

Inspection report for children's home

Unique reference number	SC043972
Inspector	Louise Redfern
Type of inspection	Interim
Provision subtype	Children's home

Registered person	Cambian Childcare Limited
Registered person address	Pinnacle House 2 Oakwood Square, Cheadle Royal Business Park CHEADLE Cheshire SK8 3SB
Responsible individual	Michael Ore
Registered manager	Ali Sajjad
Date of last inspection	07/11/2014

Inspection date	17/03/2015
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Previous inspection	good
Enforcement action since last inspection	none

This inspection

This home was judged good at the last full inspection. At this interim inspection Ofsted judge that it has **improved effectiveness**.

The Registered Manager has satisfactorily addressed the requirement raised at the last inspection. The Registered Manager has ensured a system is in place to inform the local authority in which the home is located of any admissions and discharges to the home. This ensures the authority is aware of the young people living in the area who may need support from local resources. No areas for improvement were identified at this inspection.

The group of young people have changed since the last inspection. The moves have been positive for the young people, they have moved to areas closer to their family and they have reported back to the staff team that they are happy in their new placements. Young people who have remained in placement have continued to be very settled in the home. The home has a core group of staff. This provides for consistency and continuity of care for young people. As a result all young people are developing positive relationships with the staff.

Since the last inspection young people's individual family contact arrangements have significantly improved, this is well supported by the Registered Manager and staff team. This means young people are spending constructive and organised time with their families which has resulted in improved family relationships. One parent stated 'I can see a real difference in my son since he has been at the home, I am really happy he has started to come home again.'

Education attendance and attainment is a particular strength of this home, the Registered Manager and staff team have developed good links with local education provisions. This ensures effective communication and educational improvement not only in attendance but also attainment. Young people who have recently been admitted to the home have secured educational placements at the provider's own school. As a result, young people with a history of poor attendance have made

significant improvement in their attendance.

Since living at the home young people have significantly reduced their risk taking behaviours. They are engaged in home activities and attend local youth groups which encourage them to be active, build links in the local community and develop appropriate peer relationships. Young people live in an area that is able to meet and support their individual cultural needs, for example a young person is supported to attend a mosque close to the home.

The staff team are supported by a strong management team; they receive regular supervisions and attend team meetings. Practice continues to be underpinned by an extensive training programme. Monitoring arrangements are very good, and ensure that the Registered Manager has good oversight of the quality of care. The Registered Manager has a good understanding of the strengths and weaknesses of the home. Development plans are reviewed regularly to ensure improvements are made to the home. There is a strong commitment from the Registered Manager and staff team to improve outcomes for young people, raise the standards of care within the home and develop the staff team. For example, a senior residential worker is currently undertaking the management development programme.

Young people live in a safe environment, and there are no concerns relating to physical interventions, consequences, complaints or safeguarding practice.

Information about this children's home

This children's home is registered to provide care and accommodation for five young people with emotional and/or behavioural difficulties. The home is privately owned.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
07/11/2014	Full	good
26/03/2014	Interim	good progress
13/12/2013	Full	good
06/03/2013	Interim	good progress

What inspection judgements mean

At the interim inspections we make a judgement on whether the home has improved in effectiveness, sustained effectiveness, or declined in effectiveness since the previous full inspection. This is in line with the *Inspection of children's homes: framework for inspection*.

Information about this inspection

The purpose of this inspection is to assure children and young people, parents, the public, local authorities and government of the quality and standard of the service provided. The inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service and to consider how well it complies with the relevant regulations and meets the national minimum standards.

The report details the main strengths, any areas for improvement, including any breaches of regulation, and any failure to meet national minimum standards. The judgements included in the report are made against the framework of inspection for children's homes.