

SC068032

Registered provider: Branas Isaf (holdings) Limited

Interim inspection

Inspected under the social care common inspection framework

Information about this children's home

This home provides care and accommodation for up to six children aged from 10 to 18 years old who may have a history of sexually harmful behaviours.

The provider offers a therapeutic service and operates a school off-site.

The manager was registered with Ofsted in December 2019.

Inspection date: 11 March 2020

Date of last inspection: 16 September 2019

Judgement at last inspection: good

Enforcement action since last inspection: none

This inspection

The effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection

This home was judged good at the last full inspection.
At the interim inspection, Ofsted judges that it has sustained effectiveness.

The manager and staff have worked hard to maintain the high quality of care that they provide to children. The manager has worked hard to address all the requirements raised at the last inspection. As a result, children now have televisions in their bedrooms and door alarms have been reviewed. This review has resulted in one child no longer needing to have an alarm on their bedroom door.

Staff continue to prioritise children's education. As a result, children's school attendance remains good and children increasingly have aspirations for their future.

Staff help children to become increasingly independent and after careful assessment, help children to be able to have mobile phones and to spend time independently away from the home. This enables children to engage in social activities, to be able to see their friends and to have part-time jobs. Consequently, children develop their social skills, confidence and independence in preparation for adulthood.

Ongoing refurbishments of the home include a new kitchen for children to use and the home looking homelier, with personal additions that have been chosen by the children. This means that children can develop their independence and feel a sense of belonging.

The manager has acted promptly to address allegations. These prompt actions safeguard children and staff.

Children know how to complain and are confident in using the complaints process. The manager responds promptly to complaints from children, which means that children feel listened to and valued.

The manager continues to use monitoring systems to evaluate the quality of care that children receive and to develop an informative development plan. However, the manager has forgotten to send the monitoring report to Ofsted.

The home's statement of purpose has been reviewed to include changes to staffing. However, the updated version has not been sent to Ofsted.

Managers follow safe recruitment practice. However, in one case, managers have not picked up gaps in a staff member's past employment. This omission has the potential to compromise the process needed to help managers to be assured that a new member of staff is suitable to work with children.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
16/09/2019	Full	Good
14/03/2019	Interim	Improved effectiveness
31/07/2018	Full	Requires improvement to be good
06/11/2017	Full	Requires improvement to be good

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The registered person must recruit staff using recruitment procedures that are designed to ensure children's safety. The registered person may only employ an individual to work at the children's home; or if an individual is employed by a person other than the registered person to work at the home in a position in which the individual may have regular contact with children, allow that individual to work at the home, if the individual satisfies the requirements in paragraph (3). The requirements are that the individual has the appropriate experience, qualification and skills for the work that the individual is to perform; and full and satisfactory information is available in relation to the individual in respect of each of the matters in Schedule 2. (Regulation 32 (1)(2)(a)(b)(3)(b)(d))	10/04/2020
The registered person must complete a review of the quality of care provided for children ("a quality of care review") at least once every 6 months. The registered person must supply to HMCI a copy of the quality of care review report within 28 days of the date on which the quality of care review is completed. (Regulation 45 (4)(a))	31/03/2020
The registered person must keep the statement of purpose under review and, where appropriate, revise it; and notify HMCI of any revisions and send HMCI a copy of the revised statement within 28 days of the revision. (Regulation 16 (3)(a)(b))	31/03/2020

Information about this inspection

Ofsted is aware of the challenges that Covid-19 is currently posing to those we inspect. During this visit, the inspectors took into consideration the impact of any measures being taken to slow the spread of Coronavirus by the home. This has included the effect these have had on staffing arrangements.

This inspection focused on the effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection.

Inspectors have looked closely at the experiences and progress of children and young people, using the 'Social care common inspection framework'. This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'.

Children's home details

Unique reference number: SC068032

Provision sub-type: Children's home

Registered provider: Branas Isaf (holdings) Limited

Registered provider address: Metropolitan House, 3 Darkes Lane, Potters Bar
EN6 1AG

Responsible individual: Kathleen Jones

Registered manager: Sarah Bourne

Inspector

Debbie Bond, Social Care Inspector

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