

SC068032

Registered provider: Branas Isaf (holdings) Limited

Interim inspection

Inspected under the social care common inspection framework

Information about this children's home

This home works with six children who have sexually harmful behaviours. The provider offers a therapeutic service and operates a school off-site. The registered manager has been registered since August 2018.

Inspection date: 14 March 2019

Judgement at last inspection: requires improvement to be good

Date of last inspection: 31 July 2018

Enforcement action since last inspection: none

This inspection

The effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection

This home was judged requires improvement to be good at the last full inspection. At the interim inspection, Ofsted judges that it has improved effectiveness.

Staff are now clear about their core purpose, roles and responsibilities and work confidently to deliver child-centred care. There are no new requirements or recommendations as a result of this inspection.

Young people are safer. This is because they now receive the help they need to take control of their harmful behaviour. Risk assessments are more detailed and there has been a dramatic reduction in the number of incidents. On one occasion, when staff were inconsistent in their approach, the registered manager took prompt action. The intervention of the registered manager enhanced the protection of young people.

Improvement has been made to the managerial oversight of physical interventions. Everyone involved in any incident that has resulted in a physical intervention can now

receive a debrief following the incident with a manager.

Improvements have been made to the environment. Communal areas have benefited from being redecorated. This has created more welcoming surroundings where young people can relax and socialise. Young people now have a new 'training' kitchen. This newly fitted facility is providing young people with new opportunities to develop their life skills.

The registered manager has improved her oversight of staff training and development. Staff know that the organisation is investing in their performance and their professional development. For example, staff have recently received training on county lines. They have used this newly acquired knowledge to carry out more informed direct work with young people to increase their understanding of risk.

Staff are now able to describe the working ethos and the links between their residential care, risk management, therapeutic input and education. They know that the organisation is investing in their performance and professional futures. Recruitment of new staff is ensuring that staff are safe to work with young people.

A new manager has been recruited. The current registered manager, after inducting the new appointee, will return to her substantive post of operations manager for this home. This will promote managerial continuity and consistency.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
31/07/2018	Full	Requires improvement to be good
06/11/2017	Full	Requires improvement to be good
23/02/2017	Interim	Sustained effectiveness
01/11/2016	Full	Good

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people. Inspectors considered the quality of work and the differences made to the lives of children and young people. They watched how professional staff work with children and young people and each other and discussed the effectiveness of help and care provided. Wherever possible, they talked to children and young people and their families. In addition, the inspectors have tried to understand what the children's home knows about how well it is performing, how well it is doing and what difference it is making for the children and young people whom it is trying to help, protect and look after.

This inspection focused on the effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection.

Using the 'Social care common inspection framework', this inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'.

Children's home details

Unique reference number: SC068032

Provision sub-type: Children's home

Registered provider: Branas Isaf (holdings) Limited

Registered provider address: Branas Isaf (holdings) Limited, Metropolitan House, 3 Darkes Lane, Potters Bar EN6 1AG

Responsible individual: Kathleen Jones

Registered manager: Leanne Bennett

Inspector

Christy Wannop, social care inspector

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