

SC037910

Registered provider: Hampshire County Council

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

The home is owned and managed by a local authority. It provides care and accommodation for up to three children. Its aim is to help children recover from experiences which have caused them to be vulnerable and disrupted their primary relationships.

The registered manager position has been vacant since June 2021.

Inspection date: 10 October 2022

This monitoring visit

This visit was carried out to monitor the registered provider's progress against two compliance notices issued after the last full inspection, on 30 August 2022, when this home was judged inadequate.

The manager has taken action to provide staff with guidance on how to respond to specific incidents and events. However, overall risk management in the home remains weak. Staff are not provided with detailed strategies to reduce risk. When strategies are in place, these are not being consistently and appropriately implemented to keep all children safe.

Oversight of children's information has improved, nonetheless, not all current information is being fully considered. For example, children's risk assessments do not have all current information signed off as having been updated. Therefore, staff are referring to risk management plans which do not provide them with accurate information on how to safely manage and reduce children's risks.

One child continues to smoke cannabis in the home. Although this is happening less often, it is not consistently managed in line with the risk management plan and

strategies recorded in the child's information. As a result, responses cause confusion and lack clarity on how staff manage this risk effectively.

Proactive staff continue to support children through key-work sessions. Children engage well and recording is good. Nonetheless, there is no follow-up on actions and therefore any progress children make drifts and is short term.

Communication between the staff has improved. However, a failure to share information within the staff team and a lack of comprehensive oversight of the day-to-day management of the home has prevented the manager from notifying Ofsted of a serious incident.

Monitoring systems are still ineffective. Systems to monitor the frequency of supervision to all staff fail to identify shortfalls. The manager has completed a review of all staff's responsibilities, experience and training needs. However, this has failed to identify how improvements in the home will be monitored and reviewed.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
30/08/2022	Full	Inadequate
31/03/2022	Interim	Improved effectiveness
06/07/2021	Full	Requires improvement to be good
15/05/2018	Full	Outstanding

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
*The protection of children standard is that children are protected from harm and enabled to keep themselves safe. In particular, the standard in paragraph (1) requires the registered person to ensure— that staff— assess whether each child is at risk of harm, taking into account information in the child's relevant plans, and, if necessary, make arrangements to reduce the risk of any harm to the child; have the skills to identify and act upon signs that a child is at risk of harm; that the home's day-to-day care is arranged and delivered so as to keep each child safe and to protect each child effectively from harm. (Regulation 12 (1) (2)(a)(i)(iii)(b))	30 November 2022
*The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that— helps children aspire to fulfil their potential; and promotes their welfare. In particular, the standard in paragraph (1) requires the registered person to— use monitoring and review systems to make continuous improvements in the quality of care provided in the home. (Regulation 13 (1)(a)(b) (2)(h))	30 November 2022

*These requirements are subject to a compliance notice.

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: SC037910

Provision sub-type: Children's home

Registered provider: Hampshire County Council

Registered provider address: Hampshire Council, 3rd Floor, Elizabeth II Court North, The Castle, Winchester, Hampshire SO23 8UG

Responsible individual: John Stacey

Registered manager: Post vacant

Inspector

Jill Sephton-Wright, Social Care Inspector

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