

SC032069

Registered provider: Praxis Care

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

This home is owned and operated by a voluntary sector organisation and provides short breaks for up to eight children with learning disabilities.

The manager is qualified and registered with Ofsted.

Inspection date: 10 January 2023

This monitoring visit

This children's home was judged inadequate at the full inspection on 29 and 30 November 2022. Following this judgement, Ofsted issued a restriction of accommodation notice. This monitoring visit was undertaken to assess the progress made by the provider in addressing the concerns raised at the full inspection. The restriction of accommodation notice remains in place. This is to ensure that no further children are cared for at this home, given the current concerns.

Although several concerns were raised at the last full inspection, the most significant concern related to the registered manager's ability to take effective action to protect children who may be at risk of significant harm.

The provider has developed an action plan which is detailed and sets out the steps that need to be taken to ensure children's safety. The manager and the responsible individual have taken the concerns very seriously. The service is not currently operating, and senior managers only want to reopen the service if they can do so safely. Although progress is being made to reduce risks for children, the manager needs more time to ensure that the action plan can be successfully implemented.

The governance team has directed quality assurance professionals to undertake a review of all children's files. This is now at the midway point. Through this process, the provider has recognised that for some children there has been a failure to

escalate concerns to the relevant professional agencies. Steps are now being taken to address this shortfall and to retrospectively raise any concerns with the multi-agency network.

The manager acknowledges that prior to the restriction notice being issued he was feeling overwhelmed with significant work pressures. This impacted on his ability to oversee and lead the service effectively. The manager is now being offered more support by senior managers and there is better recognition of how his time needs to be protected in the future.

An investigation has been completed in relation to the shortage of staff. It is recognised that more needs to be done to support staff to have a healthier work-life balance. There has been greater consultation with staff and the staff rota has been adapted to ease pressures.

The manager has found that there is not yet enough professional curiosity shown by staff in relation to safeguarding. To remedy this, staff are now on an intensive training programme to better enable them to recognise the vulnerabilities of children with disabilities. Staff are midway through completing this training.

One building which was used to care for children has had some structural issues. The manager has been working with relevant professionals to try and resolve these issues.

The manager and responsible individual have taken Ofsted's concerns very seriously following the last inspection. Progress has been made to rectify areas of concern, and this work continues. The manager and leaders continue to consult with local authority commissioners and the children's carers and family members.

The restriction of accommodation notice remains in place to support the progress being made.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
29/11/2022	Full	Inadequate
08/06/2021	Full	Good
09/04/2019	Full	Good
23/05/2018	Full	Good

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The quality and purpose of care standard is that children receive care from staff who— understand the children's home's overall aims and the outcomes it seeks to achieve for children; use this understanding to deliver care that meets children's needs and supports them to fulfil their potential. In particular, the standard in paragraph (1) requires the registered person to— ensure that staff— protect and promote each child's welfare; treat each child with dignity and respect; provide personalised care that meets each child's needs, as recorded in the child's relevant plans, taking account of the child's background; ensure that the premises used for the purposes of the home are designed and furnished so as to— meet the needs of each child; enable each child to participate in the daily life of the home. (Regulation 6 (1)(a)(b) (2)(b)(ii)(iii)(iv)(c)(i)(ii)) This relates to ensuring children receive good-quality care which protects their welfare, in line with their care and support plans. Also, to ensuring the home is furnished to a good standard, with areas that need repair or maintenance addressed swiftly to ensure children enjoy the best possible environment.	23 February 2023

