectiveness, or declined in effectiveness since the previous full inspection. This is in line with the *Inspection of children's homes: framework for inspection*.

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people living in the children's home. Inspectors considered the quality of work and the difference adults make to the lives of children and young people. They read case files, watched how professional staff work with children, young people and each other and discussed the effectiveness of help and care given to children and young people. Wherever possible, they talked to children, young people and their families. In addition the inspectors have tried to understand what the children's home knows about how well it is performing, how well it is doing and what difference it is making for the children and young people who it is trying to help, protect and look after.

This inspection focused on the effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection.

This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the *Guide to the children's homes regulations including the quality standards*.

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