

SC043732

Lincolnshire County Council

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

This home is owned and operated by a local authority. It provides care for up to 11 children with learning and physical disabilities.

The manager is registered with Ofsted and is suitably qualified and experienced.

Inspection date: 22 December 2022

This monitoring visit

This home was judged to be inadequate at the full inspection on 8 and 9 November 2022. A compliance notice was issued under regulation 12, the protection of children standard.

This monitoring visit was undertaken to review the progress made by the provider in meeting the steps as set out in the compliance notice. At this visit, it was evident that good progress has been made in response to the steps within the compliance notice, and this is judged to be met.

The manager has worked with a range of external professionals and agencies to review all incident reports, physical intervention records, children's care and support plans, and safeguarding concerns. The manager has produced an action plan in response to the reports from external and internal professionals. This plan has identified additional training and support for staff to further develop their skills and knowledge. Staff have not yet completed all the relevant training, but this is now well underway and will be reviewed at the next inspection.

A review of a child's care plans and risk assessment involved a multi-disciplinary team of professionals from the home, education provision and health service. The child's parents were also consulted with throughout the review process. This means that the revised plans considered the holistic needs of the child and led to good information-sharing between the teams and with parents. As a result, there have

been some changes to the child's care, which have had a positive impact and led to a reduction of incidents. Effective multi-agency working has had a very positive impact on children and their plans. The manager is planning to continue to review children's plans using the same approach.

There have been two further safeguarding concerns, both relating to allegations about staff practice. The manager is working with external safeguarding agencies and social workers to investigate these concerns. The investigations into these allegations have not yet concluded. The immediate response from managers meant that children have been kept safe.

One requirement that was set at the previous inspection was not considered in full at this inspection and is restated.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
08/11/2022	Full	Inadequate
22/09/2021	Full	Good
27/08/2019	Full	Good
09/04/2018	Full	Good

What does the children's home need to do to improve?

Statutory Requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that— helps children aspire to fulfil their potential; and promotes their welfare. In particular, the standard in paragraph (1) requires the registered person to— lead and manage the home in a way that is consistent with the approach and ethos, and delivers the outcomes, set out in the home's statement of purpose; ensure that staff have the experience, qualifications and skills to meet the needs of each child; understand the impact that the quality of care provided in the home is having on the progress and experiences of each child and use this understanding to inform the development of the quality of care provided in the home; demonstrate that practice in the home is informed and improved by taking into account and acting on— feedback on the experiences of children, including complaints received; and use monitoring and review systems to make continuous improvements in the quality of care provided in the home. (Regulation 13 (1)(a)(b) (2)(a)(c)(f)(g)(ii)(h)) In particular, this relates to management oversight of the home and incidents, qualifications of agency staff and learning from concerns.	1 February 2023

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: SC043732

Provision sub-type: Children's home

Registered provider: Lincolnshire County Council

Registered provider address: Lincolnshire County Council, County Offices,
Newland, Lincoln LN1 1YL

Responsible individual: Tara Jones

Registered manager: Gemma Hart

Inspector

Sarah Orriss, Social Care Inspector

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