The children's views, wishes and feelings standard is that children receive care from staff who— develop positive relationships with them; engage with them; take their views, wishes and feelings into account in relation to matters affecting the children's care and welfare and their lives. (Regulation 7 (1)(a)(b)(c)) This relates to ensuring that staffing provides consistency of care for children, so that they can develop positive relationships. Children's views and feelings should be regularly sought to inform their care.	23 February 2023
The protection of children standard is that children are protected from harm and enabled to keep themselves safe. In particular, the standard in paragraph (1) requires the registered person to ensure that staff— assess whether each child is at risk of harm, taking into account information in the child's relevant plans, and, if necessary, make arrangements to reduce the risk of any harm to the child; help each child to understand how to keep safe; have the skills to identify and act upon signs that a child is at risk of harm; manage relationships between children to prevent them from harming each other; understand the roles and responsibilities in relation to protecting children that are assigned to them by the registered person; take effective action whenever there is a serious concern about a child's welfare; are familiar with, and act in accordance with, the home's child protection policies;	23 February 2023

that the home's day-to-day care is arranged and delivered so as to keep each child safe and to protect each child effectively from harm. that the premises used for the purposes of the home are designed, furnished and maintained so as to protect each child from avoidable hazards to the child's health. that the effectiveness of the home's child protection policies is monitored regularly. (Regulation 12 (1) (2)(a)(i)(ii)(iii)(iv)(v)(vi)(vii)(b)(d)(e)) This relates to ensuring that children's care plans and risk assessments are adequately updated to keep children safe. Also, to staff having the skills to identify and act on child protection concerns, to follow relevant safeguarding policies and to take effective action. Records of all significant incidents should be clear and detailed, and demonstrate evaluation and management oversight, reflection and learning. Staff should be skilled in completing body maps when children present with injuries and know how to evaluate such records and act accordingly to ensure children are safeguarded from risk of harm.	
The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that— helps children aspire to fulfil their potential; and promotes their welfare. In particular, the standard in paragraph (1) requires the registered person to— lead and manage the home in a way that is consistent with the approach and ethos, and delivers the outcomes, set out in the home's statement of purpose; ensure that staff work as a team where appropriate; ensure that staff have the experience, qualifications and skills to meet the needs of each child; ensure that the home has sufficient staff to provide care for each child;	23 February 2023

ensure that the home's workforce provides continuity of care to each child; understand the impact that the quality of care provided in the home is having on the progress and experiences of each child and use this understanding to inform the development of the quality of care provided in the home. demonstrate that practice in the home is informed and improved by taking into account and acting on— research and developments in relation to the ways in which the needs of children are best met; and feedback on the experiences of children, including complaints received use monitoring and review systems to make continuous improvements in the quality of care provided in the home. (Regulation 13 (1)(a)(b) (2)(a)(b)(c)(d)(e)(f)(g)(i)(ii)(h)) This relates to the manager deploying effective leadership skills to continually review and evaluate the quality of care to children. Robust quality assurance and monitoring systems need to be in place. It also relates to having accurate record-keeping systems to enable the manager to evaluate the progress of children.	
The registered person must make arrangements for the handling, recording, safekeeping, safe administration and disposal of medicines received into the children's home. In particular the registered person must ensure that— medicine which is prescribed for a child is administered as prescribed to the child for whom it is prescribed and to no other child; a record is kept of the administration of medicine to each child. (Regulation 23 (1) (2)(b)(c)) This relates to ensuring that medication errors are evaluated effectively, and relevant policies are followed. Records of such errors should be accurate and contain all necessary information.	23 February 2023
The registered person must ensure that the employment of any person on a temporary basis at the children's home does	23 February 2023

not prevent children from receiving such continuity of care as is reasonable to meet their needs. (Regulation 31 (1)) This relates to consistency of care for children with complex needs and the impact on them of having temporary staff in the home on a daily basis.	
The registered person must recruit staff using recruitment procedures that are designed to ensure children's safety. The registered person may only— employ an individual to work at the children's home; or if an individual is employed by a person other than the registered person to work at the home in a position in which the individual may have regular contact with children, allow that individual to work at the home, if the individual satisfies the requirements in paragraph (3). The requirements are that— full and satisfactory information is available in relation to the individual in respect of each of the matters in Schedule 2. (Regulation 32 (1) (2) (3)(d)) This relates to ensuring full information is available for each employee in respect of schedule 2.	23 February 2023
The registered person must— ensure that each employee completes an appropriate induction. (Regulation 33 (1)(a)) This relates to ensuring that all staff, including those who are temporary, receive induction sufficient to enable them to meet the needs of disabled children with complex health and care needs.	23 February 2023
The registered person must ensure that— within 24 hours of the use of a measure of control, discipline or restraint in relation to a child in the home, a record is made which includes— the name of the child;	23 February 2023

