

Inspection report for children's home

Unique reference number	SC053145
Inspection date	06/03/2014
Inspector	Anne Bannister
Type of inspection	Interim
Provision subtype	Children's home

Date of last inspection	04/07/2013
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Service information

Brief description of the service

This privately run home is registered to accommodate three children or young people of either gender. It is registered to provide care for young people who may have behavioural or emotional difficulties. Lengths of stay may be short, medium or long term.

The inspection judgements and what they mean

Good progress	The children's home has demonstrated continued improvement in quality of care and outcomes for children and young people and where appropriate has addressed all requirements and the large majority of recommendations that were raised at the previous inspection.
Satisfactory progress	The children's home has maintained quality of care and outcomes for children and young people and where appropriate has addressed all requirements and the majority of recommendations that were raised at the previous inspection.
Inadequate progress	The children's home has failed to address one or more requirements and/or has not met the majority of recommendations and/or the quality of care and outcomes for children and young people have declined since the last full inspection.

Progress

Since their previous inspection the service is judged to be making **good progress**.

This interim inspection focuses on the progress that the home has made since the last inspection in July 2013. At that inspection the home was judged adequate in overall effectiveness. Good progress has been made in addressing the six requirements and one recommendation made as a result of the inspection, all of which have been met in full.

The very experienced, recently appointed manager, with the full support of the organisation and staff team, is driving forward the continuous improvement of the service. A new referral matching document demonstrates the potential impact of new referrals to the home on the current group of young people. The individual needs of all young people are assessed and plans are implemented to ensure young people's identified needs can continue to be met well.

Young people are supported to manage their behaviours. They have clear individual behaviour management plans in place. Young people say that the staff are supportive in encouraging and promoting positive behaviour. Physical interventions

are few, young people are encouraged to record their views and to understand why, in order to promote either their safety or the safety of others, staff intervene. When any sanction is implemented clear records are maintained. Young people are encouraged to record their views of these on the record. This enables them to develop a clear understanding of why a sanction has been made and to consider the impact of their behaviours on themselves and others. The effectiveness of the measures used is now routinely assessed by the staff team to ensure they are being effective in promoting positive changes in young people's behaviour.

Staff are very well supported by the manager who strives to provide very high quality care. The manager is proactive in ensuring that staff have the necessary support to meet young people's needs. Staff practice effectively promotes well-being and enables young people to build necessary life skills. Staff receive regular training opportunities to enable them to develop and maintain the skills required to meet young people's individual needs. There is a comprehensive induction programme for all new staff. Staff now receive regular supervision to enable them to have the opportunity to discuss and reflect on their practice. These actions ensure young people receive good quality care in a safe, nurturing and stimulating environment.

The home is efficiently managed and operating in accordance to the Statement of Purpose. The manager constantly monitors young people's welfare to ensure they receive a high quality of care that is enabling them to reach their full potential.

No breaches of regulation or shortfalls in meeting the national minimum standards are identified as a result of this inspection.

About this inspection

The purpose of this inspection is to assure children and young people, parents, the public, local authorities and government of the quality and standard of the service provided. The inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service and to consider how well it complies with the relevant regulations and meets the national minimum standards.

The report details the progress made by the provider since the last full inspection, identifies any further strengths, any areas for improvement and makes judgements as outlined in the *Inspection of children's homes – framework for inspection*.