

SC064666

Registered provider: Cambian Childcare Limited

Full inspection

Inspected under the social care common inspection framework

Information about this children's home

This home is operated by a private organisation and provides care for children who may have social and emotional difficulties.

At the time of this inspection, there were two children living in the home.

The manager registered with Ofsted in January 2026.

Inspection dates: 18 and 19 November 2025

Overall experiences and progress of children and young people, taking into account	good
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How well children and young people are helped and protected	good
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The effectiveness of leaders and managers	good
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The children's home provides effective services that meet the requirements for good.

Date of last inspection: 12 June 2024

Overall judgement at last inspection: good

Enforcement action since last inspection: none

Recent inspection history

Inspection date	Inspection type	Inspection judgement
12/06/2024	Full	Good
27/02/2024	Full	Requires improvement to be good
25/05/2022	Full	Good
26/05/2021	Full	Good

Inspection judgements

Overall experiences and progress of children and young people: good

Children receive care from a stable and committed staff team. They are supported to build trusting relationships with staff, who care about them. This helps children to develop a sense of belonging that underpins the progress they make. One social worker said, 'It is the best home I have worked with.'

Children are supported to have positive relationships with their families. Staff arrange meaningful and safe time between the children and family members. Children receive visits from their families at the home and the staff adjust their routines to accommodate the family's needs. One family member said, 'We have been so lucky. They include me in everything.'

Children are attending college and are making substantial progress. This is significant improvement for the children, who previously did not access any form of education or training.

The therapeutic model used at the home supports staff to understand and respond to trauma-based behaviours. Plans and reviews are completed by leaders and managers alongside the in-house therapist, which support children's care planning.

Children are registered with local health services. Staff support children to attend their health appointments. Managers and staff work with children and their social workers to help them to access specialist services, such as mental health and drug and alcohol services.

Staff continue to implement clear boundaries and consequences in relation to substance misuse. Room searches are completed regularly and, if necessary, items are removed, reported to the police and appropriate consequences are put into place. Staff have regular discussions with children about the long-term impact of substance misuse. These are detailed in the key-worker session records.

Staff actively prepare children for independent living by teaching them essential life skills, such as budgeting and cooking. Leaders and managers support the children and their family to view supported accommodation settings in the local area to help prepare children for the next steps in their transition.

How well children and young people are helped and protected: good

When children go missing from home, there is a well-coordinated response from staff to try and ensure their safe return. Staff actively look for the child, contact their relatives, social worker and police. However, leaders and managers do not notify Ofsted when children are missing for lengthy periods of time. This impacts on Ofsted's oversight of how the provider responds to safeguarding incidents to protect children from harm.

Staff understand their safeguarding responsibilities. They know what to do in different safeguarding scenarios and know how to keep children safe. When concerns are raised, staff complete key work sessions with children to help them understand the risks posed to them.

Staff are trained to meet children's needs and ensure their safety. When risks change, staff are supported to access additional training. This means that children are cared for by staff, who have the knowledge and skills to keep them safe.

Risk assessments clearly identify risks, vulnerabilities and actions to reduce risks. Behaviour management documents are clear and these include actions for staff to follow. These are reviewed and updated regularly.

The effectiveness of leaders and managers: good

There is a suitably experienced manager at the home, who is working towards completing a management qualification. The manager and staff provide a good standard of quality care to children. One member of staff said, 'Management are amazing. We have an open relationship with the manager.'

Staff benefit from regular supervision. Supervision records are of good quality. Leaders and managers have adapted the supervision agenda to include discussion about staff well-being and development and children's progress.

Team meetings take place regularly. They are well structured and attended. The agenda is varied and includes discussions about the children and opportunities for staff to reflect on their practice. The therapist attends team meetings to offer therapeutic insights and support. This helps develop staff learning and development.

Staff have completed a range of training, including all of the home's mandatory courses. Staff are suitably qualified, and new starters are enrolled on the childcare course. Staff spoke positively about the training available to support them in their role and how they use what they have learned in their practice.

Leaders and managers complete the quality-of-care review reports. However, the children's experiences of living at the home and their views are not always included. Similarly, staff views about working at the home are not detailed. This is a missed opportunity to gain valuable insights into the effectiveness of care and to understand the needs of those receiving it. This is essential for improving the quality of care provided to children.

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet The Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'. The registered persons must comply within the given timescales.

Requirement	Due date
The registered person must notify HMCI and each other relevant person without delay if— there is any other incident relating to a child which the registered person considers to be serious. (Regulation 40 (4)(e)) In particular, the registered person must ensure that Ofsted is notified of all incidents relating to a child that are considered serious. This must be completed in a timely way.	14 January 2026

Recommendation

- The registered person should carry out a review of children's care that focuses on the quality of the care provided to children, their experiences and the impact of this on their progress. This information should be used to inform improvement to the overall care provided to children living at the home. ('Guide to the Children's Homes Regulations, including the quality standards', pages 64 and 65, paragraph 15.2)

Information about this inspection

The inspector has looked closely at the experiences and progress of children and young people, using the social care common inspection framework. This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'.

Children's home details

Unique reference number: SC064666

Provision sub-type: Children's home

Registered provider: Cambian Childcare Limited

Registered provider address: 4th Floor Parkview, 82 Oxford Road, Uxbridge UB8 1UX

Responsible individual: Leanne Woodings

Registered manager: Charlotte Furlong

Inspector

Helen Fee, Regulatory Social Care Inspector

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