details of the child's behaviour leading to the use of the measure; the date, time and location of the use of the measure; a description of the measure and its duration; details of any methods used or steps taken to avoid the need to use the measure; the name of the person who used the measure ("the user"), and of any other person present when the measure was used; the effectiveness and any consequences of the use of the measure; a description of any injury to the child or any other person, and any medical treatment administered, as a result of the measure; within 48 hours of the use of the measure, the registered person, or a person who is authorised by the registered person to do so ("the authorised person")— has spoken to the user about the measure; and has signed the record to confirm it is accurate; and within 5 days of the use of the measure, the registered person or the authorised person adds to the record confirmation that they have spoken to the child about the measure. (Regulation 35 (3)(a)(i)(ii)(iii)(iv)(v)(vi)(vii)(viii)(b)(i)(ii)(c)(iv)) This relates to ensuring accurate records are kept of any incident of restraint, and that these are properly evaluated by the manager.	
The registered person must notify HMCI and each other relevant person without delay if— an incident requiring police involvement occurs in relation to a child which the registered person considers to be serious; a child protection enquiry involving a child —	23 February 2023

is instigated; or concludes (in which case, the notification must include the outcome of the child protection enquiry); or there is any other incident relating to a child which the registered person considers to be serious. (Regulation 40 (4)(b)(d)(e)) This relates to serious incidents not being notified to the regulator, which prevents a thorough evaluation of care provided to children.	
The registered person must ensure that an independent person visits the children's home at least once each month. When the independent person is carrying out a visit, the registered person must help the independent person— if they consent, to interview in private such of the children, their parents, relatives and persons working at the home as the independent person requires. (Regulation 44 (1) (2)(a)) This relates to the independent visitor visiting the home when children are present and seeking their views on their care.	23 February 2023
The registered person must complete a review of the quality of care provided for children ("a quality-of-care review") at least once every 6 months. In order to complete a quality of care review the registered person must establish and maintain a system for monitoring, reviewing and evaluating— the quality of care provided for children; the feedback and opinions of children about the children's home, its facilities and the quality of care they receive in it; and any actions that the registered person considers necessary in order to improve or maintain the quality of care provided for children. After completing a quality-of-care review, the registered person must produce a written report about the quality of care review and the actions which the registered person	23 February 2023

intends to take as a result of the quality of care review ("the quality of care review report").

The registered person must—

supply to HMCI a copy of the quality-of-care review report within 28 days of the date on which the quality of care review is completed; and

make a copy of the quality-of-care review report available on request to a placing authority, if the placing authority is not the parent of a child accommodated in the home.

The system referred to in paragraph (2) must provide for ascertaining and considering the opinions of children, their parents, placing authorities and staff.

(Regulation 45 (1) (2)(a)(b)(c) (3) (4)(a)(b) (5))

This relates to ensuring there is a robust system in place for monitoring, reviewing and evaluating children's care. The manager must ensure this considers the opinions of children, families, staff and placing authorities.

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: SC032069

Provision sub-type: Children's home

Registered provider: Praxis Care

Registered provider address: 25 Lisburn Road, Belfast BT9 7AA

Responsible individual: Richard Broughton

Registered manager: Luke Fowkes-Goodwin

Inspector

Andi Lilley-Tams, Social Care Inspector

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Piccadilly Gate
Store Street
Manchester
M1 2WD

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