

SC035657

Registered provider: Cambian Childcare Limited

Interim inspection

Inspected under the social care common inspection framework

Information about this children's home

The home is owned by a limited company. It is registered to provide care and accommodation for up to seven children, aged between 11 and 18, who have experienced adverse childhood experiences, that have led to associated trauma and presenting complex behaviours.

At the time of the inspection, six children were living at the home, two of whom spoke with the inspector about their views and experiences since moving into, and while living at, the home.

Following the departure of the previous registered manager on 8 October 2018, the home does not have a registered manager in post.

Inspection date: 13 February 2019

Judgement at last inspection: good

Date of last inspection: 1 May 2018

Enforcement action since last inspection: none

This inspection

The effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection

This home was judged good at the last full inspection.
At the interim inspection, Ofsted judges that it has declined in effectiveness.

Since the last inspection, there has been a change in young people living at the home. Three of the young people who had been living at the home at the last inspection have moved on and one young person remained in the placement. Two young people were supported to move to semi-independent provisions. This was in accordance with their agreed care plans. One young person moved to be nearer his family. He received support to do so in agreement with the placing authority. Since May 2018, there have

been a further seven young people admitted to the home. Of these, two young people have since moved out of the home.

Before the placement is agreed, the manager completes an impact assessment. This considers the needs of young people already living at the home and the needs of any young person moving in. However, these assessments do not give enough attention in relation to how young people with similar care needs and risk-taking behaviours are going to be supported. As a result, placement stability for some young people is not consistent and placements have ended sooner than anticipated.

Following a young person moving into the home, a planning meeting is held with the manager and the young person's social worker. At this meeting, the manager has then requested that all relevant documentation is provided to the home. However, on some occasions, this has not been supplied in a timely manner or the information has been incorrect. For example, one placement plan did not have the correct address of this placement and instead related to a previous home. This was not identified by the manager. Plans for the young people should contain current and correct information.

The manager and staff understand the importance of education for all young people. They are proactive in securing educational placements for young people. As a result, young people are making progress with their education. Three young people attend the organisation's school, and one young person has recently had a school placement secured at his chosen school. Places are being sought for two young people recently admitted to the home. In the interim period, regular tuition is provided.

Young people spoken with at the inspection say that they feel happy and safe living at the home. One said, 'This home is far better than my previous care home. Staff listen to me and help me when I am finding things difficult. The only thing I would change is I wish it was nearer the area I come from.'

Healthcare needs are clear. Staff support young people to access appropriate community healthcare providers. Key-working sessions support young people in maintaining healthy lifestyles. Work is undertaken with young people who have previously been involved with substance misuse. Staff work in partnership with external agencies to provide young people with relevant information and advice. This helps them to understand the negative healthcare implications of substance misuse.

The manager completes regular monitoring of the home. This is complemented by the independent visitor monthly reports and enables oversight of the home. Action has been taken to address the requirement made at the last inspection in relation to reviewing and updating risk assessments. The recommendations in relation to ensuring that young people have an independent return interview following a period of missing, and that staff receive training on recording and reporting, have been addressed.

The previous registered manager left the home in October 2018 and, to date, the acting manager has yet to apply to Ofsted to be registered manager, as required by regulation. Therefore, this has been raised as a requirement at this inspection.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
01/05/2018	Full	Good
31/10/2017	Full	Requires improvement to be good
01/08/2017	Full	Inadequate
30/03/2017	Interim	Sustained effectiveness

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
In meeting the quality standards, the registered person must, and must ensure that staff— seek to involve each child's placing authority effectively in the child's care, in accordance with the child's relevant plans; if the registered person considers, or staff consider, a placing authority's or a relevant person's performance or response to be inadequate in relation to their role, challenge the placing authority or the relevant person to seek to ensure that each child's needs are met in accordance with the child's relevant plans. (Regulation 5(a)(b)(c)(d)) In particular, ensure that all current and relevant documentation is obtained from the placing authority, including, care plans and placement plans with correct information about the placement.	30/04/2019
The registered provider must appoint a person to manage the children's home if there is no registered manager in respect of the home; and the registered provider is an organisation or a partnership; does not satisfy regulation 28; or is not, or does not intend to be, in day-to-day charge of the home. If the registered provider appoints a person to manage the home, the registered provider must, without delay, give HMCI	30/03/2019

notice of the name of the person so appointed; and the date on which the appointment takes effect. (Regulation 27(1)(a)(b)(i)(ii)(iii)(2)(a)(b))	
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Recommendations

- The registered person should only accept placement for children where they are satisfied the home can respond effectively to the child's relevant plans and where they have fully considered the impact that the placement will have on the existing group of children ('Guide to children's homes regulations, including the quality standards', page 56, paragraph 11.4)

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people. Inspectors considered the quality of work and the differences made to the lives of children and young people. They watched how professional staff work with children and young people and each other and discussed the effectiveness of help and care provided. Wherever possible, they talked to children and young people and their families. In addition, the inspectors have tried to understand what the children's home knows about how well it is performing, how well it is doing and what difference it is making for the children and young people whom it is trying to help, protect and look after.

This inspection focused on the effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection.

Using the 'Social care common inspection framework', this inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'.

Children's home details

Unique reference number: SC035657

Provision sub-type: Children's home

Registered provider: Cambian Childcare Limited

Registered provider address: Cambian Childcare Limited, 4th Floor, Waterfront
Manbre Wharf, Manbre Road, Hammersmith, London W6 9RH

Responsible individual: Asjad Mahmood

Registered manager: Post Vacant

Inspector

Sarah Oldham, social care inspector

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