

SC065855

Registered provider: Cambian Childcare Limited

Interim inspection

Inspected under the social care common inspection framework

Information about this children's home

The home provides care for three children up to the age of 18 who have social and emotional difficulties. The home is privately owned.

The manager is experienced and suitably qualified. The manager is registered with Ofsted.

Inspection date: 8 March 2022

Date of last inspection: 23 June 2021

Judgement at last inspection: requires improvement to be good

Enforcement action since last inspection: none

This inspection

The effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection

This home was judged requires improvement to be good at the last full inspection. At this interim inspection, Ofsted judged that it has improved in effectiveness. The requirements and recommendation raised at the last inspection have been met.

Children continue to make good progress. They enjoy positive relationships with staff and each other. The manager and staff are understanding of children's individual needs. As a result, children experience positive and healthy relationships with staff and each other.

Children are actively supported to contribute their thoughts and ideas through children's meetings and direct key-work sessions. This helps children to feel that they are valued members of the household. Children know how to complain. They also benefit from support to access independent advocacy to help them to participate in important meetings about their lives, such as looked after reviews.

All children are actively engaged in education. The staff work collaboratively with education providers and placing authorities. As a result, children receive tailor-made education packages that enable children to make progress with their learning and work towards achieving their potential.

Children's individual risk assessments are clear and comprehensive. Risk management strategies ensure that staff are aware of the specific risks to each child and the actions they must take to minimise those risks. Some children have gone missing from the home since the last inspection. Staff have responded well to these incidents. Strong relationships with key partners help to protect children from harm. Staff complete focused key-work sessions with children to help support the reduction of risk. This provides children with the opportunity to reflect on risk and supports safety for the future.

Children's files now hold appropriate statutory documentation. This means that staff have access to required essential information, enabling them to be responsive to individual need.

When plans are not progressing for children, the manager is decisive in his challenge of local authorities. When appropriate, he has taken the lead in progressing aspects of the care plan. This action has supported the timely progress of family time in the best interests of one child. Staff have a creative approach to family time and often support children to see their family members. This helps children to safely strengthen relationships with the people who are important to them.

Staff benefit from regular supervision, which has recently become more reflective in nature. The manager is working collaboratively with the clinical psychologist to support staff to enhance their understanding in response to the individual needs of each child.

The home is clean and generally welcoming. Despite staff efforts to maintain a pleasant home for the children, delays to repairs are not always timely, which is not conducive to the creation of a homely environment.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
23/06/2021	Full	Requires improvement to be good

What does the children's home need to do to improve?

Recommendation

- The registered person should ensure that the home provides a nurturing and supportive environment that meets children's needs. The home should offer a homely domestic environment. In particular, the registered person should ensure that repairs are undertaken quickly. ('Guide to the Children's Homes Regulations, including the quality standards', page 15, paragraph 3.9)

Information about this inspection

This inspection focused on the effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection.

Inspectors have looked closely at the experiences and progress of children and young people, using the social care common inspection framework. This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'.

Children's home details

Unique reference number: SC065855

Provision sub-type: Children's home

Registered provider: Cambian Childcare Limited

Registered provider address: Metropolitan House, 3 Darkes Lane, Potters Bar
EN6 1AG

Responsible individual: Dimple Ghera

Registered manager: Shane McCarthy

Inspector

Lisa Walsh, Her Majesty's Inspector, Social Care

The Office for Standards in Education, Children's Services and Skills (Ofsted) regulates and inspects to achieve excellence in the care of children and young people, and in education and skills for learners of all ages. It regulates and inspects childcare and children's social care, and inspects the Children and Family Court Advisory and Support Service (Cafcass), schools, colleges, initial teacher training, further education and skills, adult and community learning, and education and training in prisons and other secure establishments. It assesses council children's services, and inspects services for children looked after, safeguarding and child protection.

If you would like a copy of this document in a different format, such as large print or Braille, please telephone 0300 123 1231, or email enquiries@ofsted.gov.uk.

You may reuse this information (not including logos) free of charge in any format or medium, under the terms of the Open Government Licence. To view this licence, visit www.nationalarchives.gov.uk/doc/open-government-licence, write to the Information Policy Team, The National Archives, Kew, London TW9 4DU, or email: psi@nationalarchives.gsi.gov.uk.

This publication is available at <http://reports.ofsted.gov.uk/>.

Interested in our work? You can subscribe to our monthly newsletter for more information and updates: <http://eepurl.com/iTrDn>.

Piccadilly Gate
Store Street
Manchester
M1 2WD

T: 0300 123 1231
Textphone: 0161 618 8524
E: enquiries@ofsted.gov.uk
W: www.gov.uk/ofsted

© Crown copyright 2022