

SC062406

Registered provider: Horizon Care Limited

Interim inspection

Inspected under the social care common inspection framework

Information about this children's home

The home forms part of a large social care company. The home provides therapeutic care for up to three children who may have experienced neglect, abuse or trauma.

The home has been without a registered manager since 8 November 2019. A new manager has been appointed. He has applied to Ofsted to be registered.

Inspection date: 6 October 2021

Date of last inspection: 30 June 2021

Judgement at last inspection: Inadequate

Enforcement action since last inspection:

On 30 June 2021, this children's home was judged inadequate. As a result of that inspection, Ofsted issued a notice of restriction of accommodation and compliance notices under regulation 12, regulation 13 and regulation 14 of the Children's Homes (England) Regulations 2015.

On 16 July 2021, the responsible individual informed Ofsted that following the full inspection there had been a further reduction in the staff team. As a result of this, the home did not have sufficient staff with the required skills, knowledge and experience to care for children and to keep them safe. Considering the information above, Ofsted believed that the home was not able to care for children effectively and keep them safe from the risk of harm. Ofsted issued a notice of suspension of registration.

At the monitoring visit that took place on 10 August 2021, the notice of suspension had been adhered to and no children were living in the home. Progress had been made and the compliance notices under regulation 12 and 14 had been met. The home still did not have sufficient staff to safely allow children to live in the home. Therefore, the compliance notice in relation to regulation 13 was reissued and the notice of suspension remained in place.

This inspection

The effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection

This home was judged inadequate at the last full inspection.
At this interim inspection the home was not judged.

The provider has adhered to the notice of suspension and no children have been living in the home.

Managers have taken action to consolidate the improvements made at the time of the last monitoring visit. As a result of this, the compliance notice raised under regulation 13 is deemed to be met and the notice of suspension notice has been lifted.

The manager is qualified and experienced and has now submitted his application to be registered with Ofsted. He is established in his role and has a positive influence on the staff team. The manager has a good understanding of the home's strengths and areas for development and is keen to improve the standards in the home.

A new staff team, who have been safely recruited, is now working in the home. Staff are suitably qualified and have a range of experience and skills. The manager has created an in-depth induction programme for all staff to attend. The induction is an opportunity for staff to consolidate their learning, skills and experience and embed these into their practice.

Staff told the inspector that they feel increasingly confident and knowledgeable. However, the registered manager has identified that before any children move into the home that staff need further training. This includes training in undertaking physical interventions, attachment theory and the provider's chosen behaviour management model.

The home environment is well presented and safe. The registered manager has plans to further improve the home by decorating some rooms and buying new furniture for the children's bedrooms.

As there are no children living in the home, two of the three requirements raised at the last inspection were not reviewed and have been restated.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
30/06/2021	Full	Inadequate
19/02/2020	Full	Good
21/11/2018	Full	Outstanding
12/02/2018	Interim	Sustained effectiveness

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The health and well-being standard is that— the health and well-being needs of children are met; and children receive advice, services and support in relation to their health and well-being. In particular, the standard in paragraph (1) requires the registered person to ensure— that staff help each child to— achieve the health and well-being outcomes that are recorded in the child's relevant plans; and take part in activities, and attend any appointments, for the purpose of meeting the child's health and well-being needs; and that each child has access to such dental, medical, nursing, psychiatric and psychological advice, treatment, and other services as the child may require. (Regulation 10 (1)(a)(b) (2)(a)(i)(iii)(c)) This relates to staff supporting children's health needs to ensure that they achieve their potential.	11 November 2021
The positive relationships standard is that children are helped to develop, and to benefit from, relationships based on— mutual respect and trust. In particular, the standard in paragraph (1) requires the registered person to ensure— that staff—	11 November 2021

meet each child's behavioural and emotional needs, as set out in the child's relevant plans;

understand and communicate to children that bullying is unacceptable; and

have the skills to recognise incidents or indications of bullying and how to deal with them.

(Regulation 11 (1)(a) (2)(a)(i)(xii)(xiii))

This specifically relates to the need for staff to provide children with effective support to help them understand the impact of bullying on their peers.

Information about this inspection

This inspection focused on the effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection.

Inspectors have looked closely at the experiences and progress of children and young people, using the 'Social care common inspection framework'. This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'.

Children's home details

Unique reference number: SC062406

Provision sub-type: Children's home

Registered provider: Horizon Care Limited

Registered provider address: Venture House, 12 Prospect Business Park,
Longford Road, Cannock, Staffordshire WS11 0LG

Responsible individual: Emma Carrington

Registered manager: Post vacant

Inspector

Lydia Isaac, Social Care Inspector

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