

Children's homes - interim inspection

Inspection date	22/12/2015
Unique reference number	SC066048
Type of inspection	Interim
Provision subtype	Children's home
Registered person	Anderida Adolescent Care Limited
Registered person address	Anderida Adolescent Care Ltd, 6a Neville Road, EASTBOURNE, East Sussex, BN22 8HR

Responsible individual	Erica Scott
Registered manager	Vacant
Inspector	Paul Taylor

Inspection date	22/12/2015
Previous inspection judgement	Good
Enforcement action since last inspection	None
This inspection	
The effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection This home was judged Good at the full inspection. At this interim inspection Ofsted judge that it has Improved in effectiveness. At the full inspection carried out in June 2015 two requirements and one recommendation were made. These have all been fully addressed. Managers in the home were required to ensure that liaison with specific health professionals was more robust. This has been addressed to a very good standard. Health needs for young people in the home's care are fully assessed and close liaison is now maintained with all relevant health professionals, such as midwives and the Looked After Children's nurse. This robustly ensures that each young person is closely supported and that all professionals are working cohesively. A requirement was made that the manager and staff assess the effectiveness of sanctions imposed. This has been addressed and the effectiveness and relevance of sanctions is now evaluated by the manager and further reviewed by the whole staff team as part of group supervision. This enables members of staff to reflect upon the impact of behaviour management strategies and to adapt them if necessary. A recommendation was made in relation to the locking of the lounge door at night on a routine basis. This practice has now ceased and no internal doors are locked in the home. Since the last inspection the Registered Manager has been in the process of leaving the home and there is a new acting manager in post. The new manager is an established Registered Manager from another home run by the organisation. The process of changing managers has been carefully thought through and the period of transition and success planning has enabled young people in the home to continue to feel well supported and cared for. The acting manager has applied to Ofsted to become the Registered Manager. Members of staff in the home continue to work resiliently and consistently with young people and their wider families. This enables trusting relationships to be built upon and a feeling that everyone is working together. Young people continue	

to benefit from living at this home. Incidents of going missing have now ceased and this is an excellent improvement, especially when bearing in mind young people's previous histories and patterns of going missing.

The commitment of the staff team has enabled those in their care to become more settled and to reflect upon their past and their behaviours and emotions. 'They haven't given up on me' said a young person. This stability underpins the young people's feeling of safety and acceptance.

No requirements or recommendations have been made during this inspection.

Information about this children's home

This is a privately owned children's home which is registered to accommodate one young person who has emotional and behavioural difficulties.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
24/06/2015	Full	Good
11/03/2015	Interim	Improved effectiveness
11/09/2014	Full	Adequate

What the inspection judgements mean

At the interim inspection we make a judgement on whether the home has improved in effectiveness, sustained effectiveness, or declined in effectiveness since the previous full inspection. This is in line with the *Inspection of children's homes: framework for inspection*.

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people living in the children's home. Inspectors considered the quality of work and the difference adults make to the lives of children and young people. They read case files, watched how professional staff work with children, young people and each other and discussed the effectiveness of help and care given to children and young people. Wherever possible, they talked to children, young people and their families. In addition the inspectors have tried to understand what the children's home knows about how well it is performing, how well it is doing and what difference it is making for the children and young people who it is trying to help, protect and look after.

This inspection focused on the effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection.

This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the *Guide to the children's homes regulations including the quality standards*.

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