

## Children's homes – Interim inspection

|                                    |                                                                             |
|------------------------------------|-----------------------------------------------------------------------------|
| <b>Inspection date</b>             | <b>24/03/2017</b>                                                           |
| <b>Unique reference number</b>     | <b>SC043972</b>                                                             |
| <b>Type of inspection</b>          | <b>Interim</b>                                                              |
| <b>Provision subtype</b>           | <b>Children's home</b>                                                      |
| <b>Registered provider</b>         | <b>Cambian Childcare Ltd</b>                                                |
| <b>Registered provider address</b> | <b>4th floor, Waterfront,<br/>Hammersmith Embankment,<br/>London W6 9RU</b> |

|                               |                        |
|-------------------------------|------------------------|
| <b>Responsible individual</b> | <b>Michael Ore</b>     |
| <b>Registered manager</b>     | <b>Ali Sajjad</b>      |
| <b>Inspector</b>              | <b>Helen Humphreys</b> |

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| <b>Inspection date</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>24/03/2017</b>  |
| <b>Previous inspection judgement</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | <b>Outstanding</b> |
| <b>Enforcement action since last inspection</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <b>None</b>        |
| <b>This inspection</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                    |
| <p><b>The effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection</b></p> <p>This home was judged <b>outstanding</b> at the full inspection. At this interim inspection Ofsted judges that it has <b>sustained effectiveness</b>.</p> <p>Since the last inspection, the manager and staff have sustained their outstanding judgement through careful and skilled work with young men who present with a range of challenging behaviours.</p> <p>Three young men have moved back to their home authority and into semi-independent accommodation. Prior to leaving, some had completed GCSEs and those who remain in contact with the home are reported to be making progress.</p> <p>Despite their best efforts, the staff were unable to keep one young man safe and to break his addictive habits, and he received a custodial sentence following a period of time missing from the home.</p> <p>At the time of the inspection, the home was accommodating three young men, and one had only very recently come to live at the home. The young men are attending school, and one in particular is making excellent progress. The manager works in partnership with a range of agencies to support their work and provide additional assistance to the young men. Those young men who talked to the inspector confirmed that the staff are kind and helpful, and that this is a good place to live. For some, the quality and quantity of contact have improved, as has their access to a range of positive experiences and activities.</p> <p>There have been no complaints, use of restraint or significant incidents since the last inspection.</p> <p>Each young man has their own personalised missing from home protocol, and those in the current group have not been missing from the home since their admission.</p> <p>The internal and external monitoring of the home is thorough and effective.</p> <p>The recommendation made at the last inspection has been met, and no further requirements or recommendations have been made as a result of this inspection.</p> |                    |

## Information about this children's home

The home is registered to provide care and accommodation for five young people, although it only intends to accommodate three. The home is privately owned by a large company.

## Recent inspection history

| Inspection date | Inspection type | Inspection judgement    |
|-----------------|-----------------|-------------------------|
| 28/06/2016      | Full            | Outstanding             |
| 24/02/2016      | Interim         | Sustained effectiveness |
| 04/11/2015      | Full            | Outstanding             |
| 17/03/2015      | Interim         | Improved effectiveness  |

## **What the inspection judgements mean**

At the interim inspection we make a judgement on whether the home has improved in effectiveness, sustained effectiveness, or declined in effectiveness since the previous full inspection. This is in line with the 'Inspection of children's homes: framework for inspection'.

## **Information about this inspection**

Inspectors have looked closely at the experiences and progress of children and young people living in the children's home. Inspectors considered the quality of work and the difference adults make to the lives of children and young people. They read case files, watched how professional staff work with children, young people and each other and discussed the effectiveness of help and care given to children and young people. Wherever possible, they talked to children, young people and their families. In addition the inspectors have tried to understand what the children's home knows about how well it is performing, how well it is doing and what difference it is making for the children and young people who it is trying to help, protect and look after.

This inspection focused on the effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection.

This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'.

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