

SC035657

Registered provider: Cambian Childcare Limited

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

This home is owned and operated by a private provider. It offers care for up to 7 children who may experience social or emotional difficulties.

The manager registered with Ofsted in May 2026.

No children were living at the home at the time of this visit.

Inspection date: 27 May 2026

This monitoring visit

This home was judged 'inadequate' at the full inspection on 9 and 10 September 2025. Serious concerns were identified relating to children's safety and welfare and to the effectiveness of leaders and managers. Compliance notices were issued in respect of Regulations 12 and 13.

A monitoring visit was completed on 14 November 2025. The provider had not met the steps in the compliance notices. At the time, no children were living at the home. Ofsted imposed a condition on the home's registration. This required the provider to notify Ofsted 3 months before it intends to move any children into the home.

On 13 March 2026, the provider notified Ofsted of its intention to reopen. This monitoring visit took place to ensure that the home is ready to open and that it can provide safe care for children.

The provider has complied with its conditions of registration, and no children have been living in the home.

Leaders have completed a full refurbishment of the home. It is an attractive and welcoming environment in which children can live. The home is well maintained, with no obvious damage or disrepair.

The interim manager is now permanent and has registered with Ofsted. They are supported by a qualified deputy manager and a responsible individual with significant experience.

Leaders at all levels show a clear commitment to improving the standard of care for children. They are open and reflective on the concerns identified previously. Leaders have strengthened the quality of management oversight in response.

The manager is driven and ambitious about what they want to achieve for children and staff. They have high expectations of their staff. They outline these in regular staff meetings and supervision. The manager is a strong advocate for children. They offer challenge to senior leaders where needed.

Most of the previous staff have been either redeployed or have left the organisation. Those remaining share the manager's desire to make improvements. Leaders have given staff a high level of training and support. Staff have gained further experience and skills by working in other homes owned by the provider.

The manager has ensured the safe recruitment of new staff. They have led interviews of candidates to ensure they are a good fit for the home. The number of staff recruited aligns with plans to move children into the home in a gradual way.

The manager is aware of the need for staff to be qualified to the appropriate level. They have taken action to address this.

Leaders have taken positive steps toward addressing all of the requirements issued at the last inspection. The requirements issued in respect of Regulations 13 and 6 have been met.

As no children have been accommodated, leaders are unable to evidence that the requirements in respect of Regulations 12, 7, 40 and 36 have been met. As a result, these have been restated.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
09/09/2025	Full	Inadequate
15/01/2025	Full	Good
05/12/2023	Full	Good
06/09/2022	Full	Good

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person must take to meet the Care Standards Act 2000, The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'. The registered person must comply with the given timescales.

Requirement	Due date
The protection of children standard is that children are protected from harm and enabled to keep themselves safe. In particular, the standard in paragraph (1) requires the registered person to ensure— that staff— assess whether each child is at risk of harm, taking into account information in the child's relevant plans, and, if necessary, make arrangements to reduce the risk of any harm to the child; have the skills to identify and act upon signs that a child is at risk of harm; understand the roles and responsibilities in relation to protecting children that are assigned to them by the registered person; take effective action whenever there is a serious concern about a child's welfare; and that the home's day-to-day care is arranged and delivered so as to keep each child safe and to protect each child effectively from harm; and that the effectiveness of the home's child protection policies is monitored regularly. (Regulation 12 (1) (2)(a)(i)(iii)(v)(vi)(b)(e)) Specifically, the registered person must ensure that staff take action to safeguard children following incidents. The registered person must ensure that children's risk assessments give staff clear guidance to follow to safeguard children.	27 August 2026

Additionally, the registered person must ensure that staff understand their roles and responsibilities to safeguard children, particularly regarding exploitation, substance misuse and being missing from the home. This requirement has been restated.	
The children's views, wishes and feelings standard is that children receive care from staff who— develop positive relationships with them; engage with them; and take their views, wishes and feelings into account in relation to matters affecting the children's care and welfare and their lives. In particular, the standard in paragraph (1) requires the registered person to— ensure that staff— help each child to express views, wishes and feelings; help each child to understand how the child's views, wishes and feelings have been taken into account and give the child reasons for decisions in relation to the child; make each child aware of and, if necessary, remind them of each of the matters in sub-paragraph (d)(i) to (iii); and ensure that each child— is enabled to provide feedback to, and raise issues with, a relevant person about the support and services that the child receives. (Regulation 7 (1)(a)(b)(c) (2)(a)(ii)(iii)(vii)(b)(i)) Specifically, the registered person must ensure that children who speak English as an additional language have regular opportunities to share their views, wishes and feelings and that they receive information about their care in their first language. This requirement has been restated.	27 August 2026

The registered person must notify HMCI and each other relevant person without delay if— an incident requiring police involvement occurs in relation to a child which the registered person considers to be serious; and there is any other incident relating to a child which the registered person considers to be serious. (Regulation 40 (4)(b)(e)) This requirement has been restated.	27 August 2026
The registered person must maintain records ("case records") for each child which— include the information and documents listed in Schedule 3 in relation to each child; and are kept up to date. (Regulation 36 (1)(a)(b)) Specifically, the registered person must ensure that children's plans are updated and contain relevant information. In addition, the registered person must ensure that all records contain staff actions to monitor their welfare when children are absent from the home. This requirement has been restated.	27 August 2026

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: SC035657

Provision sub-type: Children's home

Registered provider: Cambian Childcare Limited

Registered provider address: Caretech, Parkview, 82 Oxford Road, Uxbridge UB8 1UX

Responsible individual: Sara Robinson

Registered manager: Donna White

Inspector

Sam Saxby-Brown, Social Care Regulatory Inspector

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