

Children's Home – Monitoring visit

Inspection date	28/07/2016
Unique reference number	SC061232
Type of inspection	Monitoring
Inspector	Tina Maddison

This monitoring visit

The purpose of this visit was to monitor whether the compliance notice that was issued, following the full inspection of 28 June 2016, had been met.

The local authority that operates the home has appointed an interim manager in the absence of the registered manager. She has made a positive impact since her appointment one month ago and is beginning to improve the home's recording systems and to establish a consistent and motivated staff team.

A young person, whose behaviour the staff were unable to manage, and who was putting himself at risk, has now left the home. It has been agreed with the Provider that the number of young people living in the home will be reduced to four until the staff team is established and records are in order. Before a young person is admitted to the home, an extensive impact risk assessment will be undertaken, and the placement will be fully discussed and approved by the registered individual, the manager and the local authority commissioning team.

At the time of the full inspection a young person had been admitted who staff were struggling to care for. The inspector questioned whether this young person's needs were in line with the home's registration. The manager has now evidenced that the young person's primary need is emotional and behavioural, and therefore their needs are able to be met at the home, in line with the home's statement of purpose.

New staff have been appointed to the home and are awaiting checks. In the interim, the manager is using staff from the local authority bank staff team, and existing staff are doing extra shifts. Rotas evidence that sufficient staff are now on duty at all times.

The manager has reviewed the medication administration practice, following the disappearance of controlled medication. The investigation into the missing drugs is ongoing. Staff have all received training on the administration of medicines, and the home's administration of medication policy and procedure has been updated. Medication was checked at the inspection and found to be correct.

The interim manager has been working hard on the home's action plan and improvement plan. She is implementing change effectively and thoroughly in a timely manner. In addition, she is auditing all records and recording systems, and all care practice to drive improvements in the practice of the staff. The requirements of the compliance notice issued at the full inspection have been met. The notice has been lifted. Requirements made at the full inspection that were not specified in the compliance notice will be reviewed at the next full inspection.

Information about this children's home

This home is operated by a local authority and is registered to provide care and accommodation for up to five young people who have emotional and/or behavioural difficulties.

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

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