

Inspection report for children's home

Unique reference number	SC068032
Inspector	Hannah Bates
Type of inspection	Interim
Provision subtype	Children's home

Registered person	Branas Isaf Personal Development Centre Limited
Registered person address	5th Floor, Metropolitan House 3 Darkes Lane POTTERS BAR Hertfordshire EN6 1AG
Responsible individual	Kathleen Amanda Lynn Jones
Registered manager	Kevin Stuart Reade
Date of last inspection	10/07/2014

Inspection date	05/03/2015
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Previous inspection	good
Enforcement action since last inspection	none

This inspection

This home was judged good at the last full inspection. At this interim inspection Ofsted judge that it has **sustained effectiveness**.

Young people enjoy positive experiences within the home and have positive relationships with staff. They gain independence skills, for example, they learn to cook, clean and manage a budget. They gain social skills and engage within the community, have part time jobs and join clubs. This promotes their sense of identity.

Staff advocate for young people and help them to have their views heard regarding their long-term care plans. they work with other agencies to ensure this happens. Young people gain confidence and have a sense of control and input about their lives. They have a voice and are listened to. They know that the manager robustly investigates any complaints and they have good feedback about the outcome.

Staff keep young people safe and they work with agencies such as police, safeguarding and the local authority designated officer to manage risk. Staff check the safety of young people when they are out in the community or staying with friends overnight. Physical interventions are rare. When they are used, staff make sure that they record accurately, that they talk to young people about it, and they reflect on incidents as a way to modify future behaviour. Consequently, risk-taking behaviour decreases.

There is an effective development plan and managerial scrutiny of the home. The Registered Manager strives to ensure that good practice is continually happening within the home and all previous requirements relating to behaviour management and restraint have been met. There is generally good monitoring of the care provided to young people through observations, care planning, and quarterly managerial monitoring reports. Despite this, some young people's files do not contain all relevant information such as up-to-date looked after review documents and health reviews. This means that staff are not working with current information.

Information about this children's home

This children's home is operated by a private provider and is registered to provide care and accommodation for up to six children of the same sex with emotional and/or behavioural difficulties.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
10/07/2014	Full	good
18/03/2014	Interim	good progress
29/01/2014	Full	good
25/02/2013	Interim	satisfactory progress

What does the children's home need to do to improve further?

Statutory Requirements

This section sets out the actions which must be taken so that the registered person/s meets the Care Standards Act 2000, Children's Homes Regulations 2001 and the National Minimum Standards. The registered person(s) must comply with the given timescales.

Reg.	Requirement	Due date
28 (2001)	maintain in respect of each child who is accommodated in a children's home a record in permanent form which includes the information, documents and records specified in Schedule 3 relating to that child. (Regulation 28 (1) (a))	17/04/2015

What inspection judgements mean

At the interim inspections we make a judgement on whether the home has improved in effectiveness, sustained effectiveness, or declined in effectiveness since the previous full inspection. This is in line with the *Inspection of children's homes: framework for inspection*.

Information about this inspection

The purpose of this inspection is to assure children and young people, parents, the public, local authorities and government of the quality and standard of the service provided. The inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service and to consider how well it complies with the relevant regulations and meets the national minimum standards.

The report details the main strengths, any areas for improvement, including any breaches of regulation, and any failure to meet national minimum standards. The judgements included in the report are made against the framework of inspection for children's homes.