

SC043972

Registered provider: Cambian Childcare Limited

Full inspection

Inspected under the social care common inspection framework

Information about this children's home

This home is run by a large private organisation. It is registered to provide care for up to five children who experience social and emotional difficulties. At the time of the inspection, there were two children living at the home.

The home's acting manager has applied for registration with Ofsted.

Inspection dates: 6 and 7 August 2025

Overall experiences and progress of children and young people, taking into account	good
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How well children and young people are helped and protected	good
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The effectiveness of leaders and managers	good
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The children's home provides effective services that meet the requirements for good.

Date of last inspection: 17 December 2024

Overall judgement at last inspection: requires improvement to be good

Enforcement action since last inspection: none

Recent inspection history

Inspection date	Inspection type	Inspection judgement
17/12/2024	Full	Requires improvement to be good
08/10/2024	Full	Inadequate
12/07/2023	Full	Good
26/10/2022	Full	Good

Inspection judgements

Overall experiences and progress of children and young people: good

Since the last inspection, one child has left the home and another child has moved in. The child who left the home was successfully supported to return to live with his birth family. The new child has settled in quickly and has formed positive relationships with staff. A social worker said, 'They have settled in well and the staff are very supportive.' A child said, 'My relationships with the staff are alright. They're actually pretty good to be fair.'

Staff actively support children's educational progress and encourage their regular attendance at school. Children make good progress in terms of their starting points. A social worker said, 'The staff have been really good with pushing education and are proactive with their health.'

Staff ensure that the health needs of children are met effectively. Staff support children to attend their health appointments and advise them about key health issues to promote healthier outcomes for children. Medical consent is obtained so that staff have a good understanding of the health responsibilities that are delegated to them. Staff ensure that children's medication is stored and administered safely.

Staff promote positive activities for children. Children enjoy going to the gym, arcades and go karting. Staff support children to spend time with their families. This ensures that children sustain their familiar relationships with the people who are most important to them.

Staff provide children with a physically safe, cosy, comfortable and homely living environment. The home has been recently redecorated with the addition of new carpets and homely accessories. There are plans to further improve the rear garden space and the games room for children.

Staff have not ensured that all bedrooms are maintained to a good standard. One child's bedroom would benefit from redecoration. A child said that they are not able to access the home's Wi-Fi from their bedroom. The manager is aware of the issues identified.

How well children and young people are helped and protected: good

Since the last inspection, there has been a considerable reduction in significant incidents. There have been no restraints, complaints or allegations of abuse. Additionally, there have been no missing-from-home incidents for over six months.

Children's risk management plans are individualised and provide staff with clear and accurate information to care for children safely. Staff have a good understanding of the individual needs and specific vulnerabilities of children. Staff promote positive behaviour

and are proactive in preventing negative behaviours from escalating. By establishing clear rules and consistent boundaries, staff ensure the safety and well-being of children.

Staff deliver effective support to children through one-to-one discussions. This personalised approach encourages children to reflect on their behaviour. Consequently, children are learning to understand the impact of their actions on themselves and others.

Staff praise, reinforce and reward children's positive behaviour and ensure that the use of consequences is kept to an absolute minimum. A child said, 'It's a bit strict, but that's not a bad thing, there is nothing really bad about it here.'

Health and safety matters are managed effectively to promote a safe and hazard-free environment for children. Staff employed to care for children are safely recruited and vetted to protect children from unsuitable people.

The effectiveness of leaders and managers: good

The manager has now been in post for over six months and has applied for registration. They have made considerable changes and improvements since they took over the day-to-day management of the home.

There is improved management oversight of staff's practice that has had a positive impact on the care provided for children. A staff member said, 'The management team demonstrate a strong commitment to continuous improvement.' A social worker said, 'The manager is very responsive.'

The manager leads staff by example and ensures accountability and shared ownership of practice. The manager ensures that the home is managed efficiently and effectively. The manager provides staff with good support and a clear sense of purpose and direction.

Staff benefit from regular team meetings and practice-related supervision sessions. This helps staff to reflect on their practice and performance as individuals and as a staff team.

The manager has delivered staff training and reinforced best practice standards with the staff. The manager has consistently high expectations of staff's performance and high aspirations for children. Staff said, 'Our management team is very proactive and reflective, with a focus on ongoing improvement. It's evident that the well-being and progress of children are central to everything.'

The manager has ensured that staff complete relevant training to help them meet the specific needs of children. They make good use of the home's internal and external monitoring activities to secure improvement in the care provided for children.

The manager has addressed and met the requirements and recommendations from the last inspection.

What does the children's home need to do to improve?

Recommendations

- The registered person should ensure that a child's bedroom is redecorated and the damaged bedroom wall is repaired. Additionally, they should ensure that children have access to the internet for recreational use. ('Guide to the Children's Homes Regulations, including the quality standards, page 15, paragraph 3.9')

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people, using the social care common inspection framework. This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'.

Children's home details

Unique reference number: SC043972

Provision sub-type: Children's home

Registered provider: Cambian Childcare Limited

Registered provider address: 4th Floor, Parkview, 82 Oxford Road, Uxbridge UB8 1UX

Responsible individual: Leanne Woodings

Registered manager: Adeel Chohan

Inspector

Anthony Kyem, Social Care Inspector

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