

Inspection report for children's home

Unique reference number	SC034415
Inspection date	06/01/2014
Inspector	Nicola McEvinney / Debbie Foster
Type of inspection	Interim
Provision subtype	Children's home

Date of last inspection	12/09/2013
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Service information

Brief description of the service

This home is owned and managed by a charitable trust. The home forms part of a school campus and the school is inspected separately by Ofsted. This registered service provides long term and short break services for up to 20 children and young people with learning and physical disabilities and complex health care needs.

The inspection judgements and what they mean

Good progress	The children's home has demonstrated continued improvement in quality of care and outcomes for children and young people and where appropriate has addressed all requirements and the large majority of recommendations that were raised at the previous inspection.
Satisfactory progress	The children's home has maintained quality of care and outcomes for children and young people and where appropriate has addressed all requirements and the majority of recommendations that were raised at the previous inspection.
Inadequate progress	The children's home has failed to address one or more requirements and/or has not met the majority of recommendations and/or the quality of care and outcomes for children and young people have declined since the last full inspection.

Progress

Since their previous inspection the service is judged to be making **good progress**.

The purpose of this interim inspection is to assess the progress made since the last full inspection held in September 2013, when the overall effectiveness was judged to be good. The recommendations raised at that time have been addressed.

The home's missing from care procedures are compatible with the local Runaway and Missing from Home and Care protocols. The children and young people are well supervised and there have been no incidents of them going missing.

The home has introduced a new performance management tool and as part of this a new supervision document has been produced. The format of this document monitors the staff's performance management plan to ensure all aims and objectives and training needs identified are being progressed. Nursing staff have clinical supervision to ensure that they are appropriately supported. All supervisions are up-to-date ensuring children and young people are cared for by a well-supported staff team. Supervision documents contain information regarding the date, time and length of each supervision and are signed by the supervisor and the member of staff.

All staff have had or are booked on safeguarding training. The training is aimed at safeguarding children and young people with disabilities to ensure staff have an understanding of their particular vulnerabilities.

Other improvements include the development plans which identify the individual training needs of the staff and are fed into the training department of the organisation. Training is organised to ensure staff have the skills to fully meet the children and young people's needs.

The home has gone through a two-year transition from moving into a new build and offering full-time care to some individuals as well as a comprehensive short-breaks service to a number of children and young people. These two services are kept separate to ensure that those children and young people living in the home enjoy stability. The nursing staff are fully integrated into the staff team and the team offers a child-centred approach to the care of the children and young people. An increasing number of staff are able to administer medication and this is fully integrated into the daily care of each child or young person rather than the previous clinical approach which did not promote for a homely environment. Medication protocols are robust ensuring children and young people receive their medication as required.

There were no requirements or recommendation raised at this inspection.

About this inspection

The purpose of this inspection is to assure children and young people, parents, the public, local authorities and government of the quality and standard of the service provided. The inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service and to consider how well it complies with the relevant regulations and meets the national minimum standards.

The report details the progress made by the provider since the last full inspection, identifies any further strengths, any areas for improvement and makes judgements as outlined in the *Inspection of children's homes – framework for inspection*.